

2007

### Survey of Recent Nursing Alumni Results

The Office of Institutional Research and Planning recently concluded a survey of AY 2007 Nursing BSN and MS recipients. Of the 532 surveys mailed to graduates, a total of 38 responded including 18 BSN alumni and 20 MS alumni, resulting in an overall response rate of 7%. The survey consisted of 16 MHEC required questions, as well as additional questions included by the OIRP and School of Nursing.

Each question is provided below with the selected responses and their frequencies (counts).

1) WOULD YOU HAVE BEEN FINANCIALLY ABLE TO COMPLETE YOUR DEGREE WITHOUT THE FINANCIAL AID YOU RECEIVED?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
I did not receive any type of financial aid	4	22.2	7	35.0	11	28.9
Yes, without major financial hardship to me and/or my family	3	16.7	2	10.0	5	13.2
Yes, with major financial hardship to me and/or my family	1	5.6	2	10.0	3	7.9
No, I would not have been financially able to complete my degree	10	55.6	9	45.0	19	50.0
<b>Total</b>	<b>18</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>

2) SINCE COMPLETING YOUR PROGRAM AT THE UNIVERSITY OF MARYLAND, BALTIMORE, HAVE YOU EVER ENROLLED IN SCHOOL AGAIN?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
No, I have not enrolled in school again	12	66.7	15	75.0	27	71.1
Yes	6	33.3	5	25.0	11	28.9
<b>Total</b>	<b>18</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>

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3) WHAT CERTIFICATE OR DEGREE WERE YOU SEEKING AT THE SCHOOL REFERRED TO IN QUESTION 2?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Bachelors Degree	1	16.7	-	-	1	7.7
Masters Degree	5	83.3	4	57.1	9	69.2
Graduate Certificate	-	-	2	28.6	2	15.4
First Professional Degree	-	-	1	14.3	1	7.7
<b>Total</b>	<b>6</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>

4) HOW WELL DID OUR INSTITUTION PREPARE YOU FOR GRADUATE OR PROFESSIONAL STUDY?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
I have not enrolled for graduate or professional study	2	25.0	1	12.5	3	18.8
Excellent preparation	4	50.0	3	37.5	7	43.8
Good preparation	1	12.5	3	37.5	4	25.0
Fair preparation	1	12.5	1	12.5	2	12.5
<b>Total</b>	<b>8</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>

5) HOW WAS THE MAJOR YOU WERE SEEKING WHEN YOU ENROLLED AGAIN RELATED TO THE MAJOR YOU COMPLETED AT UMB?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Same major	4	66.7	3	50.0	7	58.3
Different but related major	1	16.7	2	33.3	3	25.0
Different major	1	16.7	1	16.7	2	16.7
<b>Total</b>	<b>6</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>

6) ARE YOU CURRENTLY EMPLOYED?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Yes, full-time	13	72.2	18	90.0	31	81.6
Yes, part-time	4	22.2	2	10.0	6	15.8
No, but I am seeking employment	1	5.6	-	-	1	2.6
<b>Total</b>	<b>18</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

7) WHERE IS YOUR CURRENT PLACE OF EMPLOYMENT?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Baltimore City	6	35.3	9	45.0	15	40.5
Maryland County	7	41.2	4	20.0	11	29.7
District of Columbia	1	5.9	2	10.0	3	8.1
Northern Virginia suburbs of DC	-	-	1	5.0	1	2.7
Neighboring State (DE, NJ, PA, WV, elsewhere in VA)	-	-	1	5.0	1	2.7
Other State	3	17.6	3	15.0	6	16.2
<b>Total</b>	<b>17</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

PLACE OF EMPLOYMENT - MARYLAND COUNTIES

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Allegany	1	14.3	1	20.0	2	16.7
Anne Arundel	1	14.3	-	-	1	8.3
Baltimore County	2	28.6	-	-	2	16.7
Harford	-	-	1	20.0	1	8.3
Howard	1	14.3	1	20.0	2	16.7
Montgomery	2	28.6	2	40.0	4	33.3

<b>Total</b>	<b>7</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>
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PLACE OF EMPLOYMENT - MARYLAND ZIPCODE

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
20850	1	9.1	-	-	1	5.0
20902	1	9.1	-	-	1	5.0
21014	-	-	1	11.1	1	5.0
21041	1	9.1	-	-	1	5.0
21043	-	-	1	11.1	1	5.0
21201	-	-	5	55.6	5	25.0
21208	1	9.1	-	-	1	5.0
21218	-	-	1	11.1	1	5.0
21228	1	9.1	-	-	1	5.0
21230	-	-	1	11.1	1	5.0
21287	4	36.4	-	-	4	20.0
21401	1	9.1	-	-	1	5.0
21502	1	9.1	-	-	1	5.0
<b>Total</b>	<b>11</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>

PLACE OF EMPLOYMENT - OTHER STATES

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
California	3	100.0	1	33.3	4	66.7
North Carolina	-	-	1	33.3	1	16.7
Virginia	-	-	1	33.3	1	16.7
<b>Total</b>	<b>3</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>

8) PLEASE PROVIDE THE NAME OF YOUR CURRENT EMPLOYER

BSN

- Allegany County Health Department

MS

- DeWitt Army Community Hospital

University of Maryland, Baltimore

Office of Institutional Research and Planning

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- Anne Arundel Medical Center
- Geroagedown-MedStar Health
- Heartland Hospice of Baltimore
- Holy Cross Hospital
- Johns Hopkins Hospital (4)
- Montgomery College
- Northwest Hospital
- Sheppard-Pratt Hospital
- Sinai Hospital
- St. Joseph's Health System Sonoma County
- UCLA Medical Center, Westwood
- University of Maryland Medical Center & Crisis Response
- University of California, Los Angeles

PLEASE PROVIDE YOUR CURRENT JOB TITLE

BSN

- Case Manager
- Clinical Nurse I
- Clinical Nurse II
- Community Health Nurse II
- Nurse Clinician in the OR
- Operating Room Staff Nurse
- Registered Nurse/Wellness Instructor
- RN (4)
- RN – Staff
- RN I
- Staff Nurse
- Staff RN II Obstetrics
- Staff, RN

- Golden Living

- Johns Hopkins Hospital
- Kathleen Stone CNM & Associates
- Mary's Center for Maternal & Child Care
- Medcor, Inc.
- MedStar Health
- NIH
- Northern Chesapeake Anesthesia Associates
- University of Maryland Medical Center (6)
- University of Virginia
- US Navy (2)
- Veterans Affairs Medical Center

MS

- Certified Nurse Midwife (2)
- Clinical Research Nurse II
- Critical Care
- CRNP
- External Peer Review Program Coordinator
- Family Nurse Practitioner
- Full Partner - RN
- Head Nurse/ACNP
- Nurse Anesthetist
- Nurse Practitioner (3)
- RN
- RN in Progressive Care Unit
- RN, Clinician II
- Site Manager
- Staff RN

9) LOOK AT THE FOLLOWING LIST AND MARK THE CATEGORY THAT BEST DESCRIBES YOUR CURRENT OCCUPATION.

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Health Professional (to include technologists)	17	100.0	18	94.7	35	97.2
Other Professional	-	-	1	5.3	1	2.8
<b>Total</b>	<b>17</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>35</b>	<b>100.0</b>

10) TYPE OF POSITION.

NOTE: Multiple Response Question – Percent is the percent of students who marked that response from the number of students who responded to the survey.

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Clinical Specialist	-	-	2	10.0	2	5.4
Consultant	1	5.9	-	-	1	2.7
Educator/Academic	1	5.9	-	-	1	2.7
Educator Administrator	-	-	1	5.0	1	2.7
Educator/Clinical	-	-	2	10.0	2	5.4
Nurse Manager	-	-	2	10.0	2	5.4
Nurse Practitioner	-	-	10	50.0	10	27.0
Staff Nurse	16	94.1	8	40.0	24	64.9
Supervisor/Coordinator	-	-	3	15.0	3	8.1
<b>Number of Students Responded</b>	<b>17</b>	<b>-</b>	<b>20</b>	<b>-</b>	<b>37</b>	<b>-</b>

11) PRACTICE AREA.

NOTE: Multiple Response Question – Percent is the percent of students who marked that response from the number of students who responded to the survey.

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Administration	-	-	1	5.0	1	2.6
Adult Health	6	33.3	3	15.0	9	23.7
Community Health	2	11.1	1	5.0	3	7.9
Gerontology	-	-	1	5.0	1	2.6
Maternal or Child Care	3	16.7	4	20.0	7	18.4
Oncology	1	5.6	1	5.0	2	5.3
Primary Care	1	5.6	1	5.0	2	5.3
Psych/Mental Health	2	11.1	-	-	2	5.3
Trauma/Critical Care	3	16.7	8	40.0	11	28.9
Women's Health	3	16.7	3	15.0	6	15.8
Other	8	44.4	5	25.0	13	34.2
<b>Number of Students Responded</b>	<b>18</b>	<b>-</b>	<b>20</b>	<b>-</b>	<b>38</b>	<b>-</b>

OTHER PRACTICE AREA

- Acute Care
- Child & Adolescent
- Emergency Department (2)
- Hospice
- Hematology
- Hospice
- I.M. & Urgent Care
- ICU
- Medical Surgery
- Operating Room (3)
- Preoperative
- Retail Clinic

12) PLEASE INDICATE IN WHICH TYPE OF ENVIRONMENT YOU ARE CURRENTLY WORKING.  
 NOTE: Multiple Response Question – Percent is the percent of students who marked that response from the number of students who responded to the survey.

