

THE ALMACAN

The most challenging problem we face in the field of occupational alcoholism is to bring about the bankruptcy of the alibi structure in the drinker long before it would occur in the ordinary course of events.

Vol. No. 8, Issue 5

Published monthly by Association of Labor-Management Administrators and Consultants on Alcoholism

May, 1978

Noble Is Out As NIAAA Head Moves "Upstairs" to ADAMHA

Dr. Ernest P. Noble was suddenly moved out of his post as Director of NIAAA last month and named a special assistant to the Administrator of the Alcohol, Drug Abuse and Mental Health Administration (ADAMHA).

Just what effect the move, said to have the blessing of HEW Secretary Joseph A. Califano, will have on Institute programs, ALMACA or the occupational alcoholism field was not immediately known.

The speculation was that operations would be put on "hold" until a new Director is named or the new HEW initiatives are developed (See story this issue).

The switch was announced to Institute staff in an April 28 memorandum from Dr. Gerald L. Klerman, ADAMHA Administrator, who said:

"Dr. Noble will have responsibilities for the development of special prevention efforts in alcoholism and for coordinating alcohol-related activities stemming from the recommendations of the President's Commission on Mental Health."

Named Acting Director of the Institute was Loran Archer, former head of the California state alcohol program and special assistant to Noble for the past year. His Acting Deputy will be James Lawrence, who has been NIAAA Associate Director for Program Implementation.

"Under Dr. Noble, occupational alcoholism programs were receiving greatly increased attention," said James Baxter, ALMACA Executive Director. "He had become a real 'convert' to our field and I hope there is no lessening of support for occupational programming under the new leadership. We expect to keep the new team at NIAAA informed of our concerns and interests," Baxter added.

In his memo, Klerman expressed appreciation for Noble's contributions to the field of alcoholism and expressed confidence that "his many talents and energies will continue to make important contributions." He termed alcohol abuse and alcoholism as "among the most serious problems for which we have to build and maintain effective programs."

Noble had been Director of NIAAA since February, 1976, coming to the job from the University of California at Irvine where he holds professorships in psychiatry, psychobiology and pharmacology.

Study to Develop New Alcohol Focus in HEW

A study of all programs within HEW that relate to alcohol problems is under way to determine how they might be most effectively coordinated and focused.

New initiatives in the alcohol field and increased funding requests are expected to come out of the survey assigned by Secretary Joseph A. Califano.

The study group is looking at all programs, from those directly concerned with alcohol problems to those that can have an effect on the consequences, such as social welfare, health and education programs.

One goal is to increase the capacity of HEW to provide national leadership in the alcohol area. Another is to provide a foundation for an integrated federal program by recommendations for activities by agencies and departments beyond HEW.

The study and recommendations are to be ready by August 1. Dr. Gerald L. Klerman, Administrator of the Alcohol, Drug Abuse and Mental Health Administration (ADAMHA) is in over-all charge.

"This is the opportunity those of us in the alcoholism field have been asking for for a long time," said Loran Archer, newly named Acting Director of NIAAA who is co-director of the study with Andrew Slaby, an ADAMHA staffer.

The importance of the study is indicated by the high level of its steering committee members—most of the assistant secretaries of the Department as well as the head of NIAAA. Staff support is being provided by the National Clearinghouse for Alcohol Information.

ALMACA Nominees For 1978 Nominations Remain Open

A slate of nominees for top ALMACA offices, to be elected prior to the 1978 Annual Meeting in San Francisco, has been submitted by the Nominating Committee.

A slate of nominees for top ALMACA offices, to be elected at 1978 Annual Meeting in San Francisco, has been submitted by Nominating Committee.

Chairman Jack W. Campbell, Director of Employee Assistance Program, Reynolds Metals Company, presented the following names for consideration by the membership:

For President

James L. Francek, Corporate Coordinator, Ford Motor Co. Alcohol and Drug Abuse Program, Detroit, Mich. He is currently Almaca Vice President.

For Vice President

William G. Durkin, Employee Assistance Coordinator, Atlantic-Richfield Co., Los Angeles. He was Co-Chairman of the 1976 Annual meeting in San Diego.

Donald W. Magruder, Director, Special Health Services, Continental Insurance Cos., New York City.

Gerard M. Rooney, Director, Occupational Programs Division, Westchester County Council on Alcoholism, White Plains, N.Y. He is currently president of Occupational Program Consultants Organization.

