

**UMB Staff Senate Meeting Minutes**  
**Bio-Park**  
**801 W. Baltimore Street**  
**April 14th, 2016**

**Present**

Amanda Azuma, Colette Beaulieu, Kiscia Cannon, Ken Fahnestock, Angela Hall, Susan Holt, Carol McKissick, Carl Jackson, Janet Nance-Richardson, Sandra Rollins, Lois Warner, Pamela Wright, Nicole Barber, Riham Keryakos, Mona Kiriakos, Carleveva Thompson, Mikki Coleman, Dima Brown, Renee' Nathaniel

**Absent**

Colleen Day, Karen Underwood, Kevin Watson, Elisa Medina, Frank Preckel, Carleveva Thompson

**Minutes**

- March 2016 meeting minutes were approved with no corrections. A motion to approve was made by Lois Warner and seconded by Pamela Wright.

**Executive Committee Updates**

- Over 450 faculty, staff and students attended the proposed Strategic Partnership 2016 (SBI052) Town Hall meeting on March 11. At the Town Hall Dr. Perman updated the campus about the bill and several faculty, staff and students asked questions and offered opinions. All three Presidents of campus shared governance groups also commented on this bill at the meeting.
- On March 21, the executive committee met with Matt Lasecki, VP for HRS and the report from Human Resources is that a potential merit increase is being discussed at the state legislative level and if appropriated by the State will also have to be approved by the USM before distributed in July. There are changes coming to FSLA which could have an effect on job titles, exempt vs non-exempt job classification and pay scales. The executive committee also asked about potential changes in the PDP process and requested that additional training be offered to managers. The executive committee will meet again with HRS in May where we will ask for updates on the merit increases and other issues discussed this meeting.

- On March 22, Shared Governance Presidents and several UMB Deans gave testimony at the MD House of Delegates, House Appropriations Committee hearings concerning the Strategic Partnership Act 2016 (SB1052). The Faculty, Staff and Student Senate Presidents all indicated their groups were opposed to this bill if it included a merger of UMB and UMCP. In April, with significant amendments supported by the Staff Senate, SB1052 was passed by both houses and will go into effect on October 1, 2016.
- Staff Senate President Colette Beaulieu was an invited guest panelist along with USGA President Geoffrey Herzog and Dr. Perman at a panel discussion sponsored by the School of Dentistry on March 30 to discuss shared governance on campus. At that event it was brought to the attention of the Staff Senate that there is a population of the campus employees that are considered corporate, and have no representation. The Staff Senate will look into putting together an ad-hoc committee to investigate what the Senate can do to give these employees a say in shared governance.
- On April 5, the executive committee met with the Middle States team, during our interview the topics discussed were how promotions are distributed, professional development opportunities, our concerns about a lack of affordable daycare and the high cost of parking on campus. We also discussed how successful we feel shared governance is at UMB and what decision processes affecting Staff the Senate had been involved in.
- On March 30, Staff Senate members manned a table at the annual campus wellness fair to increase awareness of the Staff Senate.
- Staff Senators were recognized for their service at the annual Staff Awards Luncheon on April 7. Senator Janet Nance-Richardson also won the 2015/16 Community Service Award.

## Old Business

- Several Senators terms will be ending in June. Senators whose terms will be ending in June were reminded to re self-nominate themselves if they plan to run again – there is no automatic renewal. Also the executive committee has seats opening at the end of this term, President, Vice-President, Secretary and Member At Large.
- Our joint staff development day sponsored with the HR will be held on June 20<sup>th</sup>. There are no vacancies, but a second day at a later date is being discussed.

## New Business

Senators are needed to work at the I ❤️ UMB Day on April 29, 2016.

### **Committee Reports**

- Parking committee – Informed us that we are now able to purchase monthly MARC train passes. We discussed the ability to purchase EZ-Passes or reload EZ-Passes at a discounted rate. At present there is no way to access people's personal account, but the discussion is on the table.
- Outreach committee – Informed us that they working collaborations with the CURE scholars.
- University Life committee – Would like a direct link for Staff Senate placed on the campus portal to allow for easy access of staff.
- By-Law committee – Would like to review the recently updated laws to make sure any rewording or additional bylaw changes are needed before the close of the 2015/16 session.

### **Adjournment**

- A motion to adjourn the meeting was made by Carol McKissick and the motion was seconded by Sandra Rollins.

**Minutes submitted by:** Amanda Azuma, Secretary

Approved by: