

almaca

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the almacan

ASSOCIATION OF LABOR-MANAGEMENT ADMINISTRATORS AND CONSULTANTS ON ALCOHOLISM

DENVER DOINGS

GROWTH INDEXES UP FOR ALMACA, DENVER MEET HEARS

Increased membership, greater activity and future full-time staffing are growth indexes for Almaca. The three hundred plus members who attended the annual convention in Denver heard of greater interest nation-wide in development of company programs and consequent need for more administrators and consultants. They participated in the formation of Almaca divisions and the election of officers for the four divisions, and learned of studies to be made on standards for programs, reporting, professional requirements and salary scales. And, funds will probably be forthcoming for full-time staffing of a permanent headquarters for Almaca.

ALCOHOLISM PROGRAM STUDY PROVIDES LEVERAGE

Funding through an NIAAA grant of an occupational program study is expected to provide the impetus and means for detailed analysis of the costs and economic benefits of occupational alcoholism programs. Following this, development of a program information system and criteria for professional personnel will further help to implement the programs. Manpower for these studies will, it is anticipated, aid materially in the continuing growth of Almaca, which will thus gain the services of a permanent staff of five, including an executive director, secretary and field coordinator.

SULLIVAN HEADS SLATE OF NEW OFFICERS

Biennial elections held at the Denver session resulted in a roster of corporate giants. President is A.J. Sullivan of Standard Oil of California. Dr. Paul Sherman, ITT, is vice-president, while Roland Austin of General Motors holds the secretary-treasurer post.

FOUR NEW DIVISIONS TO OFFER GREATER SCOPE

The formation of four divisions for Almaca members will offer greater participation in areas of interest and development of activities. To the consultant division panel were elected Bob McGinn as chairman, Preston Martin vice-chairman and John Williams secretary. Tony Sherman is chairman of the general membership division, with Judy Arnold as vice-chairman and Al Lothrop secretary. For the administrative division, Captain Jim Baxter holds the chairmanship, aided by Bob Dorris as vice-chairman and Don Sandin as secretary. Bill Livingston is chairman of the labor division, Andy Anderson, vice-chairman and Harvey Anderson secretary.



PAT GREATHOUSE SAYS LABOR WEDS MANAGEMENT TO WORK ON PROBLEM

President of the United Auto Workers and thus a fitting companion-speaker with George Morris of General Motors, Pat Greathouse stressed the commonality of purpose of labor and management in providing support and help to the employed alcoholic, saying that in this important area both were inseparably wedded, with no divorce in sight. At the Friday luncheon meeting, Pat was eloquent in his stress for the need for greater expansion of the common effort to bring the alcoholic to full economic value and to restore him as a human being.

GEORGE B. MORRIS, JR., STATES PROGRAMS BENEFIT TWO WAYS

Human values and social responsibility combine with the tremendous losses due to the economics of alcoholism to give American industry a vital stake in dealing with the problem, said George B. Morris, Jr., vice president of industrial relations for the General Motors Corporation at the luncheon meeting Saturday, noting that the high recovery rates possible in company alcoholism programs have real benefits both for employee and employer.

MILITARY FORUM FINDS UNITY AND DIFFERENCES

Co-chaired by Captain Jim Baxter and Captain Ignacio Rodriguez, Navy and Air Force respectively, the forum on military programs analyzed the three different roads taken by the three military services to arrive at a workable, valuable program. Merger of future military discussions into the general industrial program forums was recommended.

STANDARDS NEEDED, SAYS COST AND BENEFIT FORUM

The forum on uniform cost data and benefit analysis, with Bill Dunkin as chairman, recommended that Almaca form a committee to develop standards for uniform intake, referral, and disposition, citing the need for effectiveness criteria.

DEEPER LOOK AT EVALUATION CALLED FOR IN FORUM

The forum on evaluation of occupational programs resulted in questioning who evaluates, what is evaluated and why. Don Sandin, chairman, led the forum in concluding that improvement, not limitation, is the ultimate goal of evaluation efforts.