For Secretary

Dr. Margaret Mantell, Ph.D., formerly Director, State Assistance Programs, Minnesota Vocational Training Institutes, now living in Ventura, CA. She is now serving the remainder of Judy Arnold's term as secretary.

Herbert Martey, Director, Alcoholism Treatment and Educational Program, South Oaks Hospital, Amityville, NY.

For Treasurer

Thomas P. O'Connor, Administrator, Rehabilitation Services, Boston Edison Co., Boston, Mass.

Under Almaca by-laws (See April ALMACAN), nomination will continue to be accepted until June 5 on petitions signed by at least 10 voting members.

HEW Backs Away From Central Review Plan

Initial review of grant proposals won't be centralized in the Alcohol, Drug Abuse and Mental Health Administration (ADAMHA) after all.

HEW decided against the plan by ADAMHA Administrator Gerald L. Klerman after strong protests and objections from the field and on Capitol Hill.

Instead, it was decided to adopt an alternative plan backed by the constituency. It will leave responsibility for initial review of grants with the heads of the three Institutes but separate the peer review groups of non-federal consultants from program staffers.

The centralization plan was seen as a threat to the independence of the separate Institutes.

ALMACA Executive Director James Baxter was among those who told Klerman they and their organizations were opposed to any move that would take autonomy from the agencies.

Congressional pressure against the Klerman plan came from Sen. Harrison A. Williams (D-N.J.), Chairman of the Human Resources Committee, and Sen. William D. Hathaway (D-Maine), Chairman of the Alcoholism and Drug Abuse Subcommittee.

Plan New Treatment Standards

Minimum federal funding criteria for NIAAA-supported alcoholism treatment programs will be developed by the Institute.

The new criteria would be different in approach from the present standards of the Joint Commission on Accreditation of Hospitals (JCAH) which are "optimal" while the new rules would be "minimal."

The objective would not change, however, that being the assurance of basic quality of client care and program continuity.

The minimal funding standards are seen as an alternative to JCAH accreditation which is now held by only 35 of the 450 NIAAA treatment grantees.

Work on the new standards is to start next month and plans call for discussion with the constituency before the actual rule-making procedure goes into effect.

One
Day
At A
Time
Unit

Fair Oaks HOSPITAL
19 Prospect Street
Summit, N.J. 07901

24 hour admissions

- total residential program of detoxification, evaluation and rehabilitation of the alcohol and sedative dependent person (28-days).
- an 8 week ambulatory program for families.
- a 12 week aftercare program covered by most insurance carriers.

call: (201) 277-0143 admission counselor

RALEIGH HILLS HOSPITALS

Successful Medical Treatment of Alcoholism Since 1942.
Fully Accredited by the Joint Commission on Accreditation of Hospitals.

Members in Good Standing of Major Hospital Associations.

For more Information and Literature

CALL COLLECT — 24 HOURS A DAY

Portland, Oregon 503-292-6671

Bud English

Spokane, Washington 509-624-3226

John Cochran

Newport Beach, California 714-645-5707

Jerry Creedon

Redwood City, California 415-368-4134

Paul Campbell

Sacramento, California 916-967-8277

Mike Lynch

Salt Lake City, Utah 801-261-1771

Scott Miller

Las Vegas, Nevada 702-382-3982

Jack Beck

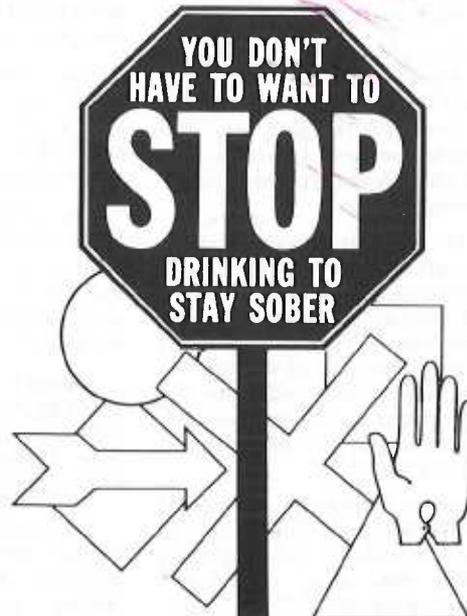
Denver, Colorado 303-388-2491

Jerry Pierce

Oxnard, California 805-485-0477

Ray Leseth

Approved for Coverage by Medicare, CHAMPUS and Most Major Insurance Companies



Is this statement true? For more details and your set of free posters (2-STOP posters + 2 COCKTAIL posters) write today to:

The *White Deer Run* Treatment Center
Box 97/Allenwood, PA 17810
or call our Director collect at 717-538-2567

NIAAA Futures Plan Being Developed With Opinion From The Field, Including ALMACA

Views of the alcoholism constituency, including occupational alcoholism, are an important part of the developing national plan to combat alcohol abuse and alcoholism.

