

**THE 1982 ALMACA CONFERENCE ON RESEARCH
METHODOLOGY IN OCCUPATIONAL ALCOHOLISM**

Atlanta, Georgia

April 4-6, 1982



**The Association of Labor-Management
Administrators and Consultants on
Alcoholism, Inc.**

**The
1982 ALMACA
Conference on
Research
Methodology in
Occupational
Alcoholism**

**April 4-6, 1982
Atlanta, Georgia**



Sponsored By

**The Association of Labor-Management Administrators
and Consultants on Alcoholism, Inc.**

Cosponsored By

**Seventh Southeastern Occupational Program Training Institute
The Atlantic-Richfield Corporation
and
The Exxon Corporation**

Hosts

**Research Committee of ALMACA
The Georgia Chapter of ALMACA
and
Office of the Vice President for Academic Services
Georgia State University**

Sunday, April 4, 1982

- 2:00-2:30 **Welcome and Introduction to the Conference** (Henry Room, Atlanta Hilton)
Harold E. Davis, Ph.D., Interim Vice President for Academic Affairs, Georgia State University
- 2:30-3:30 **Evaluating the Effects of Alcoholism Treatment Utilizing Measures Available at the Work Site**
PRESENTERS: *Andrea Foote*, Ph.D., University of Michigan; and *John Erfurt*, Ph.D., University of Michigan
- 3:30-3:45 Break
- 3:45-4:45 **Assessing Outcome of Occupational Alcoholism Programs**
PRESENTERS: *Bradley Googins*, Ph.D., Boston University; and *Norman Kurtz*, Ph.D., Brandeis University
- 5:00-6:00 Reception (Forsyth Room)

Monday, April 5, 1982

Betty Hose Rowa is on at 9:00

- 9:00-10:00 **A Performance-Based Evaluation of the Constructive Confrontation Strategy: How Effective Is Discipline?**
PRESENTER: *Harrison Trice*, Ph.D., Cornell University
- 10:00-10:30 Break
Discussions: Du... / ...
- 10:30-11:30 **Factors in Implementation of Occupational Alcoholism Programs**
PRESENTER: *Eric Hoffman*, Ph.D., Tulane University
- 11:30-1:00 Lunch
- 1:00-2:00 **The Best-Worst Technique for Measuring Work Performance in Organizational Research**
PRESENTER: *Janice Beyer*, Ph.D., State University of New York at Buffalo
- 2:00-3:00 **The Women's Occupational Alcoholism Demonstration Project**
PRESENTERS: *Walter Reichman*, Ph.D., Baruch College, City University of New York; *Marguerite Levy*, Ph.D., Medical Health Research Association of New York; and *Douglas Young*, Medical Health Research Association of New York
- 3:00-3:30 Break
- 3:30-4:30 **Problems in Survey Research Methods in Studying a New Service Delivery Occupation: Occupational Program Consultants**
PRESENTER: *Paul Roman*, Ph.D., Tulane University
- 6:00-7:00 Reception: **Seventh Southeastern Occupational Program Training Institute**

Tuesday, April 6, 1982

- 9:00-10:00 **Evaluation of Health Benefits Utilization Pre- and Post-EAP Referral**
PRESENTER: *Elizabeth Pasco-Hosokawa*, University of Missouri at Columbia
- 10:00-10:30 Break
- 10:30-11:30 **Summary and Conclusion**
Paul Roman, Ph.D., Tulane University
- 12:00-1:30 **ALMACA Luncheon** (Forsyth Room)

Conference Discussants

Michael Bogolea, Ph.D., University of Michigan
Barbara Eisenstadt, Ph.D., Northeast Mental Health Center, Memphis, Tennessee
Dick Groepper, Crawford Rehabilitation Services
David Herold, Ph.D., Georgia Institute of Technology
Robert Inskoop, Ph.D., Stroh Brewery Co.
Marguerite Levy, Ph.D., Medical Health Research Association of New York
Richard Rank, Ph.D., Georgia State University
Susan Solomon, Ph.D., National Institute of Alcohol Abuse and Alcoholism
Joan Volpe, Ph.D., Alliances, Inc.

