

UMB Staff Senate Meeting Minutes  
School of Medicine  
655 W. Baltimore Street  
May 5<sup>th</sup>, 2016

**Present for Roll Call**

Amanda Azuma, , Kiscia Cannon, Ken Fahnestock, Angela Hall Susan Holt, Carol McKissick, Carl Jackson, Janet Nance-Richardson, Lois Warner, Riham Keryakos, Mona Kiriakos, Mikki Coleman, Dima Brown, Carleveva Thompson, Frank Preckel, Karen Underwood, Brittany Curtis, & Kevin Watson,

**Absent from Roll Call**

Nicole Barber, Colette Beaulieu, Colleen Day, Pamela Wright, & Renee Nathaniel

**Minutes**

- The meeting minutes were tabled for approval due to the absence of both the President and Vice President.

**Greeting**

- Dean Reece of the Medical school came to speak with the senate. He has been on campus for 10 years and plans to incorporate a good balance of technology with customer service, throughout the hospital. He also has plans to remain and exceed Johns Hopkins University as a competitive medical school. Dean Reece also mentioned his complete support for shared governance.

Ken Fahnestock, SOM, asked Dean Reece how the SOM plans to address the Middle States assessment of a lack of shared governance within the School. The Dean remarked that he feels that the SOM *has* shared governance, they just do not advertise it well enough. He plans to raise awareness and we should look for more in the future.

**Executive Committee Updates**

- Discussed with Dr. Perman nominations and elections, he gave us a gentle reminder that he hopes to see all the schools represented on the next term for staff senators, and if we needed any support he would be willing to assist.
- The search continues for the new CFO, when the search brings semi-finalists to the campus the President of the faculty and staff senate will be invited to the interviews.
- All senators are invited to graduation, if you have not received an invitation, check your junk and spam boxes in your e-mail account. Also tickets are not required to attend graduation and your presence is welcome.
- Childcare is still an ongoing concern, however there are still obstacles. Discussions with Ashley Valis about an alternate location may prove to be more fruitful.

## Old Business

- Staff senate elections have begun and will run through Wednesday May 25<sup>th</sup>, 2016. In addition to elections all executive seats are up for nomination including President, Vice-President, Secretary, and Member at Large, which will be elected upon the acceptance of the new senators.

## New Business

- A moment of silence was observed to honor Sandy Rollins who was an extremely adored and respected colleague, friend, and senator.
- All the schools are represented on the staff senate per the request of President Perman.
- Merit is officially happening at an increase of 2.5%, this time around there will only be merit and no COLA. The guidelines for receiving merit will be posted on the USM website. Grant funded groups will not be eligible to receive the merit increase.
- Nominations for the open chair positions of the executive committee; Colette Beaulieu – currently running unopposed for a second term. Carl Jackson and Riham Keryakos – both running for the vice-president chair. Amanda Azuma – running unopposed for a second term. No nominations were accepted for the member at large position as we are waiting for the new senators to be finalized.

## Committee Reports

- CUSS – Plans to have a member of the strategic partnership committee to come and give us more information about the changes surrounding the partnership. The way that positions are classified is under review, employees who are non-exempt who make 47,500 will be pulled up into an exempt class. If they are currently in the ORP retirement, they will remain there as to not lose the benefits they have acquired. Job titles like “coordinator” and “specialist” are being reviewed for proper clarification and to prevent – inserts. At present the department of labor is reviewing this information.  
PARKING – The renewal process for parking tags can be completed online, also coming soon the parking garage will have plate readers.  
OUTREACH – The outreach committee has been working on a few collaborations with the CURE team.

## Adjournment

After a moment of silence for our friend and fellow Senator Sandra Rollins who passed away in a tragic accident on April 22, 2016, a motion to adjourn the meeting was made by Carol McKissick and seconded by Lois Warner.

Minutes submitted by: Amanda Azuma, Secretary