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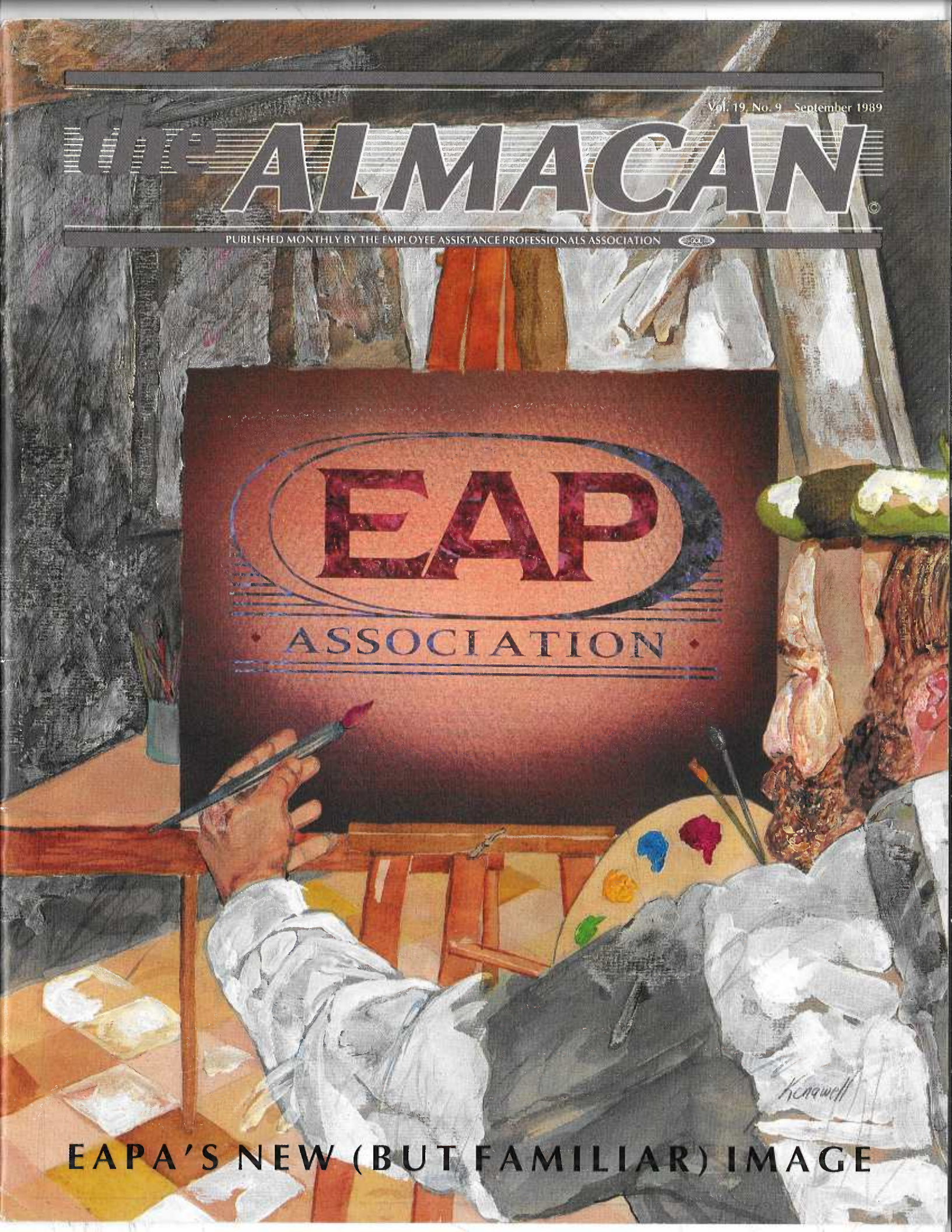
# THE ALMACAN

