

EAP Digest

May/June 1993

THE VOICE OF EMPLOYEE ASSISTANCE PROGRAMS

The EAP's Role in

SEXUAL HARASSMENT CASES

SEE PAGE 22

ASAM Criteria —Page 26

Outplacement Assistance:
Responding to the Layoff Epidemic
—Page 34

The Lessons of Hurricane Andrew
—Page 36

ANNUAL
RECOGNITION AWARDS FORM
— See Page 9 —

Quality Care & Cost Effective



In today's business environment, Value is a key word. Insight's ratio of clients per therapist is one of the lowest in the industry: and Insight's costs are significantly lower than the national average.

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We have also created a dual diagnosis program that works with residents who have chemical dependency as well as psychiatric problems. Through a twelve step approach, chemical dependency education and continued work on their psychiatric issues, our dually-diagnosed residents learn how to live productive lives.

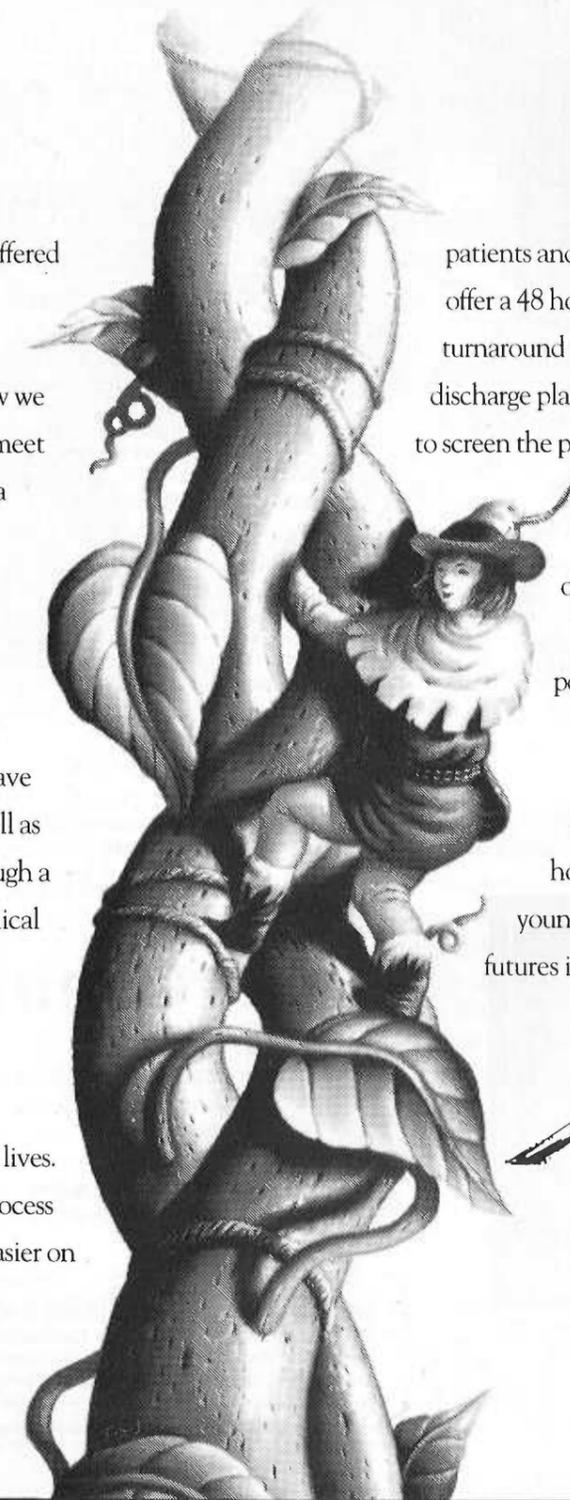
Our timely admissions process makes the referral process easier on

patients and professionals as well. We offer a 48 hour approval or disapproval turnaround time that expedites the discharge planning process. We strive to screen the potential patient's records quickly while evaluating the clinical appropriateness of the patient for our facility. Our goal is to find the best possible care for the patient. Call Cedar Crest today for your free video at 1-800-888-4071 and see how we are helping more young people achieve healthy futures in a home-like setting.



Cedar Crest
Residential Treatment Center
Belton, Texas
1-800-888-4071

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Features

22 **The EAP's Role in Sexual Harassment Cases**
 As many as 90% of working women will experience sexual harassment in their career. Knowing the roles of the EAP, human resources, and the EEO office and the counseling needs of the victim and alleged perpetrator can mean the difference between high drama and a successful resolution of the problem.

Joni E. Johnston, Psy.D.

26 **The ASAM Criteria: A Benefit To EAPs**
 In 1989, the American Society of Addiction Medicine (ASAM) and the National Association of Addiction Treatment Providers (NAATP) joined to develop patient placement criteria now known as the ASAM Criteria. Here's how the ASAM Criteria can benefit you.

Gerald D. Shulman, MA, FACATA

29 **Empowerment Centers: Prevention Education to Balance Shrinking Resources**
 If the way we help people with emotional problems is undergoing modifications, then we must make modifications in the nature of emotional problems themselves, writes the author. The solution? Empowerment Centers—prevention for the year 2000 and beyond.

William N. Penzer, PhD

34 **Outplacement Assistance: Responding to the Layoff Epidemic**
 Millions of workers have been marched into layoff in recent years. Some have found work elsewhere, some haven't. Help displaced workers through this five-point OAP—Outplacement Assistance Program.

