

MARYLAND BOARD OF NURSING  
4140 PATTERSON AVENUE  
BALTIMORE, MD 21215  
Phone: 410-585-1913  
Fax: 410-358-3530

2009 Annual Report for  
Maryland Board of Nursing  
Approved and Accredited Nursing Programs

**PURPOSES:** This Report is in compliance with COMAR 10.27.03; to provide a mechanism to monitor components essential to the maintenance of a quality educational program; and To facilitate the generation and reporting of trended aggregate data concerning nursing education.

- DIRECTIONS:**
- ▶ Use available data for the September 1-May 31, 2008-2009 academic years including summer 2009 for this Annual Report, unless otherwise indicated.
  - ▶ Include the most recent school catalogue and/or bulletin.
  - ▶ Attach your Interim Report, if due this year (Board approved only programs).
  - ▶ NLNAC and CCNE accredited programs must attach a copy of the latest Annual Report, and a copy of all correspondence not already forwarded.
  - ▶ NLNAC ("N") and AACN/CCNE ("C") duplicate items are marked N or C. Accredited programs do not need to respond to the identified duplicate items.
  - ▶ Schools with both RN and PN programs must submit separate forms for each.
  - ▶ Return by the 3rd Friday, December 2010 to Director of Education, Research, and Examination.

Indicate the type of Nursing Program for this Report. You must do a separate Report for each:

Master's  A D N  Other  BSN  
RN to BSN  PN Cert.

Contact Information:

Lisa Vikell vikell@son.umaryland.edu 410-706-3424

Name of Parent Institution

University of Maryland School of Nursing

Name of Dean/Administrator of Nursing Program, with credentials:

Janet Allan, PhD, RN, CS, FAAN

Title

Dean & Professor

E-mail Address

[allan@son.umaryland.edu](mailto:allan@son.umaryland.edu)

Phone

410-706-6740

Fax

410-706-4231

Nursing Program Website

[www.nursing.umaryland.edu](http://www.nursing.umaryland.edu)

Mailing Address

655 W. Lombard St., Room 505  
Baltimore, MD. 21201

I am attaching: **NLNAC Annual Report** X  
**AACN Summary Annual Report**

Comments and suggestions for this Report are welcome. Please attach them to the end of your Annual Report.

**ADMINISTRATION:**

Using a "x", indicate whether you have made any of the following substantive changes during the 2008-2009 academic year. For all "yes" responses, attach an explanation or description (includes NLNAC).

1. **N** Change in mission or objectives
2. **N** Implementation of distance education
3. **N** Significant change in length of program and fees
4. **N** Any charge of fraud and abuse, or any adverse action following an audit
5. **N** Establishment of a branch campus
6. **N** Adverse action by The Middle States Association of Colleges and Schools
7. Change in credentials of the Dean or Program Administrator
8. Change in responsibilities of the Dean or Program Administrator
9. **N** Change in method or academic measure or number of clock credit hours
10. **N** Addition of courses or programs different in content or method of delivery
11. Change in program's resources/facilities
12. Change in status with NLNAC or CCNE
13. **N** Program closing
14. Change in clinical facilities or agencies used (attach list)
15. Does the school catalog, submitted with this Report, include policies pertaining to safeguarding the health and well-being of the students?  
If yes, on which page(s)?:
16. Did your program have selective admission of students?
17. **N Title IV Participant Compliance**

YES	NO
	x
	x
	x
	x
	x
	x
	x
	x
	x
	x
	x
	x
	x
	x
x	
x	
x	

**Financial Aid:**

Title IV Participant Compliance--Respond yes or no to each item :

- a. Default rate in student loan program that exceeds threshold set by legislation, regulation, and policies no
- b. Fraud and abuse no
- c. Adverse action following financial or compliance audits, program review, or other information that becomes available no

**OUTCOMES:**

1. Which outcomes did your program include in your plan for program evaluation?  
(NLNAC defines graduation as completing the program within 150% of the time.)

- x Graduation rate
- x NCLEX pass rate
- x Graduate satisfaction
- x Employer satisfaction
- Scholarship
- Public service
- Other
- Other

**N** What was your graduate job placement rate (percentage)? (Employment in nursing within 6-9 months after graduation) 93%

3. Will you require satisfactory performance on a standardized exam before certifying a student to take the NCLEX?

Yes x No

If yes, which exam? Pre-RN Assessment

When in the program? 6 wks. before grad Upon completion, do you require performance satisfaction as part of  
a course? Nurs 487 Identify course(s)



9. Faculty as of October 15th.

a. **N** Provide the following numbers for *all* persons teaching nursing in this program.

