

# Who We Are



## Executive Committee

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Colette Beaulieu, Academic Affairs

Vice-President

Colleen Day, SOP

Secretary

Amanda Azuma, SSW

Member-At-Large

Carl Jackson, SSW

Past-President

Carol McKissick, SOM



# UMB Staff Senate

## Est. 1994

In 1992 the USM Board of Regents established the Council of University System Staff to advise them on the USM Pay Program for Staff Employees.

In 1994 the Staff Senate was established here on campus and began sending representatives to the CUSS meetings. At that time the Senate represented most Staff categories and had a membership of over 30 members.

In 1995, CUSS was codified by the Maryland House and Senate as a permanent advisory council to the Chancellor and the BOR.

In 2002 non-exempt employees at UMB chose to enter into collective bargaining. At that time the Staff Senate was disbanded and a new Staff Senate was established with new bylaws that allowed only for Exempt and Non-Exempt Excluded Staff to be included in it's membership.



# Who We Are

- 20 Elected Senators
  - 16 Members from the Exempt Staff Category
  - 4 Members from the Non-Exempt/Excluded Staff Category
  - 4 Alternates
- Senators Serve a Two Year Term
- All of our Senators are self-nominated and elections are held in the Spring



# What We Do

The Staff Senate serves as an advisor and channel of communication to the President and the President's cabinet in the areas of policy and procedures, which affect the quality of the staff's work-life and their level of contribution to the strategic goals of the University.

## Communication

- We host an email account that allows Staff to communicate their thoughts and concerns to us, anonymously, if they choose, about issues important to them like safety, work conditions and affordable day care.
- Staff Senators serve on most campus –wide committees and the Council of University System Staff.
- The Staff Senate has a website, a dedicated email list and Facebook and Twitter accounts to communicate information to the Staff we represent.
- We attend events like the Holiday Craft Show, Health Fairs and Fall Fest to educate Staff about the Senate.
- Our monthly meetings are held around campus so that Staff and campus leadership at every school are given the opportunity for the Senate members to learn about them and for them to learn about the Senate and what we do.



# What We Do

Our mission is to serve the Staff here at the University but also to be an active part of the community both on and off campus.

We lead many University community outreach activities:

- Holiday Donation Drives – Right now we are collecting items for the Ronald McDonald House and YWCA's Druid Heights Transitional Housing Program
- School Supply Drives – Summer 2015 and January 2016
- Veterans Hospital Outreach – Spring 2016
- Outreach funding page where Staff, Faculty and Students can make tax deductible donations to fund our outreach efforts.
- Staff Senate is responsible for gathering nominations for the system-wide Board of Regents Staff Awards



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# Questions??



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## STAFF SENATE



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