

UNIVERSITY OF MARYLAND, BALTIMORE COMMEMORATES

DR. MARTIN LUTHER KING JR. & BLACK HISTORY MONTH 2018

FEB. 1, 2018

NOON - 1:30 P.M.

MSTF Leadership Hall



UNIVERSITY
of MARYLAND
BALTIMORE

PROGRAM

Welcoming Remarks

Jay A. Perman, MD

President, University of Maryland, Baltimore (UMB)

Keynote Address

Pamela V. Hammond

RN, PhD, ScD (hon), FAAN, ANEF

President and CEO, The Hammond Group, LLC;

senior consultant, AGB Institutional Strategies

"Would Dr. Martin Luther King Jr. Take a Knee?"

Dr. Martin Luther King Jr. Diversity Recognition Awards Presentation

Musical Selections

Union Baptist Church Senior Choir

Michael Guthrie, Choir Director

"Hold On"

"Walk Together Children"

Closing Remarks

Light refreshments to follow in the atrium



KEYNOTE SPEAKER

PAMELA V. HAMMOND **RN, PhD, ScD (hon), FAAN, ANEF**

President and CEO, The Hammond Group, LLC;
senior consultant, AGB Institutional Strategies

“Would Dr. Martin Luther King Jr. Take a Knee?”

When Pamela V. Hammond earned her master's in maternal child nursing from the University of Maryland School of Nursing in 1978, she expected to be successful. But she didn't expect to be returning 40 years later as keynote speaker at the UMB Black History Month celebration.

“I am humbled by this opportunity to speak at this auspicious event at the University of Maryland, Baltimore honoring Dr. Martin Luther King Jr. during the 50th anniversary year of his death,” said Hammond, who heads The Hammond Group, LLC and is a senior consultant for AGB Institutional Strategies. “I applaud President Perman for his support of diversity and inclusion both at UMB and in the community that it serves.”

Hammond previously served as chief academic officer and nursing dean at Hampton University and interim president at Virginia State University. During the 2015-2016 academic year at Virginia State, she turned an \$18 million-plus deficit into a \$1.5 million surplus while boosting external funding, enrollment, and retention.

“During my time at UMB, I was struck by the forward thinking of the faculty and my student colleagues,” Hammond said. “Dr. Mary Neal served as an exceptional mentor to me throughout my studies and with the confidence she instilled, I was on a trajectory to excel in nursing education and administration.”

Hammond implemented the first PhD program in nursing in a historically black college or university while dean of the Hampton University School of Nursing before transforming academic affairs at the university as provost from 2009 to 2014. Hammond established Hampton U Online, implemented an aggressive strategic plan, created new academic programs, and secured nearly \$40 million for research, scholarships, innovative programs, endowments, and faculty development.

A wife, mother of two (both physicians), and grandmother of triplets, Hammond has accomplished much, inside and outside academe.

This won't be her first return to the UMB campus since graduation. In 2015, she received the School of Nursing's inaugural Visionary Pioneer Award. An inaugural inductee into the Tuskegee University School of Nursing Hall of Fame a year earlier, Hammond is proud of the growth of minorities in nursing and is honored to speak at the UMB Black History Month event that pays tribute to the work of the late Dr. King.

“Having lived in Alabama through much of the civil rights movement of the '60s, I have had the chance to hear the stories of my elders and to witness the plight of blacks in my communities,” Hammond said. “It is an honor to return home to UMB and to share some of my experiences from the time that Dr. King was making history.”

MLK DIVERSITY RECOGNITION AWARDS

The Dr. Martin Luther King Jr. Diversity Recognition Awards are presented for individual and/or group achievements in the areas of diversity and inclusiveness. Each year, UMB schools and administrative units are asked to nominate to the Diversity Advisory Council individuals or groups that have played a leadership role or been an integral part of the diversity effort at the University. The recipients serve as models of the ideals epitomized by the life and work of Dr. King.

OUTSTANDING UMB FACULTY AWARD

Bret A. Hassel, PhD

Hassel, associate professor, School of Medicine (SOM), plays leadership roles in multiple NIH-funded programs that promote minority inclusion at UMB. He has directed the SOM's Nathan Schnaper Intern Program in Translational Cancer Research for 16 years. He has helped the UMB CURE Scholars Program since its inception, serving as a mentor and co-chair of the Sustainability Subcommittee that writes grant applications. He also contributes to minority-focused training programs at Towson University, Morgan State, Coppin State, and UMBC.

OUTSTANDING UMB STUDENT AWARD

Tiffany C. Otto

A fourth-year dental student, Otto has continued MLK's legacy by coordinating University events such as an open forum on the shooting deaths of unarmed black men with City Councilman Brandon Scott and an event supporting slain Muslim college students in North Carolina as well as ample community service. Otto has served on multiple boards including president of the Student National Dental Association, which won Chapter of the Year for notable programs like Generation NeXT mentorship and Taste Bud Tour, where cultural groups shared their cuisines.

OUTSTANDING UMB STAFF AWARD

UMB CURE Scholars Program

This pipeline initiative prepares West Baltimore children for health and research careers through hands-on workshops, lab experiences, and nearly 200 UMB mentors. UMB's CURE Scholars are the youngest ever to participate in the National Cancer Institute's Continuing Umbrella of Research Experiences (CURE) national program. The third cohort of students began in September, and UMB CURE now serves 80 sixth-, seventh-, and eighth-graders who have shown improved grades, school attendance, and hope for the future.

The Diversity Advisory Council (DAC), established in 2010, advises UMB President Jay A. Perman, MD, on issues of diversity and inclusion. The council promotes the University's efforts to build an inclusive and equitable workplace and recommends strategies for enhancing institutional diversity. To learn more about the DAC, visit www.umaryland.edu/diversity.
