

GLADHILL BOARDROOM

HS/HSL

601 w. Lombard Street

February 4th, 2016

Present for Roll Call

Amanda Azuma, Colette Beaulieu, Colleen Day, Ken Fahnestock, Susan Holt, Carl Jackson, Carol McKissick, Janet Nance-Richard, Sandra Rollins, Karen Underwood, Lois Warner, Nicole Barber, Riham Keryakos, Dima Brown, Renee Nathaniel, & Frank Preckel.

Absent from Roll Call

Kiscia Cannon, Angela Hall, Mona Kiriakos, Elisa Medina, Kevin Watson, Pamela Wright, Carleveva Thompson & Mikki Coleman

Welcome

- Our guest today was Mark Emmel, who is our new Director of Organization and Employee Development. Mark is local and joined University of Maryland - Baltimore from the University of Baltimore. He plans to market programs including HR 101, Affirmative action, and Management Essentials, and professional development. Mark is also looking forward to working with the staff senate directly to market these programs.

Minutes

- Meeting minutes were approved with 3 minor corrections. A motion to approve with edits was made by Carol McKissick and then second by Lois Warner.

Executive Committee

- The distribution of campus alerts was a concern, which President Perman addressed. He informed us that alerts are only distributed if there is still a potential threat. If the danger has been resolved, campus police will not send out an alert. Also there are also some instances where there is an investigation pending and they can't release details.
- Affordable daycare is still an issue that has not been resolved. President Perman's team is still in communication with the downtown partnership regarding potential outcomes and management.
- The joint shared governance meeting with faculty and staff senate, was both productive and successful and there are plans to make this an annual meeting.

- President Perman was very pleased to hear that we have revised our by-laws to include representatives from all schools, and assured us that he would provide support recruiting representatives.
- He was also very pleased with the outcome of the joint collaboration with the CURES team for the Thanksgiving drive. He is excited about working with us on the next community service event.
- The search to replace Kathy Byington has proven to be more difficult than originally expected, and the expected interview date has been pushed back to April.

New Business

- Leadership seats will be opening at the end of this term, - for returning senators. Please take the time to consider if you are interested in running for an open position.
- Unlike the other leadership positions the Member at Large position will be open to new senators, also voting for this position doesn't take place until July.
- All committees should be setting and submitting their goals for this spring term.
- To provide a better understanding for the role of a senator, we plan to have a small orientation for new senators. The orientation would include summaries of the sub-committees, an explanation of the voting process, and the order of meetings.
- President Colette proposed forming a special subcommittee, called the Conduct Committee with the purpose of monitoring senators who are absent from 3 or more meetings or who have been disruptive during meetings. This special committee will be chaired by the Vice President and composed of the chairs of each of the senate subcommittees.
 - This proposal of the special committee called the Code of Conduct subcommittee was presented to the staff senate body for voting.
 - The proposal was passed with 12 votes in favor of the new committee and 3 votes opposed.

Adjournment

A motion to adjourn the meeting was made by Colleen Day, and the motion was seconded by Sandra Rollins.

Minutes submitted by: Amanda Azuma, Secretary

Approved by: