

UMB Staff Senate Meeting Minutes
Saratoga Building – Presidents Board Room
July 7th, 2016

Present for Roll Call

- Amanda Azuma, Nicole Barber, Colette Beaulieu, Steven Boggs, Kent Buckingham, Kiscia Cannon, Bill Crockett, Hillary-Anne Edwards, Ken Fahnestock, Angela Hall, Susan Holt, Carl Jackson, Janet Nance-Richardson, Mike Ruddock, Karen Underwood, Lois Warner, Kevin Watson, Nicole Miskimon, Sarah DiTizio, & Kaya Smith

Absent from Roll Call

- Riham Keryakos, Mona Kiriakos, Jessica Rowe, Pamela Wright, & Lauren Hall

Minutes

- June meeting minutes were approved with a motion made by Colette Beaulieu and second by Angela Hall.

Executive Committee Updates

- Staff Development Day, June 20, co-sponsored by HRS and the Staff Senate was an over whelming success and there are plans to have another one, perhaps even more extensive, next year.
- New Staff Senator Orientation conducted by Colleen Day, Carl Jackson and Colette Beaulieu before the meeting.

New Business

- Senators signed up for Senate Committees (each Senator is required to serve on at least one Senate Committee) and volunteer for the campus wide committees that the Senate either serves on or is a liaison to.
- Elections of new CUSS reps – Mike Ruddock and three new Alternates: Angela Hall, Susan Holt and Hillary Anne Edwards
- Election of new Member at Large – Riham Keryakos

Committee Reports

- CUSS
 - Both COLA and Merit were on the table for discussion, however ASME's combative stance on the overtime issue cause the Merit to be pulled from the table. Only Merit will be received.

- The Board of Regents had a new diversity committee to ensure that diversity and inclusion is occurring on every campus, and that issues and complaints surrounding diversity are being handled in a consistent manner.
- University of Maryland Eastern Shore is now a Doctoral University.
- Members of the ORP will see changes in the investments of the retirement accounts.
- A representative from the BOR came to respond to questions and concerns regarding the strategic partnership.
 - The purpose of SB1052 was to gain enhancement money for the institutions in the system.
 - The M-Power steering committee will now become the strategic partnership committee.
 - At this point they have not created metric measures to determine success; however it is expect that the two campus will continued to find successful projects.
 - Through the partnership the state will contribute 300 million dollars to the creation of a HFC hospital, which will create more jobs in Baltimore City.
 - There will be no change regarding branding or any University of Maryland logos; however there may be a change to the M-Power logo.
 - There will be more strategic partnerships in the systems, two other schools will be asked to unite.

➤ **Outreach**

- This committee has started the back to school drive which will end on August 30th, in time for the start of the fall school year.

HRS Update

- Matt Lasecki, Associate Vice-President for HR Services and Cherita Adams, Career Development Manager, HRS, facilitated a discussion with the Staff Senate about ways that HRS can develop programs that will provide more opportunities for career advancement for staff at UMB.

Adjournment

- A motion to adjourn the meeting was made by Lois Warner and second by Susan Holt.

Minutes submitted by: Amanda Azuma, Secretary