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Hospital	14	82.4	15	75.0	29	78.4
Clinic	-	-	3	15.0	3	8.1
Long-term care facility (nursing home)	-	-	1	5.0	1	2.7
Private practice (health-care related)	-	-	2	10.0	2	5.4
Other	3	17.6	1	5.0	4	10.8
<b>Number of Students Responded</b>	<b>17</b>	<b>-</b>	<b>20</b>	<b>-</b>	<b>37</b>	<b>-</b>

**OTHER WORKING ENVIRONMENT**

- Community College
- Home Health & Hospice
- Minute Clinic

13) WHAT IS YOUR ANNUAL SALARY OR WAGE IN YOUR CURRENT JOB?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
\$30,000 to \$34,999	1	5.9	-	-	1	2.8
\$40,000 to \$44,999	-	-	1	5.3	1	2.8
\$45,000 to \$49,999	3	17.6	3	15.8	6	16.7
\$50,000 to \$54,999	4	23.5	-	-	4	11.1
\$55,000 to \$59,999	4	23.5	2	10.5	6	16.7
\$60,000 to \$64,999	2	11.8	1	5.3	3	8.3
\$65,000 to \$69,999	1	5.9	-	-	1	2.8
\$70,000 to \$74,999	1	5.9	1	5.3	2	5.6
\$75,000 to \$84,999	1	5.9	4	21.1	5	13.9
\$85,000 to \$94,999	-	-	6	31.6	6	16.7



\$95,000 or more	-	-	1	5.3	1	2.8
<b>Total</b>	<b>17</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>36</b>	<b>100.0</b>

14) HOW WELL DID UMB PREPARE YOU FOR YOUR CURRENT JOB?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Excellent preparation	5	29.4	7	35.0	12	32.4
Good preparation	9	52.9	10	50.0	19	51.4
Fair preparation	2	11.8	2	10.0	4	10.8
Uncertain	1	5.9	1	5.0	2	5.4
<b>Total</b>	<b>17</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

15) TO WHAT EXTENT IS YOUR CURRENT JOB RELATED TO YOUR MAJOR OR AREA OF STUDY AT THE UNIVERSITY OF MARYLAND, BALTIMORE?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Directly related	15	88.2	18	90.0	33	89.2
Somewhat related	1	5.9	2	10.0	3	8.1
Not related, but is not important to me	1	5.9	-	-	1	2.7
<b>Total</b>	<b>17</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

16) WAS A BACHELORS DEGREE REQUIRED IN ORDER TO OBTAIN YOUR CURRENT JOB?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Yes	4	23.5	15	75.0	19	51.4
No	12	70.6	4	20.0	16	43.2
I am not sure	1	5.9	1	5.0	2	5.4
<b>Total</b>	<b>17</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

17) IF YOU WERE TO DO IT OVER, WOULD YOU ATTEND UMB AGAIN?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Definitely yes	14	77.8	8	40.0	22	57.9
Probably yes	3	16.7	7	35.0	10	26.3
Not sure	1	5.6	3	15.0	4	10.5
Probably no	-	-	2	10.0	2	5.3
<b>Total</b>	<b>18</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>

18) IF YOU WERE TO DO IT OVER, WOULD YOU MAJOR IN THE SAME FIELD AGAIN?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Definitely yes	15	88.2	12	60.0	27	73.0
Probably yes	-	-	4	20.0	4	10.8
Not sure	1	5.9	3	15.0	4	10.8
Probably no	-	-	1	5.0	1	2.7
Definitely no	1	5.9	-	-	1	2.7
<b>Total</b>	<b>17</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

19) OVERALL, HOW WOULD YOU RATE YOUR EDUCATIONAL EXPERIENCE AT THE SCHOOL OF NURSING?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Excellent	8	44.4	8	40.0	16	42.1
Good	9	50.0	10	50.0	19	50.0
Adequate	-	-	1	5.0	1	2.6
Fair	1	5.6	1	5.0	2	5.3
<b>Total</b>	<b>18</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>

20) HOW WOULD YOU RECOMMEND THE PROGRAM YOU ATTENDED AT THE SCHOOL OF NURSING TO OTHERS?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Excellent	7	38.9	6	30.0	13	34.2
Good	10	55.6	10	50.0	20	52.6
Adequate	-	-	2	10.0	2	5.3
Fair	1	5.6	1	5.0	2	5.3
Poor	-	-	1	5.0	1	2.6
<b>Total</b>	<b>18</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>

21) WERE YOU A LEGAL RESIDENT OF MARYLAND WHEN YOU FIRST ENROLLED IN THE UNIVERSITY OF MARYLAND, BALTIMORE?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Yes	18	100.0	16	80.0	34	89.5
No	-	-	4	20.0	4	10.5
<b>Total</b>	<b>18</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>

22) WHERE DO YOU CURRENTLY LIVE?