Dr. Paul Sherman, ALMACA President, is a member of the broad-based Steering Group working with NIAAA to develop the plan which will include priorities and goals for the future.

"Participation in the Steering Group is an indicator of the progress and growth of ALMACA," said Sherman, who is working to make certain that OA is "given proper attention in the deliberations of the Group."

"We need to promote recognition of the value of OA as an alcoholism prevention strategy and work to assure that occupational is in the mainstream of the whole alcoholism movement as it should be," Sherman said.

The Steering Group was created by NIAAA after the field protested there had not been consultation before the Institute floated its draft five-year Forward Plan last year. The plan was put back on the drawing boards and is now being completely reworked in consultation with the Steering Group and the grassroots.

At its April 7 meeting at NIAAA, the Steering Group reviewed issues and priorities and gave spot reactions to be followed up in writing later. The Institute is also planning for meetings in every state to gather local opinion on what should go into the plan.

Development of the plan was a major effort of Dr. Ernest P. Noble who last month was relieved as Director of the Institute (See story this issue).

Sherman praised Noble's "significant interest in, and growing support of, occupational alcoholism."

Pam Maroe Leaves ALMACA Post

Pamela Maroe, well known to members of ALMACA for her work in the development of the organization has left her post as Administrative Assistant effective April 14th.

Pam plans to stay in the Washington area to work as an independent accountant and consultant as she continues her studies toward a degree at the University of Maryland.

"We are grateful to Pam for her many contributions to ALMACA over the past years and I know I speak for all who know her in wishing her well in her new endeavors," said James Baxter, ALMACA's Executive Director.

"I wish the best of success to Dr. Noble," said Sherman, "and we look forward to continued growth in the relationship between ALMACA and NIAAA and its new leadership."

Sherman said that OA is mistakenly included as a part of treatment in the development and implementation of alcoholism strategies.

"It's not treatment at all. Occupational programming is a prevention strategy; it is actually pre-treatment," Sherman said.

"The purpose of OA is to intervene early in the development of alcoholism through the job and, by so doing, to motivate individuals into treatment earlier than otherwise. It is secondary prevention and, as such, deserves an important place in the mainstream of the alcoholism movement," Sherman said.

"A combined effort by NIAAA as a basic force, ALMACA as the voice in the field of occupational alcoholism and sound research offer tremendous hope for answering outstanding questions regarding alcoholism in a work setting," Sherman added.

CHAPTER ACTIVITY

The **Greater Detroit Chapter** announced election of the following officers at its March meeting: Chairperson W. Dennis Derr of Michigan Bell Telephone Co., Vice-Chairperson James Martin, City of Detroit, Secretary Robert C. Doran, Michigan Bell, and Treasurer Thomas Matlas, American National Service Co.

The **Connecticut Chapter** elected the following officers at its April meeting:

President Al Stearns, Vice President Jack Howland, Secretary Joe Sheehan, and Treasurer Al Lazuk.

ALMACA Tax Exemption Expected

Individual ALMACA chapters need not apply for tax exempt status because the national organization has applied for a group exemption from IRS, says Executive Director James Baxter.

"We expect the exemption to be granted very soon and will so inform all chapters immediately," said Baxter.

In addition to removing the burden of income taxes, an exemption means that any contributions to ALMACA as an organization, or to individual chapters, are tax deductible for the donor as a contribution to a non-profit organization.

Sullivan Named President of Worldwide OA Organization

Appointment of Adolph J. Sullivan as President of the International Occupational Programs Association (IOPA) was announced by the group's Executive Committee.

Sullivan is Coordinator of Special Health Services for Standard Oil of California and immediate past President and still a Director of ALMACA.

IOPA is made up of international organizations, corporate and government, with the prime goal of helping troubled expatriates and/or third-country nationals at or near the jobsite. Work is in progress on a directory of existing facilities around the world.

Pinney—Alcohol to Smoking

John Pinney resigned as Managing Director of the Washington office of NCA last month to become the first director of HEW's Office on Smoking and Health.

