

MARYLAND BOARD OF NURSING  
4140 PATTERSON AVENUE  
BALTIMORE, MARYLAND 21215  
Phone: (410) 585-1900  
Fax: (410) 358-3530

2005 Annual Report ADDENDUM for  
Maryland Board of Nursing  
NLNAC Accredited Baccalaureate Nursing Programs

**PURPOSES:**

This Report is in compliance with COMAR 10.27.03,  
To provide a mechanism to monitor components essential to the maintenance of a  
quality educational program; and  
To facilitate the generation and reporting of trended aggregate data concerning  
nursing education.

**DIRECTIONS:**

The following questions should be completed to supplement the report form that the  
school completes annually as required for NLNAC accreditation. Attach and submit  
this form with the completed NLNAC Annual Report form, and a copy of the most  
recent catalogue. Be sure that you have sent copies of *all* correspondence related to  
nursing program accreditation from September, 2003 through January, 2005. A  
separate Annual Report ADDENDUM must be filled out for each program type, e.g.  
the RN and PN programs. Return completed form by **March 1, 2005**, to **Nayna  
Philipsen, JD, Ph.D., RN, Director of Education, Research, and Examination,  
Maryland Board of Nursing.**

Name of Parent Institution: University of Maryland, School of Nursing

Address: Room 505 - 655 West Lombard Street  
Baltimore, Maryland 21201

Dean/Director of Nursing Program: (name and credentials): Janet D. Allan, PhD, RN, CS, FAAN

(title): Dean and Professor

(E-mail): allan@son.umaryland.edu

Nursing Program Phone Number: 410-706-6741 Fax: 410-706-4231

Nursing Program Website: www.nursing.umaryland.edu

*Comments and suggestions are welcome. Please attach them to the end of this Addendum Report, or email to:  
[nphilipsen@dhmh.state.md.us](mailto:nphilipsen@dhmh.state.md.us).*

*Section I. Monitoring*

1. Have the academic/experiential credentials of the dean/director of the nursing program changed from the last report? Yes  No

If yes, explain:

2. Have the responsibilities of the dean/director changed from the last report? Yes  No

If yes, explain:

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3. Have there been any significant changes in the school's resources/facilities since the last report? Yes  No

If yes, explain.

4. Have there been any changes in the clinical facilities/agencies used since the last report? Yes  No

If yes, attach a list of those facilities/agencies that have changed. Designate those that have been added and those that have been deleted.

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5. Does the school catalog, submitted with this report, include policies pertaining to safeguarding the health and well being of students? Yes  No

If yes, on which page(s)?

Page 19 of the Undergraduate Student Handbook  
Attached

*Section II. Assessment of Outcomes*

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1.a. Do you require students to take a standardized comprehensive nursing exam? Yes  No

If yes, attach a page if necessary to describe any changes in the past year in how the program uses standardized exam(s). Include the name of each exam, the purpose of the exam (e.g. mandatory or recommended remediation? course requirement? NCLEX certification requirement?), and when the exam is administered in the program (e.g. during a course? before graduation? before NCLEX certification?).

See Attached Pages

1.b. Do you require performance on a standardized exam before certifying a student to take the NCLEX? Yes  No

Section III. Program Operations

1. What is the total number of students enrolled in one or more nursing courses (if a student is enrolled in two or more nursing courses simultaneously count that student only once) on October 15, 2004? 822 How many of these are Registered Nurses completing a degree? 164

✧ If your program has pre-clinical nursing courses, what is the total number of additional students (not included in above figures) enrolled in one or more of these nursing courses on October 15, 2004:  
0 RNTC PROGRAM DISCONTINUED

2. What is the total number of nursing graduates for the 2003-2004 academic year? 333

3. Tuition (2003-2004) for in-state students:

- A. What is the cost of tuition (excluding fees) per semester/quarter for the full-time student? 3,052.00  
(Give average if the cost varied in different semesters/quarters).  
B. What is the cost per credit for the part-time student? 266.00

4. Fees for in-state students:

What are the total fees (excluding tuition, room and board) per semester/quarter for the full-time student? 359.65  
(Give average if the cost varied in different semesters/quarters).

5. Using a ✓, indicate the type of program delivery system:

Semesters \_\_\_\_\_ Quarters  Other \_\_\_\_\_

And Frequency of Student admissions:

Fall

Spring

Summer

6. What is the percentage of 2003-2004 graduates who completed the program within three years after admission to the first nursing course? 81 %

7. Attach the following information for all persons, faculty and clinical instructors (see COMAR 10.27.03.08) teaching Spring 2005 in this nursing program.