Calculate FTEs using the following formula:

FTE calculation: 1 FTE = 15 credits or 600 hours per semester.

Total number of contact hours/semester divided by 6.

		<u>Number of Individuals</u>	<u>Equivalents (Total FTEs)</u>
Nursing faculty with doctoral degree who are:	full-time	81	81
	part-time	5	21.5
	Total number	86	83.15
Nursing faculty with MSN who are:	full-time	38	38
	part-time	7	5.85
	Total number	45	43.85
Nursing faculty/CIs with BSN who are:	full-time	0	
	part-time	0	
	Total number		
Number of faculty/CIs enrolled in a graduate nursing program		0	

b. Number of faculty who retired\*:

2

Number of additional faculty you expect to retire within the next year?

5

How many expect to retire within the next 2-4 years?

9

\*Retire=leaving your institution for reasons related to (1) Age or (2) Leaving the profession of nursing education.

c. **N** How many preceptors are used on average per semester/quarter in the delivery of your nursing program?

200-270

d. **N** When are preceptors used?

Last course

**Multiple courses**

X

e. How many vacant faculty positions did your program have? Fulltime?

7

f. How many vacant faculty positions does your program have now? Fulltime?

10

g. If vacancies, what was the primary cause?

Budget constraints X

Lack of qualified applicants X

Other (Specify non-competitive salary health agency)

10. **Describe** the limitations on the **capacity** of your program during the *current* academic year (2008-2009) below:

a. Faculty recruitment. Specify areas of expertise and/or primary barriers:

Difficult to find qualified nurse educators

b. Availability of clinical placements. Specify area(s) of shortage:

PEDS, Psych. Community Health

c. Other. Describe (e.g. institutional capacity, demand, student recruitment, etc.):

Budget Limitations

d. What single change or additional resource, in your opinion, would most enhance your nursing program?

To increase state funding of higher education specific to nursing.

11. **C** Provide the following information for the identified time periods; Count only applicants to enter nursing courses in this program, not pre-requisite courses. "Qualified" must be a new applicant to the nursing program whose application was complete and reviewed for admission to nursing courses.

Academic Year/Session for Indicated Program	2008-2009	Fall 2009
Program Capacity (new students only)	375	159
Number of qualified applicants	563	235
Qualified but not admitted	71	27
Admitted who registered	375	159

12. **C** Enter the number of **generic (basic, entry-level)** nursing program students for each category. Definitions are below. Do not enter percentages. Reports with percentages will be returned as incomplete.

FOR U.S. RESIDENTS ONLY	TOT as of October 15th	2008 to 2009		
		TOT	ADM	GRAD
American Indian/Alaskan Native	7	16	4	1
Asian, Hawaiian or Pacific Islander	78	163	44	25
Black, African American	101	270	62	43
Other Black (Dominican, Ethiopian, etc.)				
Hispanic/Latino	14	33	9	4
White, non Hispanic	236	529	133	94
Unknown or Multiple Category	2	20	2	6
NON-U.S. Residents	29	84	16	19
<b>FOR ALL STUDENTS:</b>				
Male	73	161	36	29
Average Age (Mean) in years	27	28.3	27.7	29.5

**TOT** = number of enrolled nursing students taking one or more nursing courses.

**ADM** = number of new students admitted to the clinical nursing program. Do not include students with nursing as a declared major but not yet admitted and enrolled in the nursing program.

**GRAD** = number of nursing students who graduated.

13. **C** Enter the number of **accelerated 2<sup>nd</sup> degree** nursing program students for each category. Definitions are above. Do not enter percentages. Reports with percentages will be returned as incomplete.

FOR U.S. RESIDENTS ONLY	TOT as of October 15th	2008 to 2009	
		TOT	GRAD
American Indian/Alaskan Native			
Asian, Hawaiian or Pacific Islander			
Black, African American			
Other Black (Dominican, Ethiopian, etc.)			
Hispanic/Latino			
White, non Hispanic			
Unknown or Multiple Category			
NON-U.S. Residents			
<b>FOR ALL STUDENTS:</b>			
Male			
Average Age (Mean) in years			

14. **C** Enter the number of **RN to BSN** nursing program students for each category. Definitions are above.  
Do not enter percentages. Reports with percentages will be returned as incomplete.