Response	BSN		MS		TOTAL	
	Count	Percent	Count	Percent	Count	Percent
Maryland	15	83.3	14	70.0	29	76.3
California	3	16.7	1	5.0	4	10.5
North Carolina	-	-	1	5.0	1	2.6
Virginia	-	-	3	15.0	3	7.9
Washington, DC	-	-	1	5.0	1	2.6
<b>Total</b>	<b>18</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>

23) IF A M.S. DEGREE RECIPIENT, WHAT WAS YOUR SPECIALITY?

- Clinical Nurse Leader (5)
- Emergency, Trauma and Critical Care (4)
- Family Nurse Practitioner (2)
- GNP
- Managed Care
- Midwifery (2)
- Nurse Anesthesia
- Nursing, Community & Public Health
- Nursing / Health Policy
- Public Health
- Trauma, Critical Care, ER, CNS/ACNP

PLEASE SHARE WITH US ANY AWARDS, HONORS, EARNED DEGREES CONFERRED BY OTHER INSTITUTIONS, PERSONAL ACHIEVEMENTS, LEADERSHIP POSITIONS, COMMUNITY SERVICES OR OTHER PERSONAL OR PROFESSIONAL ACCOMPLISHMENTS.

- 2007 Undergraduate Award for GPA (BSN-Nursing); B.S. in Kinesiology 1991
- Army Nurse Corps Officer Rank - Major
- BS Biology - Villanova Univ '02; President UMD Shady Grove Nursing Assoc. (UMANS) '06-'07; Sigma Theta Tau Member; MD Montgomery County Medical Reserve Corps member; Medication Operations Center, Georgetown Medical Center
- Completed Trauma Nurse Core Course, ACLS certified
- Health Care Hero - Nurse Aware 2008; Superstar Nov. 2007 - Northwest Hospital
- I survived my first N.P. position.
- None at this time, need time to gain experience.
- Offered membership in Sigma Theta Tau
- Orienting to charge nurse position.
- Preceptor for students currently enrolled in the Nurse Anesthesia Program at the University of Maryland.
- Promoted to lead nurse practitioner in my clinic
- Published in Journal of Nurse-Midwifery

PLEASE FEEL FREE TO USE THE SPACE BELOW TO PROVIDE ANY EXPLANATIONS OR COMMENTS YOU MAY HAVE.

Positive Remarks:

- I am a proud UMB SON graduate. I'm one of our west coast representatives! I can't imagine being anything other than a nurse! What a fulfilling career.
- The staff at Shady Grove UMD are very supportive and essential to aspiring RN's in the Montgomery County area.

Mixed Remarks:

- I did NOT feel prepared in the area of basic nursing skills (i.e. dressing wounds, inserting catheters, starting IVs, etc.), but my critical thinking skills have gained much praise.
- I thought the school and teachers were excellent. Some of the students seem to be allowed to get away with being really rude and obnoxious if they're "smart". The clinical need improvement.
- Please include more dual graduate programs. E.g. MPH/PhD or DNP/MPH, that would really help. SON did not adequately prepare us especially with Nclex exams. But I love UMB and this home will definitely get my PhD here.
- The program is excellent in terms of content and intellectual exposure. However, the program is at pains sometimes to meet the educational needs of students from different educational backgrounds. Second, efforts should be made to provide merit scholarships not only based on acceptable GPA, but on real financial need so as to spend time on studying.

Areas of Concern:

- At first doing my Bachelor's degree [unreadable] I did not benefit from advising because my advisor was unavailable. This led to me doing unnecessary credits (instead of pursuing BSN-MSN I had to complete my BSN without being able to do the prerequisites for my Masters.
- Concerns: 1. Increasing concern for applicants to NP programs -- their experience requirement should be at least two years; 2. Younger students who do not take seriously their field of study - actually attempt to plagiarize in group projects - I discovered three students doing this.
- The financial burdens of the CNL program far out weigh the benefits of having completed the program. No CNL positions exist and CNL grads do not make any more financially than any other associate prepared RN.
- The midwifery program was extremely disorganized and basically a BUST. I was not happy with the education I received although my husband also attended UMB (acute care NP) and had a great experience.

Suggestions:

- I was able to attend UMBC for my RN-BSN degree due to online & outreach (which are no longer available here) programs. Since an online FNP option is not available for my Master's degree, I have had to enroll in a different institution. I would like to see more distance learning opportunities for nursing graduate school for those of us who are unable to relocate.
- We need you to introduce a major for the operation room.