

## MILESTONES IN THE HISTORY OF EAPA

- 1971 April 21, a meeting was held in the conference room of the Alcoholism Council of Greater Los Angeles. The group included company program representatives, National Council on Alcoholism and affiliate labor-management consultants, government program representatives, insurance company consultants and other non-affiliated independent consultants. After discussion, the group approved the formation of a professional association. The name agreed on was Association of Labor-Management Administrators and Consultants on Alcoholism (ALMACA).
- The first executive committee consisted of: President: Frank Huddleston, CEAP; Secretary-Treasurer: James Ray; Other members: W.O.Foster, Jr., A.J. Sullivan, Ross Von Weigand, Don Sandin, CEAP, Joe Zuska, J.F. MacBeth, Morris Lookout, and Art Stump.
- 1972 April 10, first annual meeting in Kansas City, Missouri. Bylaws were presented to the membership for approval and a code of ethics was mailed to members for approval. Temporary offices located in Akron, Ohio, with American Association Against Addiction (AA.AA).
- 1973 ALMACA submits a grant application to NIAAA to conduct basic research in the occupational alcoholism field. The grant was awarded July 1, 1974.
- 1974 ALMACA moves headquarters to Atlanta, GA. Second President, Sully Sullivan, was elected to office.
- 1975 Jim Baxter becomes Executive Director of ALMACA. Fourth annual meeting held in Atlanta, Georgia.
- 1976 ALMACA becomes fully independent of federal funds as NIAAA grant ends subsisting on individual and corporate membership fees. Association offices are moved to Washington, DC metropolitan area. Third president elected - Dr. Paul A. Sherman, CEAP.
- 1978 ALMACA membership at 1500 and 30 chapters. Seventh annual meeting is held in San Francisco, California. Fourth President James Francek.
1979. 1979 ALMACA growth continues. First Eastern District Conference is held.
1980. 1980 ALMACA membership at 2000. Fifth President Ed Small is elected.
- 1981 ALMACA membership over 2600 and 37 chapters. Program standards are developed by NCA, ALMACA, OPCA and the AFL-CIO. ALMACA gets a word processor and a new Executive Director, Thomas J. Delaney, JR., CEAP.
- 1982 ALMACA develops standards for Employee Alcoholism and/or Assistance Programs. Central Region holds its first conference. Membership over 3,200 and 50 chapters. Sixth President Thomas P. O'Conner is elected.
- 1983 ALMACA chapter in Vancouver, British Columbia is chartered. This is first chapter outside of U.S.A. First Western District Conference is held.

- 1984 ALMACA establishes its first long-range plan and mission statement. Seventh President John J. Hennessy is elected. EAPA hires a credentialing specialist.
- 1985 ALMACA defines the scope of practice of EAPs in order to establish the Certified Employee Assistance Professional certification program. Roman & Blum's Core Technology of EAPs was published.
- 1986 ALMACA establishes the Employee Assistance Certification Commission who holds its first meeting in August.
- 1987 ALMACA grandfathers into the certification program EAPs with 9 or more years of EAP experience. The first and second certification examinations are held. Knox-Keene rears its head in California as the first regulatory challenge to EAPs.
- 1988 EAPA replaces ALMACA as the name of the association.** EAPA publishes the first legal definition of EAP. Thomas Pasco, CEAP, elected president.
- 1989 EAPA announces recertification plan developed by EACC. The association logo **and** magazine changed. The ALMACAN became The Exchange. John Maynard, President of Colorado Chapter.
- 1990 EAPA publishes the Standards for EAP Professionals and a monograph dealing with the role of EAPs in managed care. Daniel Lanier, D.Ed., CEAP, is elected president.
- 1991 EAPA develops a strategic plan and goals. Establishes Mission Statement. EAPA gets a new Chief Operating Officer - Michael Benjamin. Bob Mines, President of Colorado Chapter.
- 1992 EAPA basic EAP course developed. Sandra Turner, MSW, CEAP, is elected president of EAPA.
- 1993 Roz Heise, President of Colorado Chapter
- 1994 EAPA hires a new Chief Operating Officer, Sylvia Straub, Ph.D., CAE. George Cobbs, CEAP, is elected president. Western Region Conference held in Colorado.
- 1995 Nancy Bostain, Colorado Chapter President
- 1996 Donald Magruder first president-elect takes office in November at EAPA 25th **annual** conference in Chicago, Illinois.
- 1997 New CEAP guidelines put in place to include 2 options: workplace experience vs. **graduate** degree. CEAP advisement criteria put in place. Judy Braun, President, Colorado Chapter.
- 1998 Permanent labor position put in place on national board on January 1. Greg DeLapp, President. Judy Braun elected as Western Region Director.
- 1999 Joe Dutmer, President of Colorado Chapter
- 2000 EAPA hires new CEO, Toni Samuel; Linda Sturdivant takes office as president. Cindy DaRugna takes over as Colorado Chapter President.

- 2001 Don Rothschild, Colorado Chapter President
- 2002 Don Jorgensen elected President of International EAPA.
- 2003 John Maynard appointed as CEO of International; Reidar Hansen, Colorado Chapter President
- 2004 Dottie Blum, president elect takes over as President of International EAPA. Colorado Chapter named "Chapter of the Year." Bob Mines named "International Member of the Year." Bob Mines named International Member of the Year.
- 2005 Reidar Hansen re-elected as Colorado Chapter President
- 2006 Mickey McKay, as President-Elect, to take over as International EAPA president at Conference in Tennessee. Randi Wood takes over as Colorado Chapter President. Don Rothschild awarded Emeritus Lifetime Achievement Award.
- 2007 Randi Wood, Colorado State Employee Assistance Program, elected to presidency of Colorado Chapter
- 2009 Bryan Hutchinson, Machinists Union, elected to presidency of Colorado Chapter.
- 2010 Judith Braun honored as Emeritus member of EAPA  
Elizabeth Pace honored with EAPA Lifetime Achievement Award
- 2011 Caitlin Kozicki, Peer Assistance Services, elected to presidency of the Colorado Chapter  
EAPA World Conference held in Denver, Colorado – 40<sup>th</sup> Birthday Celebration
- 2012 International Conference held in Baltimore, Maryland. Steve Haught installed as President. Randi Wood, Colorado State Employee Assistance Program installed as Director at Large. Bryan Hutchinson, United Airlines Member Assistance Program installed as Labor Director.
- 2013 Chris Knoepke elected as Colorado Chapter President; Deb Martin elected as Vice President.  
International EAPA Conference held in Phoenix, Arizona.
- 2015 Whitney Stone elected as Colorado Chapter President. International EAPA Conference held in San Diego, California.