FOR U.S. RESIDENTS ONLY	TOT as of October 15th	TOT	2008 to 2009		
			ADM	GRAD	
American Indian/Alaskan Native	0		3	0	0
Asian, Hawaiian or Pacific Islander	13		34	11	4
Black, African American	59		149	52	21
Other Black (Dominican, Ethiopian, etc.)					
Hispanic/Latino	1		7	3	2
White, non Hispanic	80		220	56	27
Unknown or Multiple Category	3		16	2	6
NON-U.S. Residents	8		14	6	2
<b>FOR ALL STUDENTS:</b>					
Male	21		59	22	11
Average Age (Mean) in years	36		36	36	34

15. **C** As of October 15th enter the number of nursing program faculty and clinical instructors for each category. Enter each individual once in each appropriate category (race, gender, part-time mean age).  
**Do not enter percentages.** Reports with percentages will be returned as incomplete.

	Faculty	Clinical Instructors
American Indian/Alaskan Native		
Asian, Hawaiian or Pacific Islander		
Black, African American		
Other Black (Dominican, Ethiopian, etc.)		
Hispanic/Latino		
White, non Hispanic		
Unknown or Multiple Category		
Male		
Part-time		
Average age (Mean) in years		

16. **N** What is the total number of students who graduated from this nursing program? 280

17. What is the total number of students in item 16 who had financial aid? not available

18. **N** What is the graduation rate of your program?  
Graduation rate is defined as the number of students who completed the program within 150% of the time of the stated program Length.

19. How many nursing students enrolled in fall 2008 returned in fall 2009? 362

### REMEMBER TO INCLUDE WITH THIS REPORT

- Your most recent school catalog and/or bulletin.
- List of faculty and list of clinical agencies.
- If applicable*, the copy of your latest **NLNAC** or **CCNE annual report**, and **All correspondence** related to accreditation with NLNAC and/or CCNE not yet submitted to the Board.
- Your **Interim Report** to the Board for program approval, if due this year.
- All other indicated attachments.
- Any suggestions for improvement.

University of Maryland School Of Nursing  
Faculty (excluding Clinical Instructors) through October 15, 2009

Employee	% FTE	Hired	Separated	Degree	RN License #	RN License Exp	Responsibilities
Allan, Janet D.	100	08/01/2002		PhD	R157269	28-Dec-11	Administration
Antol, Susan M.	100	11/30/1998		MS	R057831	28-May-11	Teaching, Administration
Appleby, Tonya	50	06/01/2007		MSN	R120938	28-Apr-11	Teaching, Faculty Practice
Bausell, R. Barker	100	01/02/2003		PhD	NA		Research
Brager, Rosemarie	100	08/11/2008		PhD	R066362	28-Aug-11	Teaching, Faculty Practice
Bresee, Heidi L.	100	09/11/2008	10/10/2009	MS	R089403	28-May-10	Teaching
Brotmarkle, Rebecca	100	01/02/2008		MBA/MS	R089418	28-Nov-11	Teaching
Brown, Blanche R.	100	09/14/1998		MSN	R124397	28-Aug-11	Teaching
Buchanan, Marjorie	100	01/06/2005		MS	R159375	28-Feb-11	Teaching
Buckley, Kathleen M.	100	01/12/2009		PhD	R050647	28-Dec-11	Teaching
Burda, Charon M.	100	01/19/2004		MS	R089442	28-Sep-11	Teaching
Bussell, Kristin	100	05/30/2004	07/01/2009	MS	R086841	28-Jan-10	Teaching
Calamaro, Christina J.	100	09/01/2009		PhD	R189178	28-Jun-11	Teaching
Carroll, Mary J.	50	01/14/2004		PhD	R065527	28-May-11	Teaching
Clark, Karen	100	07/06/2005		PhD	R089494	28-Jan-12	Teaching
Connor, Clara	50	09/03/2009		MS	R084508	28-Dec-11	Teaching
Conway, Laurie	100	06/29/2008	07/01/2010	MS	R150261	28-Oct-10	Teaching
Davenport, Joan	100	08/03/2005		PhD	R059495	28-Aug-11	Teaching, Faculty Practice
Davis, Allison	100	01/15/2007		PhD	R114523	28-May-11	Teaching
Devance-Wilson, Crystal	100	08/25/2008		MBA	R123448	28-Nov-11	Teaching
Dobish, Barbara A.	100	08/16/1993		MSN	R111929	28-Feb-11	Teaching
Dorsey, Susan G.	100	08/01/2004		PhD	R093188	28-Aug-11	Teaching, Research
Duell, Michelle H.	100	05/15/2006		MSN	R114674	28-May-11	Teaching
Fahie, Vanessa P.	100	08/29/1994		PhD	R060278	28-Jul-11	Teaching
Farrar, Jocelyn A.	100	07/01/2009		DNP	R053600	28-Jun-11	Teaching
Fisch, Andrea B.	50	08/15/2005	12/31/2008	MSN	R107082	28-Oct-09	Teaching
Flynn, Linda	100	06/15/2008	07/01/2010	PhD	R045951	31-Dec-10	Teaching