See Attached Pages

Faculty Name:

Maryland License Number & Exp Date:

Date of Appointment:

Full or Part Time %FTE:

Highest Nursing Degree and Other Degree:

Responsibilities (Theory, Clinical only, skills lab, etc.):

\*\* 8. Provide the following as of October 15, 2004, for all persons teaching nursing in this program.

Number with MSN(+) who are:	full time <u>91</u>	and total FTEs <u>91</u>
	part time <u>13</u>	and total FTEs <u>6.7</u>
	total <u>104</u>	and total FTEs <u>97.7</u>

Number with BSN only who are:	full time <u>0</u>	and total FTEs _____
	part time <u>0</u>	and total FTEs _____
	total <u>0</u>	and total FTEs _____

Attach on a separate page a description of how you define and calculate FTEs.

Each FTE is equivalent to full time employment which is a minimum of a 40 hour work week.

9. Mean age of faculty (may approximate) as of October 15, 2004: 51

Number of faculty who retired\* in academic year 2003-2004: 2

\* retire = leave your institution for one of the following reasons a.) related to age, or b.) to leave the profession of nursing education

10. Do you offer any nursing programs or courses online? Yes  No   
If Yes, describe or **attach** a description of each.

RN BSN Online Brochure attached

11. **Attach** a description of your implementation of the new RN to BSN articulation agreement. Include the implementation date and number of RNs who have received advanced placement based on licensure. Please also indicate whether their **entry RN education** was diploma, associate degree, or foreign.

See attachment

12. Describe the limitations on the **capacity** of your program below:

- i.  Faculty recruitment. Specify area(s):
- ii.  Availability of clinical placements. Specify area(s) of concern:
- iii.  Other. Identify (e.g. institutional capacity, need, student recruitment, etc.):

13. Provide the following information for at your institution. Add a page to *separate* generic entry BSN from RN to BSN data, *if applicable*. "Qualified" includes only a new applicant to the nursing program whose application was complete and reviewed.

See Attached Page

Academic Year or Session for BSN (entry) Program	Program Capacity	Number of qualified applicants	Qualified But not Admitted	Admitted who Registered
Fall, 2004	N/A	67	0	46
2003-2004	N/A	131	0	77

## 11. Implementation of the New RN to BSN Articulation Agreement.

The new Maryland RN to BSN Articulation Agreement was implemented in the Fall, 2003 semester. In addition to the transfer of 59 credits of general education prerequisites, registered nurses are awarded 30 upper-division nursing credits. Upon enrollment in the RN-BSN program, students complete 31 credits of upper division course work to satisfy academic requirements and award of the Bachelor of Science in Nursing Degree. Students seeking admission to the RN-MS program are also brought in under the statewide articulation agreement as described above.

### Student Enrollments:

Fall 2003	37
Spring 2004	31
Summer 2004	11
Fall 2004	46
Spring 2005	31

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13. Provide the following information for each nursing program that had separate admissions

<b>Academic Year or Session BSN (Traditional &amp; Accelerated) Entry</b>	<b>Program Capacity</b>	<b>Number of Qualified Applicants</b>	<b>Qualified But not Admitted</b>	<b>Admitted who Registered</b>
Fall, 2004	220	514	170	220
2003-2004	303	611	212	303

14. Describe the ethnic/racial distribution, gender, and mean age of your nursing students below, for the **academic years or periods** indicated. Identify the **type of students** (entry BSN, RN to BSN) *if* your program has more than one, and attach a **separate page** to distinguish them. Enter the **number** of students in each category.

See Separate Page

This table is for BSN entry students  RN to BSN students

Student category:	Fall, 2004	2003-2004
	TOT/ADM/GRAD	TOT/ADM/GRAD
American Indian/ Alaskan Native	2/0/0	0/0/0
Asian or Pacific Islander	6/2/0	19/1/4
Black, non Hispanic	50/19/5	112/30/22
Hispanic	4/0/2	15/3/4
White, non Hispanic	99/24/15	219/41/38
Unknown	0/0/0	2/1/0
International	3/1/1	3/1/0
Male	15/5/2	42/13/9
Female	149/41/21	368/64/59
Average Age (Mean) in years	38/36/34	41/34/40

**TOT** means the number of *enrolled nursing* students taking one or more nursing courses.

**ADM** refers to the number of new students admitted to the clinical nursing program. (Do not include students with nursing as a declared major and not yet admitted to the program as either admitted or enrolled.)