Pinney, with NCA's Washington operation since 1973, will direct a projected \$30 million anti-smoking campaign launched earlier this year. He played an important role in creation of the new National Commission on Credentialing of Alcoholism Counselors.



THE ALMACAN
Published by:
**Association of Labor-Management
Administrators and Consultants
on Alcoholism**

Suite 907
1800 N. Kent Street
Arlington, Virginia 22209

703/522-6272

Paul A. Sherman, Ph.D.
President

James L. Francek
Vice President

Margaret Mantell, Ph.D.
Secretary

R. E. Anderson
Treasurer

Adolph J. Sullivan
Immediate Past President

James A. Baxter
Executive Director

Fritz Witt
Contributing Editor

NIAAA Looking For Ideas In OA Seeks Innovation For Programs

Applications for grants are being encouraged by the Occupational Programs Branch of NIAAA, says Donald F. Godwin, Chief of OPB.

"In order for us to be competitive in obtaining new funds, we must show that there is strong interest in occupational programming activity in the field," Godwin said.

He noted in a recent announcement that occupational programming is among the initiatives set by NIAAA for the coming years.

Priority will be given to applications which address occupational needs of the community, Godwin said. OPB will look closely at innovative projects that might include one or more of these components:

- New techniques in programming that will result in better penetration of various segments of the work force, such as employed women, middle and upper levels of management, professions in which supervision is remote or not exercised, small business and mobile employees.
- New designs and methodologies that result in earlier identification than models currently in use.
- Methods for using the work place as a setting for primary prevention.
- Methods by which occupational programs can influence third party payments, particularly for outpatient treatment.
- Methods that will capitalize on the influence of industry and labor in order to expand and/or improve services for employed alcoholic people.

Godwin suggested that concept papers be developed and submitted to the OPB for review and technical assistance before formal application.

For information: State Alcohol Authority

(with request for Form PHS 5194) or the Occupational Programs Branch, NIAAA, 5600 Fishers Lane, Rockville, Md. 20857.

Urge Creation of Commission to Study Problems of Alcohol

A National Commission on Alcoholism and Alcohol-Related Problems was strongly recommended as part of the Report of the President's Commission on Mental Health released April 27.

The Panel on Alcohol-Related Problems gave its highest priority to creation of "an adequately funded and staffed . . . Commission . . . to look at the problem area in the context and depth it so obviously requires."

The Panel's final report also pressed for categorical coverage of alcoholism treatment under national health insurance, adequate resources for prevention strategies, increased commitment to research and greater sensitivity to needs of special populations.

The National Commission, said the Panel's report, should "investigate the various aspects and manifestations of alcohol-related problems, examine and evaluate the existing remedial actions, and make recommendations on an integrated national alcohol problems prevention and treatment policy to both the President and the Congress."

Although it recognized that some progress has been made, the Panel said that in its firm opinion "the current low level of federal response should be raised to a priority commensurate with the magnitude of the problem."

The Panel's report and recommendations

Planning Well Along For 7th ALMACA Meet

Most speakers for general sessions of the Seventh Annual Meeting of ALMACA in San Francisco October 3-6 have been confirmed, says Tom Evans, Program Chairman.

Opening session speakers on October 4 will be California State Sen. Arlen Gregorio, a leader in alcohol problems legislation in that state, and Dr. Ernest P. Noble who, until last month, was head of NIAAA.

Richard Weiss, of the National Conference Board, will report on the industry organization's extensive research program in industrial alcoholism programs at the morning session on Thursday, October 5.

The afternoon meeting will be addressed by Weldon Rougeau, Director of the Office of Federal Contract Compliance Programs of the Department of Labor. He will discuss the new equal opportunity amendments for handicapped workers and how they apply to the field of alcoholism.

A Friday morning panel will discuss alcoholism diagnosis and treatment. Members will be Peter Brock, of Group Health Assn., Dan Anderson, of Hazelden, and Dr. Jokichi Takamine, Chairman of the Greater Los Angeles Council on Alcoholism. Moderator of the panel will be Nancy Olson, professional staff member of the Senate Human Resources Committee.

Advance registration forms are going into the mail this month. Make plans now to take part from registration on October 3 through the final session October 6.

were included as an appendix to the Report of the President's Commission which should receive some attention from President Carter since his wife was its Honorary Chairperson.



1800 N. Kent Street
Suite 907
Arlington, Va. 22209

Nonprofit Organization
U.S. POSTAGE
PAID
Herndon, Virginia
Permit No. 2127