January 17, 2011

University of Maryland School Of Nursing  
Faculty (excluding Clinical Instructors) through October 15, 2009

Employee	% FTE	Hired	Separated	Degree	RN License #	RN License Exp	Responsibilities
Formili, Katherine S.	100	08/15/2005		MPH	R172697	28-May-11	Teaching
Fountain, Lily	100	04/01/1999		MS	R104557	28-Jul-11	Teaching
Friedman, Erika	100	08/11/2003		PhD	N/A		Teaching, Research
Galik, Elizabeth	100	01/22/2006		PhD	R121770	28-Jul-11	Teaching, Faculty Practice
Geiger-Brown, Jeanne	100	04/15/2002		PhD	R132188	28-Oct-11	Teaching, Research
Giangrande, Sandra	100	10/01/2007	10/02/2009	PhD	R180105	28-Oct-09	Teaching
Goodwin, Jana M.	100	01/16/2001		MSN	R140970	28-Dec-11	Teaching, Faculty Practice
Gordon, Walter C.	100	08/26/2002		MS	R131150	28-Sep-11	Teaching
Gourley, Bridgitte C.	100	09/05/2000		DNP	R139679	28-Aug-11	Teaching, Faculty Practice
Griffith, Kathleen A.	100	08/01/2008		PhD	R154948	28-Nov-11	Teaching, Research
Guberski, Thomasine D.	100	08/31/1970		PhD	R044494	28-Aug-11	Teaching, Faculty Practice
Haack, Mary	100	08/19/2002		PhD	R158330	28-Sep-11	Teaching
Hammersla, Margaret B.	100	09/03/2006		MSN	R128313	28-Mar-11	Teaching, Faculty Practice
Harris, Patricia A.	100	09/17/2001		MS	R076357	28-Jun-11	Teaching
Heindel, Louis	100	08/05/2005		DNP	R098671	28-Dec-11	Teaching, Administration
Helm, Elizabeth	100	07/01/2004		MSN	R035737	28-Feb-11	Teaching
Hickman, Linda J.	100	08/21/2006		PhD	R090829	28-Dec-11	Teaching
Hoffman, Janice J.	100	06/01/2008		PhD	R131404	28-May-11	Teaching, Administration
Iwu, Emilia N.	100	09/30/2008		MS	R171000	28-May-11	Teaching, Faculty Practice
Jenkins, Louise S.	100	07/08/1996		PhD	R071891	28-Jan-12	Teaching, Administration
Johantgen, Mary E.	100	07/01/2003		PhD	R140025	28-Dec-11	Teaching, Research
Johnson, Jeffrey	100	11/15/2003		PhD	N/A		Teaching, Administration
Johnson, Karen	100	01/07/2002	02/03/2009	PhD	R154375	28-May-09	Teaching, Research
Kapustin, Jane F.	100	08/14/2000		PhD	R076707	28-Jan-12	Teaching, Administration, Faculty Practice
Kauffman, Karen S.	100	11/01/2003		PhD	R127482	28-Dec-11	Teaching, Administration
Keleman, Arpad G.	100	11/24/2008		PhD	N/A		Teaching
Kelleher, Catherine	100	08/27/2001		ScD	R068919	28-May-11	Teaching
Koo, Laura W.	60	08/25/2003		MS	R126745	28-Jun-11	Teaching, Faculty Practice
Koroknay, Vivian J.	100	01/22/2009		MS	R068583	28-Oct-11	Teaching

January 17, 2011



University of Maryland School Of Nursing  
Faculty (excluding Clinical Instructors) through October 15, 2009