YOU'VE COME A LONG WAY, BABY

A little over three years ago, in Anaheim, California, a handfu
hance and develop the professional aspects of work in the field
Management Administrators and Consultants on Alcoholism, I
stantly being processed, making Almaca the fastest growing pr



INDUSTRIAL FORUM POOLS IDEAS AND EXPERTISE

Aiming at problems and issues, the industrial forum found that with the halo of expertise shed by panelists, and the cooperation of diverse types and groups willingly offered, all gained in understanding and know-how. Dr. Paul Sherman as chairman offered the summary report.

PROBLEMS AND EVALUATION EFFORTS SPARK CIVIL SERVICE FORUM

The civil service forum, chaired by Don Phillips, worked to identify common problems and review specific programs, with a call for greater management involvement. Needs defined included sanctions to ensure compliance and stronger efforts towards accurate evaluation. The diversity of approach in state programs was noted.

DENVER TAPES BASIS OF CONVENTION TRANSCRIPTS

As a perquisite of attendance at the Denver convention, Almaca members will be receiving a complete transcript of all speeches, forum discussions, elections and other activities of the annual convention at the Denver Hilton. Hundreds of ideas and thousands of words will become available as working tools. The ALMACAN in this issue for this reason presents only highlights of convention activities, giving greatest detail to the summaries of the discussions at the various forums.

KEEP IN TOUCH, SAY TREATMENT MODALITIES TO COMPANIES

With Phil Palacios chairing, the treatment modalities forum zeroed in on the need for greater and continuing communication between the treatment centers and using industrial organizations for referral and followup, and to establish continuity between company and center treatment.

MANDATES AND FRUSTRATIONS KEY INSURANCE FORUM

The forum on insurance coverages, with Jim Ray as chairman, pointed to legislative mandates, noting that these may not encourage the alcoholic to seek treatment. Frustration in getting coverage and obtaining benefit changes were discussed.

of men discussed the need for some sort of organization to en-
f industrial alcoholism programs. Now the Association of Labor-
corporated, has some 425 members, and new members are con-
fessional organization in the country.

PROFESSOR OF PEDAGOGY, UNIVERSITY OF CALIFORNIA, BERKELEY, CALIF. (L. R. BROWN) AND HIS CLASS, 1941



THE CLASS OF 1941, UNIVERSITY OF CALIFORNIA, BERKELEY, CALIF. (L. R. BROWN) AND HIS CLASS, 1941

Alcoholism topic at 3 conventions opening in Denver

The causes, prevention and treatment of alcoholism will be the focus of interest at concurrent national organizations meeting in Denver Friday through May 3.

The principal event will be the annual conference of the National Council on Alcoholism (NCA) Sunday through May 3 at the Denver Hilton. Preceding it Friday and Saturday at the Hilton will be concurrent meetings of the American Medical Society on Alcoholism and the Association of Labor-Management Administrators and Consultants on Alcoholism (NCA) Sunday.

More than 300 administrators and alcoholism consultants will attend the ALMACA meetings, which runs through Sunday. Speakers will include Pat Greathouse, vice president of the United Auto Workers Union; Dr. Paul Sherman of International Telephone and Telegraph Co.; George B. Morris Jr., vice president for industrial relations at General Motors Corp.

The American Medical Soci-

ety on Alcoholism program Friday and Saturday will focus on family treatment and rehabilitation, according to program chairman Larry Gibson, M.D. of Aurora. Some 400 physicians and their wives and families are expected to attend, and the public may attend their sessions.

These will include such topics as "Encounter" ther-

apy, presented by Dr. Walter Rosen of New York City; "Transactional Analysis," presented by Jonathan B. Weiss, Ph.D., director of the Rocky Mountain Institute for Transactional Analysis; "Family Counseling," by the Rev. Gene Robinson of the Foothills Christian Church, Wheat Ridge; and "Gestalt Therapy," by Beth Prothro,

director of the Gestalt Institute of Denver.