Roger J. Vanden Busch, MA, MEd, MA

36 **The Lessons of Hurricane Andrew: One EAP's Experience**
 Hurricane Andrew was the nation's worst natural disaster to date. When it crumpled three Home Depot retail stores in its path, this EAP professional found herself smack in the middle of it. Read her story and the lessons she learned.

Traci Gwozdz, MS

Departments

- | | |
|---------------------------|------------------------|
| 6 In-House | 40 Calendar |
| 8 Letters | 42 Treatment Directory |
| 10 Transitions | 46 Classified |
| 12 The Way It Is | 47 Advertisers Index |
| 14 News Update | 48 References |
| 18 Principles & Practices | 50 The Final Word |
| 20 Consultants Directory | |

Plus . . .

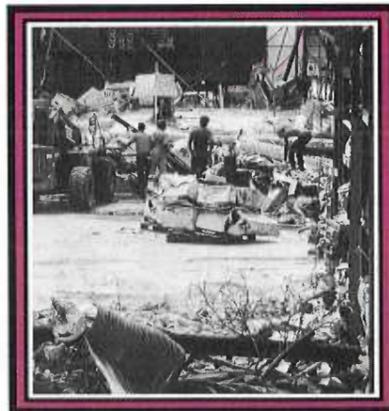
EAP Digest's Annual Recognition Awards Call for Nominations. For nine years, there was only the *EAP Digest Hall of Fame* award. Now comes the *Award of Professional Ethics* and the *Award of Excellence*. This is your chance to nominate one whose dedication to EAP work serves as a symbol to the field. — **page 9.**



Page 22



Page 34



Page 36



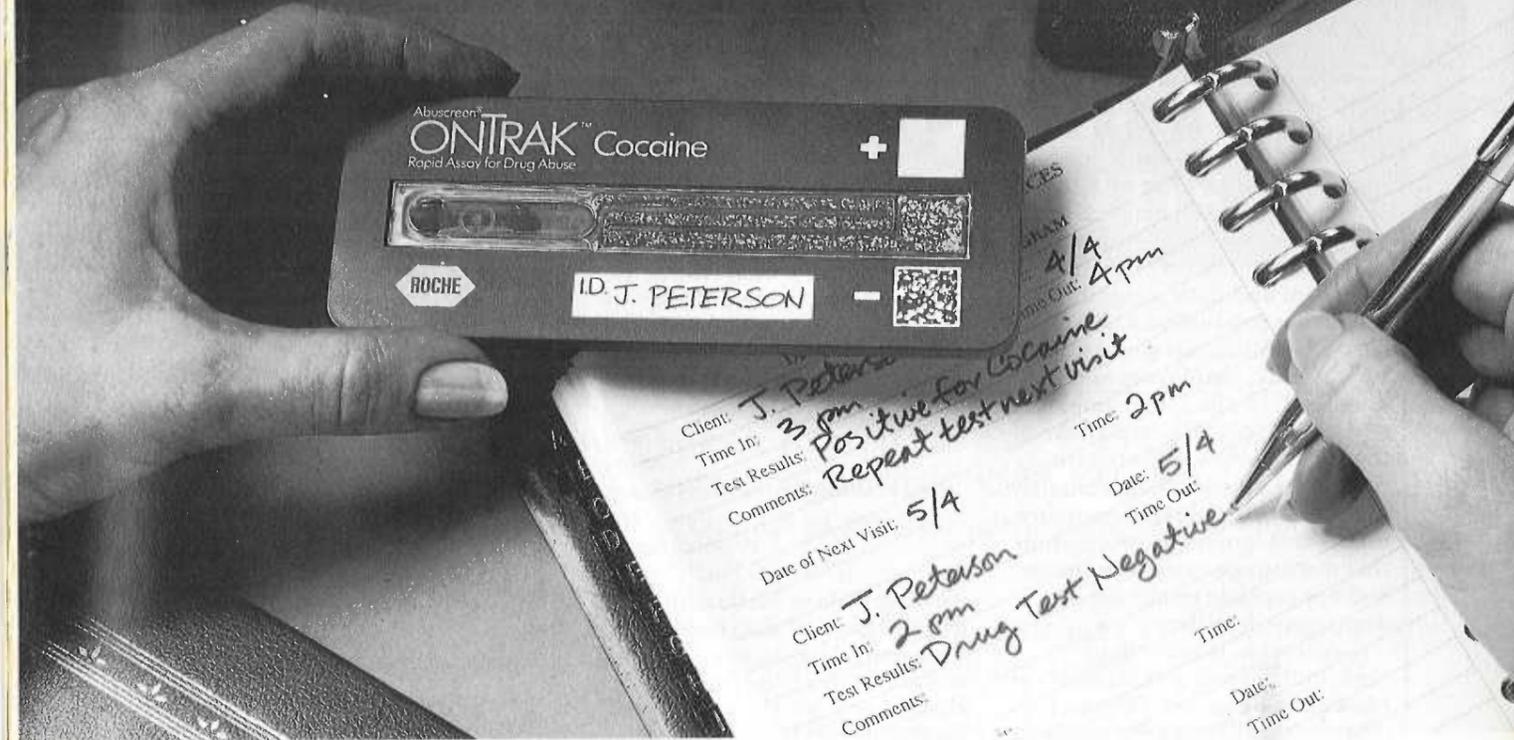
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