



CELEBRATING 175
YEARS

STRATEGIC PLAN 2016-2021

EDUCATION

- ▶ Attain national leadership in interprofessional education for pharmacy trainees
- ▶ Prepare all students and trainees to achieve their aspirational careers
- ▶ Be a global innovator of professional, graduate, and post-graduate pharmacy education

RESEARCH

- ▶ Establish the School as a regional hub for interdisciplinary research
- ▶ Invest in established and emerging School research centers to enhance programmatic funding and research opportunities
- ▶ Expand and strengthen local, national, and global research partnerships with academic, governmental, and industry organizations

PRACTICE

- ▶ Advance the scope of pharmacy practice within the state and on the national level
- ▶ Become the preeminent U.S. school for global and local practice experiences for students and patients
- ▶ Achieve recognition as a leading U.S. center for innovative and sustainable interprofessional practice opportunities
- ▶ Expand and strengthen population health practices within the Baltimore community and throughout the state

COMMUNITY

- ▶ Enhance School-student relationships so that graduates maintain lifelong involvement with the School as alumni

- ▶ Foster enduring stakeholder relationships to improve local, national, and global health outcomes
- ▶ Advance our community of faculty, staff, students, and trainees by providing an environment of collaboration, diversity, and mutual respect

ENTREPRENEURSHIP

- ▶ Gain recognition as the premier entrepreneurial pharmacy school in the nation
- ▶ Drive commercial, instructional, research, clinical, and social entrepreneurial endeavors with innovative thinking



CELEBRATING 175
YEARS

MISSION

The University of Maryland School of Pharmacy leads pharmacy education, scientific discovery, patient care, and community engagement in the state of Maryland and beyond.

VISION

We will achieve our mission by:

- ▶ Inspiring excellence in our students through a contemporary curriculum, innovative educational experiences, and strategic professional relationships
- ▶ Advancing scientific knowledge across the spectrum of drug discovery, health services, and practice-based and translational research with significant focus on collaborative partnerships
- ▶ Expanding the impact of the pharmacist's role on direct patient care and health outcomes
- ▶ Building and nurturing relationships with all members of our community
- ▶ Capitalizing on our entrepreneurial spirit to improve pharmaceutical research, practice, and education in Maryland, the nation, and the world

CORE VALUES

The five core values of the University of Maryland School of Pharmacy are:

RESPECT, INTEGRITY, AND PROFESSIONALISM

We nurture mutual respect among faculty, staff, students and patients and require the highest standards of personal ethics and professional conduct.

SOCIAL RESPONSIBILITY

Our major purpose is to contribute to the health and well-being of both individuals and society. We will seek to shape public policy and health promotion at all levels.

EXCELLENCE

We seek quality and excellence in all of our endeavors.

DIVERSITY

We recognize the worth of all individuals and work to ensure diversity among our faculty, students, and staff.

LEADERSHIP

We recognize our responsibility to lead in education, research, pharmaceutical care, and public service, and to nurture leadership within our students, faculty and staff.