Saturday programs will feature discussion of such therapy options as private practice consultation, community programs, private rehabilitation facilities, state institutionalization and treatment in a private general hospital.

The NCA annual meeting will include a three-day series

on "The Medical Consequences of Alcoholism," co-sponsored by the University of Colorado Medical School. Alcohol's relationship to disease of the heart, blood, liver, pancreas, brain, skin and muscle will be disclosed, as well as its relationship to infectious diseases.

The NCA's National Alcoholism Forum will open at

the Hilton on Monday, with addresses on such topics as "Comedy and Alcoholism," "Lowering the Drinking Age," "Poly-Drug Users," "The Poverty Alcoholic," and "The Role of Grief Work in the Treatment of Alcoholism."

The program will continue through the week with an exhaustive range of alcoholism-related topics.

Senate approves alcoholic treatment

Associated Press

The Colorado Senate gave final approval Wednesday to a \$345,620 program to give alcoholics medical treatment instead of throwing them in jail.

The House must now consider Senate changes in the measure.

The Senate slashed the \$3.1 million spending approved by the House. Final approval came on a 33-0 vote.

Under a law passed last year, public drunkenness is no longer listed as a crime in Colorado. The law officially takes effect July 1.

The lawmakers say traditional ways of dealing with alcoholism don't help the alcoholic and cost the public too much money. Police have routinely thrown drunks in jail until they "dry out."

Sen. Ruth Stockton, R-Lakewood, the primary sponsor of the bill, said the measure would appropriate the \$345,000 to the Division of Alcohol and Drug Abuse in the Health Department.

The division would then channel funds to local mental health centers and hospitals across the state. Persons who would have been jailed for public drunkenness in the past will now be placed in a hospital or mental health center, Mrs. Stockton said.

Sen. Joe Shoemaker, R-Denver, led the effort to reduce the House-approved spending for the program. Shoemaker claimed that the extra money wasn't needed.

He added that the state would allot funds by region, in coordination with local officials.

NORTHEASTERN SEMINAR SET FOR PROVIDENCE

The State alcoholism authorities in New England, New York and New Jersey are planning to sponsor a 4-day training institute on occupational alcoholism this summer. It is scheduled for July 23rd through July 26th and is to be held at Providence College in Providence, Rhode Island. This institute would be appropriate for both occupational program consultants who are working for alcoholism agencies and for coordination of company programs.

According to Thomas J. Delaney, assistant director of New York State Bureau of Alcoholism Prevention, the moving force behind this program is Dan Kelly of Vermont. His address and the place to write for further information is the State of Vermont Agency of Human Services, Alcohol and Drug Abuse Division, 81 River Street, Montpelier, Vermont 05602.

ACUPUNCTURE THERAPY FOR ALCOHOLICS

Acupuncture, the ancient Chinese healing art which has shown promising results in the treatment of heroin and opium addicts, may help the alcohol addict as well.

That is the conclusion of Dr. H.Q. Pang, a Honolulu physician, as reported by the Hawaii Alcoholism Clearinghouse. Acupuncture with electrical stimulation as an anesthetic and sedative is used in Hong Kong, as a treatment for drug addicts. Dr. Pang had learned about the experiments of Dr. H.L. Wen, an American-trained Chinese neurosurgeon who discovered that acupuncture can relieve withdrawal symptoms in opium and heroin addicts — and can counteract the drug addiction itself.

"A couple of years ago, Dr. Wen accidentally discovered that stimulating certain points in the ear can remove the craving for drugs. It happened while he was preparing one of his patients for surgery for removal of a brain tumor."

"Chinese people drink, but they drink while eating a meal. The absorption rate of alcohol is slower, and they don't get addicted to liquor. Americans drink at cocktail parties, on empty stomachs, and they get drunk faster," Dr. Pang said.