

# CHICAGO

THE ALMACA ANNUAL  
MEETING  
OCTOBER 4-7, 1987



# 16th ALMACA Annual Conference Program Committee

## *Chairperson*

Mary S. Bernstein  
Manager EAPs  
GTE Corporation  
Stamford, CT

## *Members*

John J. Burke  
President  
Burke-Taylor Associates, Inc.  
Research Triangle Park, NC

Gregory DeLapp  
EAP Administrator  
Carpenter Technology Corporation  
Reading, PA

Charles A. Grainger  
Assistant Director  
Employee Assistance of Central VA  
Lynchburg, VA

Timothy K. Hobart  
Director  
National Council on Alcoholism  
St. Louis, MO

Arlene Keis  
EAP Counselor  
Canadian Pacific Airlines  
Vancouver, B.C., Canada

R. Paul Maiden  
Chair, Employee Assistance Program  
Specialization  
Jane Addams College of Social Work  
University of Illinois  
Chicago, IL

Nancy K. Pentz  
EAP Counselor  
Sheppard Pratt  
Employee Assistance Program  
Baltimore, MD

G.M. Roe  
Health Services Program Administrator  
NBC Television/NABET Local 53  
Burbank, CA

## 1987 Annual Meeting Committees and Chairpersons

### **CONFERENCE CHAIRPERSON**

William Schleicher  
Regional Manager EAP  
AT&T  
Chicago, IL

### **CHICAGO CHAPTER PRESIDENT**

Robert Sluzynski  
EAP Coordinator  
Sargent & Lundy  
Chicago, IL

### **CEU**

*Chairperson*  
Steven Haught  
Program Coordinator  
Parkside Medical Services  
Park Ridge, IL

### **ENTERTAINMENT**

*Chairperson*  
Delores Stacy  
USG Corporation  
Chicago, IL

### **EXHIBITS**

*Chairperson*  
Sheila Monaghan  
Manager, EAP  
Motorola Inc.  
Schaumburg, IL

*Co-Chairperson*  
Louise Hutchinson  
EAP  
Motorola Inc.  
Schaumburg, IL

### **FILM FESTIVAL**

*Chairperson*  
Kenneth Fox  
President  
EAP Services  
Chicago, IL

*Co-Chairperson*  
Carol Irons  
EAP Coordinator  
Cook County Government  
Chicago, IL

### **FUNDRAISER**

*Chairperson*  
Ronald Spore  
Director EAP  
First National Bank of Chicago  
Chicago, IL

### **FUN RUN**

*Chairperson*  
Bernard S. Dyme  
Co-Director  
Perspectives  
Chicago, IL

### **LABOR**

*Chairperson*  
Donald Manning  
Director EAP  
Chicago Firefighters Union Local 2  
Chicago, IL

### **PROGRAM COMMITTEE**

R. Paul Maiden  
Chair, EAP Specialization  
University of Illinois  
Chicago, IL

### **PUBLIC RELATIONS**

*Chairperson*  
Carol Nigut  
Employee Counselor  
Consolidated Rail Corporation  
Lansing, IL

*Co-Chairperson*  
Carvel Taylor  
Director of Operations  
Parkside Medical Services  
Park Ridge, IL

### **REGISTRATION**

*Chairperson*  
Bob Flood  
ATC Of CDH  
Winfield, IL

*Co-Chairperson*  
J. Kermit Turner  
Supervisor  
Northwestern House  
Glenview, IL

### **ROOM MONITORING**

*Chairperson*  
Toby Landesman  
Consultant  
Chicago, IL

### **SIGNS**

*Chairperson*  
Scott Cullen-Benson  
Regional EAP Coordinator  
Reynolds Metals Company  
Brookfield, IL

All workshops will be non-smoking.



*Tuesday, continued*

**The Graying of America—an EAP Response to Elder Dependent Care**

Robert E. Wilson  
Manager, Employee Assistance Program  
The Travelers Insurance Company  
Hartford, CT

**An EAP Program to Enhance Networking for Blue Collar Female Workers**

Renee Borsuk, RN, MS  
EAP Counselor  
REACH  
Summitt, NJ

10:30 a.m.-  
12:30 p.m. **TRACK D Ethical and Legal Issues**  
**Workshop D-4 Conflict of Interest in the EAP Marketplace**

PDR-2

What are the "conflict of interest" issues regarding EAPs and treatment at the everyday operating level. How can guidelines be established and to what extent must the issues be dealt with on an individual case basis. From various perspectives, this panel will explore whose interests are to be served, and how to determine if there is a conflict.

