

Staff Senate Meeting February 1, 2018
President's Boardroom Saratoga 14th Floor

Call to Order

Brought by President Hillary Anne Edwards

Attendees

Voting Members: Colette Beaulieu, Steven Boggs, Kent Buckingham, Kiscia Cannon, Mikki Coleman, Hillary Anne Edwards, Sharese Essien, Susan Holt, Malinda Hughes, Carl Jackson, Riham Keryakos, Nicole Miskimon, Kaya Smith, Yan Sun, Danielle Ward

Alternate Members: Mary Beth Gallico, Monica Martinez, Bill Crockett

Absent Members: Amanda Azuma, Janet Nance-Richardson, Jessica Rowe, Lois Warner, Kevin Watson, Angela Hall

Welcome Guests

- Captain Martinez Davenport, Interim Chief of UMB Police
- Captain Dameon Carter, Department of Public Safety

Guests Remarks

Captain Martinez Davenport, Interim Chief of UMB Police

- Safety doing a great job keeping crime low and working with BCPD
- Other involvements: having to direct homeless people to shelters
- Pan handling is not illegal until there is harassment
- Question (Sharese): What should we do about parking meter guys who harass you for selling parking tickets?
 - o Call us if you see them or if they are bothering you
- Question (Yan): Can you tell us more about the police Chase by Bio Park
 - o Yes there was a police chase that there was a shooting and chasing the suspects
 - o There will not be an alert if the suspect is caught, the threat is gone.
 - o There is a an alert when the threat is still in the area
 - o Comment (Hilary): It would be nice to have transparency around activity that happens nearby campus.
 - o Comment (Nicole): There were still people in conference rooms nearby the shooting incident.
- Look into using the BPD Baltimore alert app
 - o It has information about what is going on in the city
 - o Be careful in reading the information as not all details are available in the app
- Suggestion (Kaya) Promote the Campus Safety Website and links that provide information

Captain Carter

- Successful investigations
 - o There was a robbery at the Baltimore grand and suspect was apprehended
 - o Student was hit by a car and they found the car and know the person and there is a warrant
- Comment (Carl) Can you tell us more about the parking garage incident
 - o We may not want to put out information that is so personal/sensitive

- There is a difference between alert (immediate/cautious) and communication (informative/discretion)
- Stop walking and talking on the phone
- Comment (Mary-Beth/Sharese): Commend the first responders and how they worked the scene for the parking garage incident
- Comment (Sharese): I have seen information about campus safety on e-boards
- Squeegee kids
 - o Normally located on MLK Blvd
 - o Suggested to put on the wipers as they approach if you do not want to them to wash your windows
 - o They shouldn't be forcing you to pay them.
 - o We will be promoting a new PAL program with the CEC to interact with the kids. More information
- Comment (Sun): CEC has a new security guard is that under UMB Campus Safety
 - o Yes, the CEC pays for them

Approval of Minutes

- Motion to approve by Colette Beaulieu and 2nd by Susan Holt

New Business

- Elections
 - o April start accepting nominations
 - o May is voting
 - o Work with CITS on resetting the ballot
 - o Alternates please run again
 - o Those who are up for reelection cannot be on the Committee

Goals for the rest of 2018

Communications (Riham)

- Wanting to add features to the website
- Working with promotion on the E-boards

BOR (Kisicia)

- Submitted people for each category
- There were 23 submissions and only 20 people eligible for review
- Letters were sent back to make changes
- Overall was a good amount and quality of candidates
- Thanks for the push from the President's Office and Deans

Policy & Legislation (Nicole)

- Jan cost of living increase 2% 2019
- Another .5% if revenue is increasing in April plus \$500 bonus 2019
- Benefits Holiday in March 2018 (both pay checks)
- Wed 2/12 Advocacy Day
 - o Coming up with strategies to meet and promote with legislators

- Contact Nicole if you want to be informed about USM

Legislation Newsletter

- Met with Kademen Kelly to network about policy and legislation
- Goals
 - o Staff Senate Bylaw changes
 - o Aspect of Strategic plans and tie them with the SS

University Life (Kaya)

- Goals
 - o Survey has been completed
 - o Best Event Idea contest
 - Working to price out merchandise for gift sets
 - Hope to start marketing in March
 - o Kudos and rewards
 - Trying to work with HR, but no other updates
 - o Event partnership
 - Staff Luncheon
 - I heart UMB

Community Outreach (Sharese)

- Suggested to do a blood drive
- Identifying Spring 2018 drives to get involved in

CUSS (Collete)

- There will be a survey about shared governance it will be distributed to the President and members of the staff senate

Other Business

- There is a promotion to work with children on the west of Baltimore to come and talk to them about your profession contact Brian Sturdivant for more information
- Arts Council
 - o St Paul's cemetery tours in the summer
 - o B and O railroad tours

Executive Committee (Hillary)

- HR
 - o Budget is reported and if there is need for more funding it should be ok to request
 - o I heart UMB day. Trying to make it an event that is more university wide vs just for students

Issues Across Campus (Hillary)

- Received a troubling email about an employee that went through the whistleblower system and had not gotten a response. Working with Employee and Labor relations.
- The suggestion was to alert Matt Lasecki and Roger Ward of the issue

- We need to clarify the process and workflow with the whistleblower system

Adjournment

- A motion to adjourn the meeting by Susan Holt, seconded by Nicole Miskimon

Minutes submitted by: Kaya Smith, Secretary