Employee	% FTE	Hired	Separated	Degree	RN License #	RN License Exp	Responsibilities
Kverno, Karan S.	100	01/05/1998		PhD	R092427	28-Nov-11	Teaching, Research
Lamm, Naomi	100	09/30/2002		MS	R059876	28-Jun-11	Teaching, Faculty Practice
Lazear, Janice L.	100	09/03/2006		MN	R117674	28-Apr-11	Teaching
Lee, Bettina L.	100	08/15/2005		MS	10028964	30-Sep-11	Teaching
Lemaire, Gail S.	100	01/24/2000		PhD	R094991	28-Mar-11	Teaching, Administration
Lessans, Sherrie	100	08/15/2004		PhD	R084102	28-Jun-11	Teaching, Research
Liang, Yulan	100	06/15/2008		PhD	N/A		Teaching, Research
Lipscomb, Jane A.	100	08/15/1997		PhD	R135505	28-Sep-11	Teaching, Research
Lynn, Margaret C.	100	05/19/2008		MBA	R167807	28-Dec-11	Teaching
Massoglia, Lola C.	40	07/01/2009	05/28/2010	MScN	R173208	28-Oct-10	Teaching
McCarthy, E. Jane	40	08/27/2007		PhD	R161505	28-Jun-11	Teaching
McGuire, Deborah	100	01/05/2004		PhD	R090940	28-Apr-11	Teaching, Research
McLeskey, Sandra W.	100	07/01/2000		PhD	R148522	28-Aug-11	Teaching, Administration
McPhaul, Kathleen	100	07/01/2004		PhD	r098238	28-Mar-11	Teaching, Research
Mech, Ann B.	100	08/15/1988		JD	R041488	28-Sep-11	Teaching
Michael, Kathleen	100	08/22/2005		PhD	R132921	28-Mar-11	Teaching, Faculty Practice
Michael, Michele A.	100	08/19/1985		PhD	0001060854	31-Aug-12	Teaching, Faculty Practice
Mielke, Elizabeth L.	50	01/12/2009	01/05/2010	MS	R066842	28-Mar-10	Teaching
Mills, Mary Etta C.	30	01/22/2007		ScD	R037751	28-Jun-11	Teaching, Administration
Moen, Marik A.	100	10/01/2009		MPH	R162415	28-Mar-11	Teaching
Montgomery, Kathryn L.	100	11/01/2002		PhD	R058763	28-Nov-11	Teaching, Administration
Morton, Patricia G.	100	01/03/1980		PhD	R063175	28-Nov-11	Teaching, Administration, Faculty Practice
Mueller-Burke, Dawn M.	100	06/01/2004		PhD	R123950	28-Oct-11	Teaching
Murphy, Marilyn S.	100	01/25/1999		PhD	R096259	28-Jan-12	Teaching
Nahm, Eun-Shim	100	06/01/2003		PhD	R132799	28-Nov-11	Teaching, Research
Newhouse, Robin	100	07/01/2007		PhD	R060048	28-Dec-11	Teaching, Administration
O'Neil, Carol A.	100	08/18/1997		PhD	R136215	28-Dec-11	Teaching, Administration
Oswald, Lynn M.	100	07/01/2005		PhD	R159504	28-Feb-11	Teaching, Research
Owens, Denise	100	08/27/2007		MS	R119689	28-Mar-11	Teaching

January 17, 2011

University of Maryland School Of Nursing  
Faculty (excluding Clinical Instructors) through October 15, 2009

