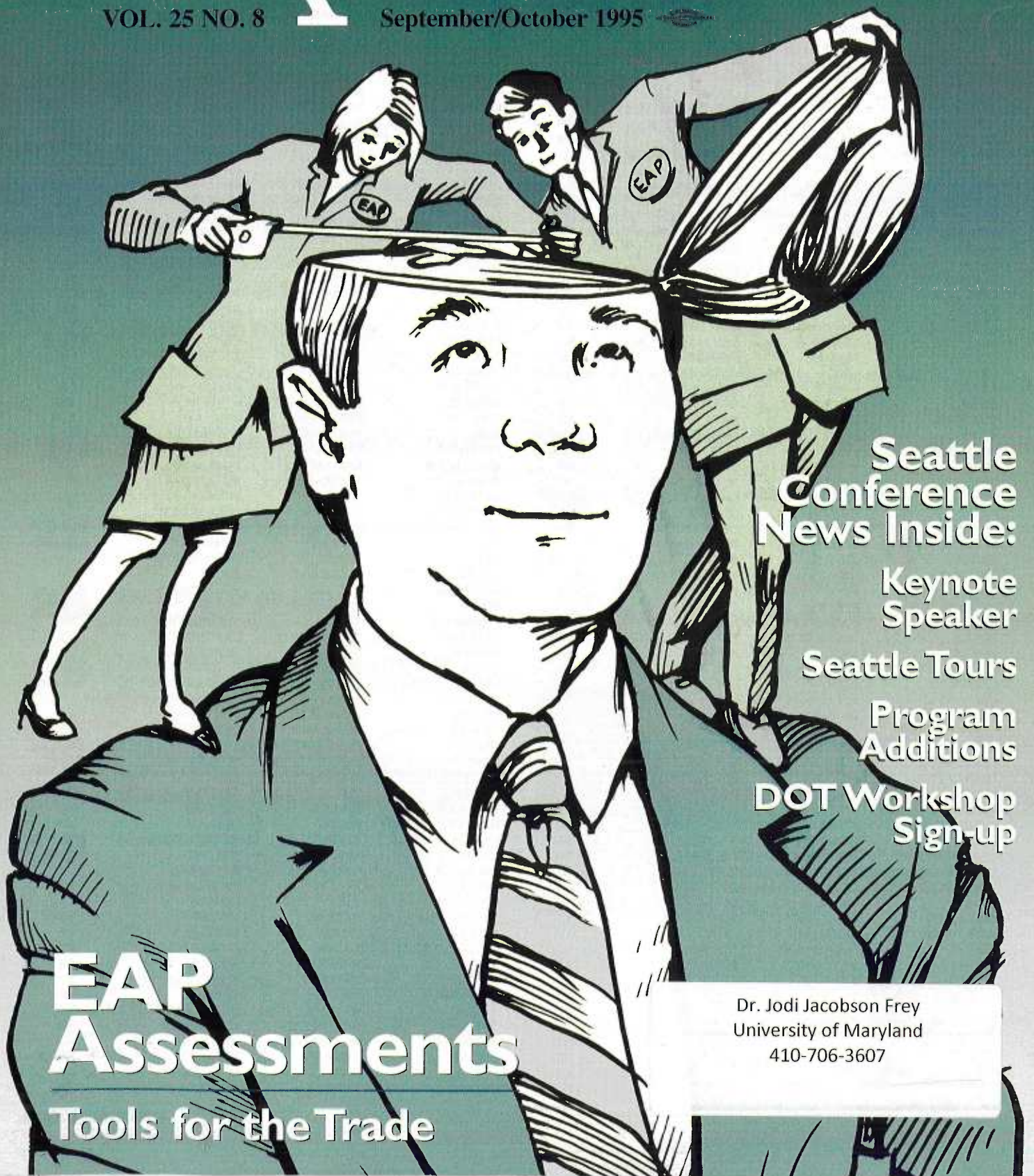


EAP ASSOCIATION

EXCHANGE

VOL. 25 NO. 8

September/October 1995



Seattle
Conference
News Inside:

Keynote
Speaker

Seattle Tours

Program
Additions

DOT Workshop
Sign-up

**EAP
Assessments**

Tools for the Trade

Dr. Jodi Jacobson Frey
University of Maryland
410-706-3607

EACC WELCOMES MORE THAN 500 NEW CEAPS THROUGH MAY 1995 EXAM AND RECERTIFICATION

LAST NAME	FIRST NAME	CITY	STATE	DEL RIO	AUGUSTO B	SHERMAN OAKS	CA
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ACREE	JERRY	ARLINGTON	TX	DENNEHY	MICHAEL E	WASHINGTON TWP	NJ
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ALBRECHT	CHERYL	ST LOUIS PARK	MN	DICKSON	DARNETTE C	BARATARIA	
ALLEN	KAREN L	METHUEN	MA	TRINIDAD			
ALLEN	MICHAEL D	LYNN	IN	DITTMER	JONI	ELDRIDGE	IA
ALLEN	SUSAN O	LYNCHBURG	VA	DONALD	BRENDA	STONE MOUNTAIN	GA
ALSTON-JOHNSON	CYNTHIA	MERRIMACK	NH	DONCHEZ	PATRICK F	JENKINTOWN	PA
ANDERSON	R A ANDY	MENASHA	WI	DOWLING	KATHLEEN	SMITHFIELD	KY
APPLEBY	WILLIAM	FERNANDINA BEACH	FL	DOYLE	JULIE	LITCHFIELD	NH
ARNESON	SHEILA F	SAN DIEGO	CA	DRIVER	SUE E	LOS ANGELES	CA
ATELLA	MICHAEL	BLOOMINGDALE	IL	EARNSHAW	JOAN L	DAVIDSONVILLE	MD
ATWOOD	SANDRA	DENVER	CO	EDERER	MARGARET E	CHARLES	MO
BANCROFT	TIMOTHY A	WELLSVILLE	NY	EELLS	RENEE FRENCH	WEST CHESTER	PA
BANONIS	BARBARA C	CHARLESTON	WV	EICH	DAVID	SEATTLE	WA
BARBA	JERRY	LONG BEACH	CA	ELTISTE	DAVID C	ONTARIO	CA
BARRETT	RICHARD	HOUSTON	TX	ETHERIDGE	BILL	BORGER	TX
BARTHELEMY	HEATHER H	PETERSBURG	FL	EUSSEN	MATTHEW J	TUMWATER	WA
BAUMMER	MICHAEL F	PITTSBURGH	PA	FAIRALL	DEBRA L	LIGHTHOUSE POINT	FL
BEAN	THOMAS J	LOWELL	IN	FARRELL	JUDITH K	WELLSVILLE	OH
BEARY TAYLOR	THERESA	NEW ORLEANS	LA	FICKLER	DORIS	XENIA	OH
BERWICK	CAROLE A	SAN MARCOS	CA	FINGER	DONALD	MOSINEE	WI
BESENSKI	MARIA E	SASKATOON	SK	FLEMING	ROBERT M	CHICO	CA
BETTS	LINDA	GEORGETOWN	DE	FOGERTY	KELLIE	SOUTH BEND	IN
BILLION	LARRY	BOCA RATON	FL	FORMAN	GEORGE W	LOUISVILLE	KY
BIRAM	NORMAN J	SASKATOON	SK	FOSTER	KENNETH W	HEMET	CA
BIRDSALL	SCOTT	BAY CITY	MI	FOTSCH	BARBARA L	ST LOUIS	MO
BLAIR	SUSAN	CHESAPEAKE	VA	FOX	KENNETH R	CHICAGO	IL
BOESHART	SUSAN	LA JOLLA	CA	FOX	SUZANNE D	HAVERFORD	PA
BOYD	WINIFRED M	BATAVIA	OH	FREEHAUF	DEBRA	OXFORD	OH
BOYLE	JOSEPH G	ST PAUL PARK	MN	FRETTHOLD	MIRIAM	PALO ALTO	CA
BRADLEY	FREDERICK E	JANESVILLE	WI	GABER	THOMAS G	INDIANAPOLIS	IN
BRAUN	JUDITH G	DENVER	CO	GAFFNEY	MAUREEN	MEDIA	PA
BRAZIL	TERENCE	GERMANTOWN	MD	GARNETT	RICHARD	FORT WORTH	TX
BRILEY	WILLIAM R	MONROEVILLE	PA	GEE	YING	WEST BLOOMFIELD	MI
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BRUCKER	BONNIE L	LOS ANGELES	CA	GEOFFROY	CHERYL A	LONG BEACH	CA
BRUCKLER	JANET M	HOUSTON	TX	GERKEN	PATRICE M	TOLEDO	OH
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BUCK	JOHN C	MINNEAPOLIS	MN	GILLIS	MICHAEL R	BOSTON	MA
BURKE	BARBARA W	FARMINGTON HILLS	MI	GJERDINGEN	MARY E	MINNEAPOLIS	MN
BURKS	JACK O	MT MORRIS	MI	GLOVER	STEPHANIE F	LAS VEGAS	NV
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CRANFORD	CLIFTON D	BROOKLYN	NY	HECKMAN	JOHN L	BURBANK	CA
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DEAR	MICHAEL	FOREST	OH	HOWSE	GAIL A	LITCHFIELD	CT
				HUGHSTON	GEORGE A	PHOENIX	AZ

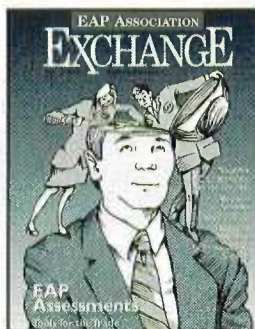
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About the cover: EA professionals should use standardized tools to evaluate their clients. See page 7. Illustration by Kevin Chadwick.