*Moderator*

Joseph P. Borsh  
Manager EAP  
AT&T Communication  
Dallas, TX

*Panelists*

Carvel U. Taylor, ACSW, SAC  
Director of Operations and Marketing  
Parkside Medical Services  
EAP Division  
Park Ridge, IL

Bill Schleicher  
EAP Coordinator  
AT&T Technologies, Inc.  
Rolling Meadows, IL

James Copp  
Oregon Area Representative  
ILWU-PMA  
Portland, OR

Ray E. Steinkerchner  
Director Occupational Programs  
HCA Psychiatric Company  
Nashville, TN

Toby Landesman  
President  
Landesman, Inc.  
Chicago, IL

10:30 a.m.-  
12:30 p.m. **TRACK E EAP and the Organization**  
**Workshop E-4 Reaching Impaired Employees**

Astoria

The traditional EAP works well with traditional problems and work settings. All EAP practitioners know that there are particularly difficult work settings and/or problems which need special attention.

This workshop will provide insights on how to deal with such problems.

*Moderator*

Arlene L. Keis  
EAP Counselor  
Canadian Pacific Airlines  
Vancouver AMF, B.C.  
Canada

**Intervening with the "Protected" Employee**

Ann K. Baxter, MSW, ACSW, CWS  
Director, University Personnel  
Counseling Service  
Rutgers, the State University of New Jersey  
New Brunswick, NJ

**The Dilemma of Dual Diagnosis**

Patricia Rose Attia  
Program Director  
The Holliswood Hospital  
Hollis, NY

**South Oaks Gambling Screen (the SOGS): A New Instrument for the Identification of Pathological Gamblers**

Sheila B. Blume, M.D.  
Medical Director  
Alcoholism and Compulsive  
Gambling Programs  
South Oaks Hospital  
Amityville, NY  
Henry Lesieur, Ph.D.  
St. John's University  
Department of Sociology and  
Anthropology  
Jamaica, NY

12:30 p.m.-  
2:30 p.m. **Lunch on your own**

**Concurrent Workshops (5)**

*Tuesday Afternoon*

2:30 p.m.-  
4:30 p.m. **TRACK A Research: The Cutting Edge**  
**Workshop A-5 New Survey Findings**  
Williford A



**ASSOCIATION OF LABOR-MANAGEMENT ADMINISTRATORS  
AND  
CONSULTANTS ON ALCOHOLISM, INC.**

1800 N. Kent Street, Suite 907 • Arlington, Virginia 22209 • (703) 522-6272

October 23, 1987

Carvel Taylor  
EAP Manger  
United Arlines  
205 W. Touhy Avenue  
Parkridge, IL 60068

Dear Carvel:

Sounds like you pulled off a huge success! On behalf of the ALMACA Board of Directors, Tom Delaney, the national staff and especially Judith Evans and Ellen Miller, I want to express my appreciation for your personal contribution to this success. ALMACA continues to provide leadership in the employee assistance field and has gained strength through the individual contributions of people such as yourself.

On a personal note, I want to thank you for your willingness to plan and coordinate a committee structure that is absolutely essential to a smooth, well run meeting. Your time and effort on behalf of ALMACA is truly appreciated. You did a superb job as a Committee Chairperson.

May I congratulate you and all the members of your committee who worked so hard to make this conference such a winner.

Sincerely,

A handwritten signature in cursive script that reads "Gary L. Atkins".

Gary Atkins  
ALMACA President

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President, Gary Atkins, Lockheed Missile and Space Company  
Vice President (Operations), Charles F. Pilkington, United Technologies Corporation  
Vice President (Administration), Daniel C. Smith, McDonnell Douglas Corporation  
Secretary, Frank P. Burger, United Paperworkers International Union, AFL-CIO-CLC  
Treasurer, Candace Bibby, Employee Assistance Program Consultant  
Immediate Past President, Jack Hennessy, International Longshoremen's Alcoholism Program  
Staff: Executive Director, Thomas J. Delaney, Jr. /Associate Director, Judith O. Evans





# Certificate of Appreciation

*Awarded to*

CARVEL R. TAYLOR, ACSW, CEAP

*For Service to*

*The Association of Labor Management Administrators  
and  
Consultants on Alcoholism*

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OCTOBER 4-7, 1987

*Date*

*Gay J. Altier*  
President



*Thomas J. Delaney, Jr.*  
Executive Director