

EAP ASSOCIATION

EXCHANGE

JANUARY 1993

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From
Washington,
D.C.
to the
Statehouses

EAPA's 3rd Public Policy Conference

REGISTER HERE!

for EAPA's 3rd Public Policy Conference February 21-23 • Loew's L'Enfant Plaza Hotel • Washington, DC

Conference registration includes all workshops, all PDHs, Monday Continental Breakfast and Reception; Tuesday Breakfast and Luncheon.

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EAPA Member Registration Fee	\$150.00
Non-Member Registration Fee	\$200.00
Scandal Tour Ticket	\$ 13.00
Additional Breakfast Tickets	\$ 20.00

- Yes, I will be attending the Monday reception
- Check here if you are disabled or require special services. Attach a written description of your needs.

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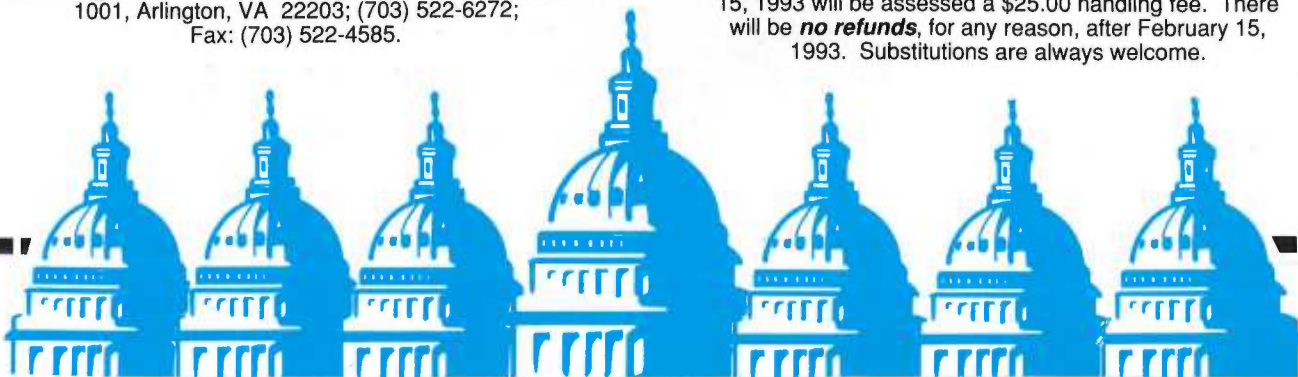
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Please turn to page 16 for conference highlights!

Please return completed form and payment to:
EAPA Legislative Conference, 4601 N. Fairfax Drive, Suite
1001, Arlington, VA 22203; (703) 522-6272;
Fax: (703) 522-4585.

Cancellation/Refund Policy: All cancellations must be in writing. Written requests postmarked prior to February 15, 1993 will be assessed a \$25.00 handling fee. There will be **no refunds**, for any reason, after February 15, 1993. Substitutions are always welcome.



EDITOR'S COMMENT

On the Cusp

EAPA is on the cusp of new developments in public policy, and more members are calling in to headquarters and enthusiastically asking how they can contribute. You can start by attending EAPA's third annual Public Policy Conference, scheduled for February 21-23 in Washington, DC. Unlike the atmosphere of a convention having exclusively podium lectures, EAPA's Public Policy Conference is distinguished by highly interactive dialogue. On the agenda are some of the employee assistance field's most scorching issues: proposed DoT alcohol testing regulations, health care reform under the Clinton administration, EAPs managing workers' health claims, and more! Please turn to page 16 for more details and use the form at left to register.

WHEN SMALL BUSINESS BECOMES BIG BUSINESS. The *Exchange* wraps up its coverage of the Working partners conference held in Washington, D.C. last July with excerpts from the proceedings. Find out what business, labor and government leaders recommend in order to succeed in delivering anti-drug services to small employers. Be sure to pay special note to the recommendations from the "Employee Assistance Professionals" workshop, printed in its entirety. Also, an article auspiciously titled "Paydirt!" describes how one Florida EAP firm, EmployASSIST, is

using entrepreneurial dint to sell small work organizations on employee assistance concepts due to the state's workers' compensation/drug-free workplace law. Find out how!

IN OTHER COVERAGE, be sure to check out The Business Page's article by Alan Youngblood on MIS development in an integrated EAP-managed care program, Dale Masi's first-person account of her trip to Russia, substance abuse benefits planning as explained by the Laborers' Health & Welfare Fund's Kitty Conlan, and a second and final installment on applying diversity issues to EAP work.

LOOKING AHEAD. Even as you read this issue, the *Exchange* is researching utilization review and managed care laws that may impact you, along with related legislation on the move. We'll give you the lowdown in a special state-by-state "intelligence report" next month. The February issue will also carry the 23rd Annual Conference Call for Presentations. Program Committee chair Dennis Derr, et. al. are already at work planning EAPA's 1993 fall classic. Disneyland awaits!

Rudy M. Yandrick

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Paydirt! EmployASSIST is successfully marketing EAPs to small business under Florida's workers' compensation law; *by Rudy M. Yandrick, editor*

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FROM THE C.O.O.

Prevention and Regulations: A Call to Action

by Michael L. Benjamin
Chief Operating Officer

In mid-December, the newly reorganized Substance Abuse and Mental Health Services Administration (SAMHSA), the federal agency charged with providing national leadership for substance abuse and mental health services programs, sponsored a constituency conference titled "New Directions for SAMHSA." Over 200 people attended this two-day working conference, in which Dr. Joseph A. Califano, Jr., chairman and president of the Center on Addiction and Substance Abuse at Columbia University, and former first lady, Mrs. Rosalyn Carter, chair of the Mental Health Task Force, keynoted the event.

Among the speakers was Ms. Vivian Smith, acting director of the Center for Substance Abuse Prevention (CSAP), one of the three centers operating within SAMHSA. (The other two are the Center for Substance Abuse Treatment and the Center for Mental Health Services). Ms. Smith indicated during an open forum that the new Division of Workplace Programs, a part of CSAP, would be in a planning mode during FY93 because the Center had not received the \$3 million authorized for EAP development. Notwithstanding the absence of specific EAP funding, I suggested that CSAP focus on the inclusion of the work site as a legitimate focal point in the prevention picture.


It was brought to CSAP's attention that EAPs "treat" working parents. As Dr. Terry Blum, chairperson of EPA's Research Committee, writes in her correspondence to me regarding the conference, "Any working adult is a potential prevention activity on behalf of their children." It was pointed out that youth of today do become members of the work force of tomorrow! Furthermore, Dr. Blum indicated that the work site can be an important domain for integration with other prevention efforts. Following the forum,

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Ms. Smith invited EPA to participate in CSAP's "New Dimensions in Prevention" conference, to be held February 7-10 in Washington, DC.

Another significant activity in December was the publication of long-awaited regulations from the U.S. Department of Transportation (DoT) implementing alcohol testing of persons in safety-related transportation

positions. EPA's Government Relations Department was successful in getting language inserted in DoT's draft regulations making it mandatory that employees who test positive be referred to a "substance abuse professional." Such a referral specifically includes people holding the Certified Employee Assistance Professional (CEAP) designation.

This would be the first time the CEAP is recognized in federal legislation or regulations! In order to strengthen the role of EAPs in these draft regulations, your comments on the regulations are due back to EPA by February 18, 1993. 

See coverage of DoT's
proposed alcohol
testing regs
on page 19.

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