PRESIDENT'S MESSAGE

New Places, New Possibilities

by George E Cobbs, Jr., CEAP, EAPA President

I am pleased to report that EAPA is headed in a very positive direction. By the time we reach Seattle for the 24th Annual Conference, the membership will be made aware of just how positive the news really is. Much credit goes to the Executive Committee and the Board who, in addition to their own multiple corporate responsibilities, have worked very hard in this past year to achieve improvements within EAPA and keep our Association working in a positive mode.

The Board of Directors is always kept busy acting upon issues brought to our attention by our membership. One of the more pressing concerns we are considering now is the possibility of seeking accreditation for EAPs.

New Possibilities

In April, the Accreditation Committee submitted to the Board of Directors a motion asking for approval to enter into a relationship with the Commission on Accreditation of Rehabilitation Facilities (CARF). The main reason CARF was considered was its vast experience as an accrediting body. CARF readily acknowledged that accrediting employee assistance programs would be a new experience for them, as new as the accreditation process would be for EAPA members.

During the discussion, the Accreditation Committee was adamant about three things:

- If this relationship did become a reality, EAPA Standards would be the only standards used for the accreditation;
- A National Accreditation Advisory Committee must be formed and structured so that EAPA would have the majority membership.

So for all appearances, the Accreditation Committee has done an excellent job in protecting EAPA's interest. I use the word "appearances" because the unknown can always be a potential source of problems. We are continuing to explore all possibilities so that we can minimize the impact of those factors.

The Accreditation Committee met at EAPA headquarters on September 9 and 10 to consider the issues raised by our membership. The Committee is working on these

issues now; they plan to report on them in a future issue of the *Exchange*. Those who plan to attend the Annual Conference in Seattle will want to be at the Accreditation Forum from 6:15 to 7:45 p.m. on Sunday, November 12; this will be your prime opportunity to ask your own questions about the process.

Jamaica—No Problems

In this issue, you'll also find a full report on the EACC's recent meeting in Jamaica, home of the newest EAPA chapter. The grounds of Alcoa's Jamaican branch, known as Jamalco, was the site of our meeting. Jamalco is the only company in Jamaica with an EAP. Jamalco is a joint venture of the Jamaican government and Alcoa. With a little friendly persuasion from Ken Burgess, CEAP, Jamalco offered the EACC the use of its facilities for a much reduced cost—less than we would have spent for the same meeting in Washington, D.C. I'd like to acknowledge my deep appreciation to Marcia Forbes, Blossom Laidlaw, Monica Baker, and Ken Burgess for putting this opportunity together for us.

As you can well imagine, it was a great trip but it also involved lots of hard work. My first few days in that beautiful country were spent trying to keep up with a hectic schedule prepared for me by Marcia Forbes and her staff. In addition to numerous interviews with the media, I met with the Governor General of Jamaica and appeared on several talk shows as well as a national Jamaican television program about employee assistance.

The highlight of the first two days was the workshop attended by more than 30 Jamaican companies. At the conclusion of the workshop, people were asked if they were interested in forming a new EAPA chapter. At least 30 people responded in the affirmative. I hope that I am not being premature in predicting that our next new EAPA chapter will be in Jamaica.

The next three days were spent participating in the EACC meeting. The Jamalco setting was magnificent, but we didn't have time to do much but look. Walter Reichman, CEAP and EACC Chair, made certain that we stayed busy. The EACC met all day and then



broke into small groups after dinner. We definitely made good use of our time. I'd like to commend Walter and the entire EACC for their excellent participation in this exciting meeting.

I left this meeting feeling extremely optimistic about the EACC's role and this opportunity to interact with our international members. I'm hoping we will have many more such opportunities in the future.

All Roads Lead West

By the time you receive this issue, there will be no more than eight weeks left before the 24th Annual Conference opens in Seattle, November 12. There's never been a more important time to be in on what's happening with EAPA and the entire employee assistance field. Call 703-522-6272 if you need more information about this important event. ■

A handwritten signature in dark ink that reads "George E. Cobbs, Jr." in a cursive style.

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