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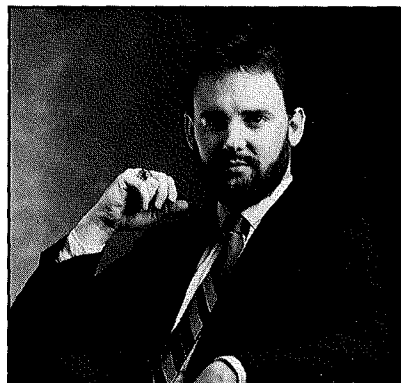
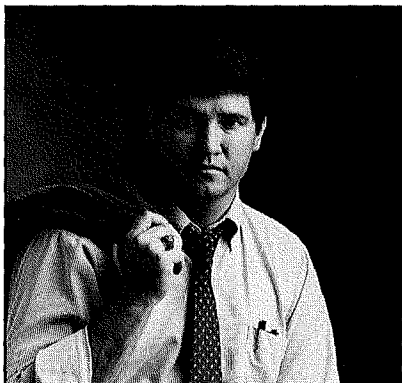
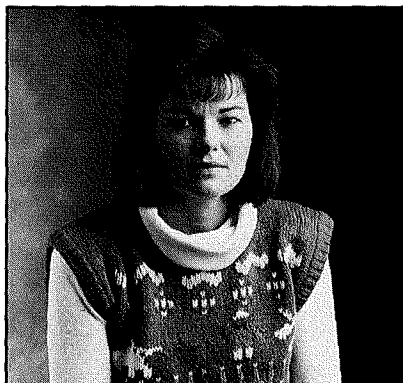
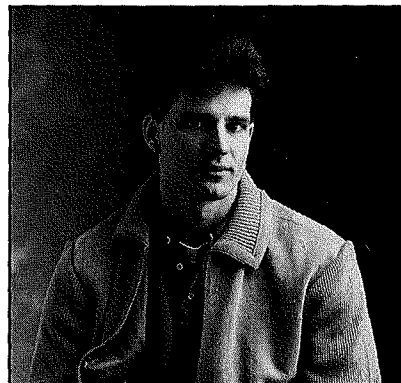
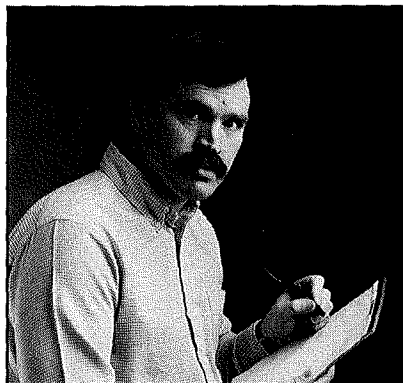
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EAPA'S NEW (BUT FAMILIAR) IMAGE



# Which one of these employees has a drug problem?



## *All of them do...*

Because if only one of these employees is a substance abuser, then all of the other employees, including you, are adversely affected as well.

Substance abuse is a major problem at many companies today. Chances are, your company either has a substance abuse problem now, or will have one in the future.

Timberlawn Psychiatric Hospital has a range of treatment options, individual and group therapy programs, and other recovery-oriented services all geared toward helping the substance abuser. An individualized evaluation

leads to selection of the most appropriate treatment program, which is further enhanced by specialized aftercare and monitoring services. Treatment team members include Board Certified psychiatrists, clinical psychologists, psychiatric social workers and substance abuse counselor specialists with certification in their field. The Twelve Step Programs are emphasized throughout the recovery process.

At Timberlawn, we understand the unique challenges faced by your company today. Call us for more information on how we can be of assistance.

## **TIMBERLAWN** **PSYCHIATRIC HOSPITAL**

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# INSIDE...

**THE LONG-AWAITED ADOPTION** of a new EPA logo is finally completed. Our "artist's" rendering on the cover is intended to reflect the careful thought, planning and attention to detail that were invested in its creation. The article on page 9 provides more details on the logo's development and implementation.

**OUR LEAD FEATURE** is a timely profile of the railroad industry's initiatives to eradicate alcohol and drug problems among workers. *THE ALMACAN's* coverage of this issue comes at an opportune moment: while the federal government is promoting new strategies to rid American streets, homes and workplaces of illicit drugs, no industry is more in the grip of things than transportation, which presently has drug-testing regulations in effect. The Federal Railroad Administration also requires rail carriers to begin *random* testing of employees on January 1, 1990, over and above their present preemployment and post-accident testing practices.

At the same time, a number of railroads and their unions have a peer prevention program known as Operation Red-Block or, in the case of one carrier, Operation Stop. The programs offer a means for employees who are caught intoxicated while on the job to receive treatment instead an abrupt boot out the one-way door. (In contrast, the FRA regs offer no guarantee of rehabilitation.)

Despite the potential divisiveness, the railroads and unions that *THE ALMACAN* talked with have been remarkably cohesive in their policies and program development. It appears that the carriers with peer prevention programs will offer rehabilitation as an adjunct to positive tests of employees with clean records. Should mandatory random testing become the norm in other industries as it will be shortly with the railroads, can an Operation RedBlock system work? You decide.

Is peer prevention and random testing a marriage of the Hatfields and McCoys?

**IF YOU READ** the report of the Board of Directors in last month's issue, you know that a great diversity of projects and other activities are keeping EPA's committees and national staff in a flurry. We begin two new columns this month—Committee News and Staff News. For the member who asks "What has EPA done for me lately?", turn to these columns for answers.

*Rudy M. Yandrick*

RUDY M. YANDRICK  
EDITOR

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The Employee Assistance Professionals Association, Inc.  
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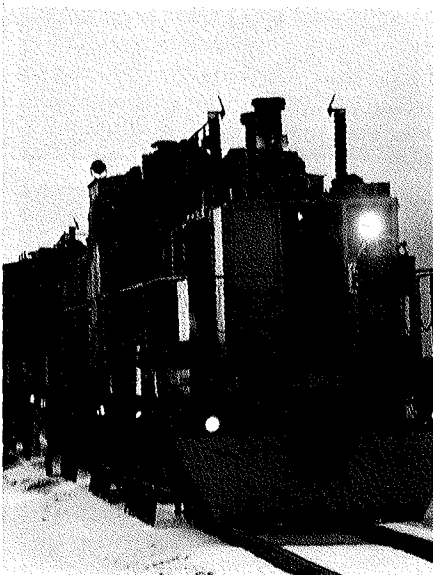
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