Employee	% FTE	Hired	Separated	Degree	RN License #	RN License Exp	Responsibilities
Ozbolt, Judy	100	03/14/2006	01/01/2010	PhD	R172901	28-Nov-10	Teaching, Administration
Pellegrini, Joseph E.	100	08/01/2008		DNS	R15213	28-Dec-11	Teaching
Picot, Sandra J.	100	07/01/1999		PhD	R091416	28-Dec-10	Teaching
Plowden, Keith O.	100	06/22/1998	09/01/2009	PhD	R139066	28-Aug-09	Teaching
Proulx, Joseph R.	100	07/01/1975		EdD	R048915	28-Sep-11	Teaching
Rawlings, Norma L.	100	07/01/1976	08/01/2009	MS	R039757	28-Nov-09	Teaching
Regan, Mary J.	100	08/15/2009		PhD	R188168	28-May-11	Teaching, Research
Renn, Cynthia L.	100	07/01/2004		PhD	R138007	28-Mar-11	Teaching, Research
Resnick, Barbara M.	100	08/22/1988		PhD	R079215	28-Sep-11	Teaching, Faculty Practice, Research
Rietschel, Matthew	100	05/18/2009		MS	N/A		Teaching, Administration
Roberts, Darryl W.	100	09/03/2002	05/15/2010	PhD	R126464	28-May-10	Teaching
Rodney, George G.	100	12/01/2007		PhD	N/A		Teaching, Research
Rowe, Gina C.	100	08/23/2004		MSN	R145846	28-Jan-12	Teaching
Sabol, Valerie K.	100	01/17/2000		PhD	R147442	28-Jul-11	Teaching, Faculty Practice, Administration
Sattler, Barbara	100	01/01/1998		DrPH	R068670	28-Feb-11	Teaching, Administration
Satyshur, Rosemarie D.	100	02/16/2005		DNSc	R109463	28-Oct-11	Teaching
Schaivone, Kathryn A.	100	12/02/2002		MPA	N/A		Teaching, Administration
Schroeder, Mary C.	100	08/18/2008		DNP	R127761	28-Nov-11	Teaching
Scrandis, Debra	100	01/03/2003		PhD	R151601	28-Nov-11	Teaching
Shaughnessy, Marianne	25	07/01/1998		PhD	R138373	28-Nov-11	Teaching, Research, Faculty Practice
Sherman, Deborah	100	06/15/2008		PhD	R183888	28-Dec-11	Teaching, Research, Administration
Sherwood, Suzanne F.	100	01/22/2002		MS	R097651	28-Feb-11	Teaching
Simmons, Steven C.	100	03/05/2007	04/16/2010	MS	R148994	28-Jul-10	Teaching, Faculty Practice
Smith, Barbara	100	09/01/2003		PhD	R162375	28-Aug-11	Teaching, Administration, Research
Smith, Claudia M.	50	08/23/1971		PhD	R034177	28-Oct-11	Teaching
Smith, Jacqueline	100	09/14/1998		MSN	R073073	28-Jun-11	Teaching
Smith, Rachel W.	50	03/01/1999	07/01/2010	PhD	R102381	28-May-10	Teaching
Solaiman, Anjana A.	100	06/01/2009		MS	R148393	28-Feb-11	Teaching
Storr, Carla L.	100	03/18/2008		ScD	N/A		Teaching, Research

January 17, 2011

University of Maryland School Of Nursing  
Faculty (excluding Clinical Instructors) through October 15, 2009

Employee	% FTE	Hired	Separated	Degree	RN License #	RN License Exp	Responsibilities
Thomas, Sue Ann	100	09/01/2001		PhD	R041692	28-Mar-11	Teaching, Administration, Research
Trinkoff, Alison M.	100	01/04/1988		ScD	R078120	28-Apr-11	Teaching, Research
Trocky, Nina	100	04/03/2006		DNP	01106824	31-Aug-11	Teaching
Twigg, Regina	100	08/13/2004		DNP	R096998	28-Dec-11	Teaching, Administration
Ulicny, Mary P.	100	09/22/2008		MS	R134631	28-Oct-11	Teaching
Vaidya, Maria R.	50	08/26/2002	01/17/2009	MSN	R133685	28-Mar-09	Teaching
Valle, Mary F.	100	07/01/2009		DNP	R094002	28-Nov-11	Teaching
Vangraafeiland, Brigit	100	08/16/1999		DNP	R145405	28-Jul-11	Teaching, Faculty Practice
Von Rueden, Kathryn	100	08/22/2005		MS	R092328	28-Apr-11	Teaching, Faculty Practice
Waltz, Carolyn A.	100	02/12/1968		PhD	R031418	28-Dec-11	Teaching
Ward, Christopher W.	100	01/24/2000		PhD	N/A		Teaching, Research
Watt, Margaret E.	100	12/01/2008		MSN	R105513	28-Dec-11	Teaching
Wiegand, Debra L.	100	08/04/2005		PhD	R170589	28-Jun-11	Teaching, Research
Wilson, Kelley M.	100	07/01/2009		MSN	R114012	28-Aug-11	Teaching
Wilson, Marisa L.	100	08/22/2005		DNsc	R124648	28-Sep-11	Teaching
Windemuth, Brenda	100	08/22/2005		MSN	R111866	28-Dec-11	Teaching, Faculty Practice
Wiseman, Rebecca	100	11/18/2002		PhD	R095838	28-Oct-11	Teaching, Administration
Wozenski, Susan M.	100	07/01/1993		JD	N/A		Teaching, Administration
Yocom, Carolyn	100	07/07/2006		PhD	R174219	28-Nov-11	Teaching, Administration
Zangaro, George	100	08/22/2005	07/17/2010	PhD	R117150	28-Jan-11	Teaching
Zimberg, Patricia	100	01/02/2008		JD/MS	R139765	28-Jul-11	Teaching