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## UMB Strategic Plan 2022-2026

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Nov. 19, 2021

Dear UMB Community,

After months of hard work by our logistics and steering committees — augmented by valuable feedback from our diverse University of Maryland, Baltimore (UMB) community — I am pleased to announce that UMB's 2022-2026 Strategic Plan has been completed.

This strategic plan, which will guide our collective priorities over the next five years, features six themes, each with an objective and four to five outcomes:

1. Accountability and Integration of Core Values
2. Student Growth and Success
3. University Culture, Engagement, and Belonging
4. Innovation and Reimagination
5. Community Partnership and Collaboration
6. Global Engagement and Education

The plan's first theme revolves around our new set of *core values* — Respect and Integrity, Well-Being and Sustainability, Equity and Justice, Innovation and Discovery — which evolved from the previous set that was established in UMB's 2011-2016 Strategic Plan.

You can read about our core values integration and the five other themes by downloading a [PDF copy of the plan](#).

I thank the members of the logistics and steering committees, which included representation from across UMB's seven schools and

Universitywide departments and offices, for their contributions. I especially want to thank the co-chairs of this effort, Judy L. Postmus, PhD, ACSW, dean and professor, School of Social Work, and Roger J. Ward, EdD, JD, MSL, MPA, provost, executive vice president, and dean, Graduate School.

I appreciate the input received from UMB's students, faculty, and staff, as well as the support of our leadership team, in helping us to complete this important task with accountability and transparency.

Sincerely,

**Bruce E. Jarrell, MD, FACS**  
*President*

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