Conference Participants

Dr. Janice M. Beyer, School of Management, State University of New York at Buffalo, Buffalo, N.Y. 14214
Dr. Michael Bogolea, University of Michigan Faculty and Staff Assistance Program, 2033A
Administrative Services Bldg., Ann Arbor, Mich. 48109
Mr. Tom Delaney, Executive Director, ALMACA, 1800 N. Kent Street, Suite 907, Arlington, Va. 22209
Dr. Melvin Drucker, Department of Mental Health, Georgia State University, University Plaza, Atlanta,
Ga. 30303
Dr. Bill Durkin, Employee Assistance Manager, Atlantic Richfield Company, 515 South Flower Street,
Los Angeles, Calif. 90071
Dr. Barbara Eisenstadt, 202 North Mendenhall Road, Memphis, Tenn. 38117
Dr. John C. Erfurt, Institute of Industrial Relations, University of Michigan, 401 Fourth Street, Ann Arbor,
Mich. 48103
Jennifer Farmer, M.A., Association of Flight Attendants Employee Assistance Program,
1625 Massachusetts Avenue, NW #632, Washington, D.C. 20036
Dr. Andrea Foote, Worker Health Program, University of Michigan, 401 Fourth Street, Ann Arbor, Mich.
48103

Mr. James Francek, Exxon Corporation Medical Department, 1251 Avenue of the Americas, New York, N.Y. 10020

Mr. Donald F. Godwin, Chief, Occupational Branch, NIAAA, Parklawn Bldg., Room 11A-05, 5600 Fishers Lane, Rockville, Md. 20857

Dr. Bradley Googins, School of Social Work, Boston University, 264 Bay State Road, Boston, Mass. 02215

Dr. C. Howard Grimes, Director, Employee Assistance Program, Room 227 Sparks Hall, Georgia State University, University Plaza, Atlanta, Ga. 30303

Mr. Dick Groepper, Crawford Rehabilitation Services, 5620 Glenridge Drive, N.E., P.O. Box 5047, Atlanta, Ga. 30302

Dr. David Herold, College of Industrial Management, Georgia Institute of Technology, Atlanta, Ga. 30332

Dr. Eric Hoffman, Department of Sociology, Tulane University, New Orleans, La. 70118

Mrs. Elizabeth Pascoe Hosokawa, Associate Director, University of Missouri E.A.P., 400 Hitt Street, Columbia, Mo. 65201

Dr. Robert Inskeep, The Stroh Brewery Co., One Stroh Drive, Detroit, Mich. 48226

Dr. Norman R. Kurtz, Heller Graduate School, Brandeis University, Waltham, Mass. 02030

Dr. Marguerite Levy, 241 Sackett Avenue, Brooklyn, N.Y. 11231

Dr. Richard Rank, Department of Counseling and Psychological Services, Georgia State University, University Plaza, Atlanta, Ga. 30303

Dr. Walter Reichman, Baruch College, City University of New York, 17 Lexington Avenue, New York, N.Y. 10010

Dr. Paul Roman, Favrot Professor of Human Relations, Department of Sociology, Tulane University, New Orleans, La. 70118

Dr. Susan Solomon, National Institute of Alcohol Abuse and Alcoholism, 5600 Fishers Lane, Rockville, Md. 20857

Dr. Waino Suojanen, Department of Management, Georgia State University, University Plaza, Atlanta, Ga. 30303

Dr. Harrison Trice, New York State School of Industrial and Labor Relations, Cornell University, 369 Ives Hall, Ithaca, N.Y. 14853

Dr. Joan Volpe, 6701 E. North Washington Blvd., Arlington, Va. 22213

Mr. Douglas Young, 16 Riverview Place, Hastings-on-Hudson, N.Y. 10706