**GRAD** refers to the number of nursing students who graduated.

**Remember to include with this report:**

- (1) any **outstanding correspondence** related to accreditation (NLNAC and/or CCNE)
- (2) which must include a copy of your **completed NLNAC annual report**; plus
- (3) your most recent school catalog and/or bulletin,
- (4) information about new faculty,
- (5) the list of new and deleted clinical facilities/agencies and other requested attachments, and

**Return by March 1, 2005.**

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14. Describe the ethnic/racial distribution, gender, and mean age of your nursing students below for the academic years or periods indicated.

Student Category: BSN-Traditional & Accelerated	Fall, 2004	2003-2004
	TOT/ADM/GRAD	TOT/ADM/GRAD
American Indian/Alaskan Native	4/2/0	11/1/2
Asian or Pacific Islander	67/27/12	135/30/23
Black, non Hispanic	160/38/46	421/71/67
Hispanic	25/7/5	63/15/10
White, non Hispanic	370/132/87	832/179/151
International	26/12/4	48/5/8
Unknown	6/2/2	16/2/3
Male	81/26/16	168/39/28
Female	577/194/140	1358/264/236
Average Age (Mean) in years	29/28/30	30/30/31



Full and Part-Time Faculty  
Spring 2005

Employee	% FTE	Hired	Degree	RN License #	RN License Exp	Responsibilities
Allan, Janet D.	100	08/01/2002	PhD	R157269	12/28/05	Administration
Ambrosia, Todd F.	100	04/01/2000	PhD	R140784	1/28/06	Teaching, clinical practice
Antol, Susan M.	100	11/30/1998	MS	R057831	5/28/05	Teaching, clinical practice
Arnold, Elizabeth C.	100	08/15/1977	PhD	R063815	9/28/05	Teaching, research
Bausell, R. Barker	50	01/02/2003	PhD	NA		Research
Briggs, Michelle	25	01/24/2005	MS	R114404	12/28/05	Teaching
Brown, Blanche R.	100	09/14/1998	MSN	R124397	8/28/05	Teaching
Burda-Cohee, Charon	100	01/19/2004	MS	R089442	9/28/05	Teaching
Carroll, Mary J.	50	01/14/2004	MS	R065527	5/28/05	Teaching
Castelnovo, Gina	70	01/24/2005	MSN	R145846	1/28/06	Teaching
Chapa, Deborah	50	07/01/2004	MS	R156197	8/28/05	Teaching
Charters, Kathleen G.	100	08/20/2001	PhD	R112505	5/28/05	Teaching
Covington, Barbara	100	07/01/2003	PhD	618753 (Texas)	9/30/05	Administration
Coyle, Susan B.	100	02/18/2003	MSN	R056404	1/28/06	Teaching, administration
Craig, Therese M.	100	06/01/2001	MS	R086529	8/28/05	Teaching, clinical practice
Distler, John W.	100	10/01/2001	MS	R147365	7/28/05	Teaching
Dobish, Barbara A.	100	08/16/1993	MSN	R111929	2/28/06	Teaching
Dorsey, Susan G.	100	08/01/2004	PhD	R093188	8/28/05	Teaching, research
Duckham, Elizabeth	60	01/24/2005	MS	R143068	7/28/05	Teaching
Dunlavey, Mary L.	100	08/27/2001	MS	R125607	9/28/05	Teaching, clinical practice
Ehrenberger, Heidi	100	09/01/2004	PhD	R112016	3/28/05	Teaching, research
Fahie, Vanessa P.	100	08/29/1994	PhD	R060278	7/28/05	Teaching, research
Fishbein, Eileen G.	100	08/20/2001	DNSc	R026486	4/28/05	Teaching
Fountain, Lily	100	04/01/1999	MS	R104557	7/28/05	Teaching
Friedmann, Erika	100	08/11/2003	PhD	NA		Teaching, research
Geiger-Brown, Jeanne	75	01/01/2003	PhD	L1-0032531 (Delaware)	9/30/05	Teaching, research, administration
Goodwin, Jana M.	100	01/16/2001	MSN	R140970	12/28/05	Teaching, clinical practice
Gordon, Walter C.	100	08/26/2002	MS	R131150	9/28/05	Teaching

Full and Part-Time Faculty  
Spring 2005

Employee	% FTE	Hired	Degree	RN License #	RN License Exp	Responsibilities
Guberski, Thomasine D.	100	08/31/1970	PhD	R044494	8/28/05	Teaching, clinical practice
Gudmundsdottir, Solfridur	70	09/01/2004	MScN	R125144	10/28/05	Teaching
Gugerty, Brian	100	01/31/2000	DNS	R147573	3/28/05	Teaching
Heack, Mary	100	08/19/2002	PhD	R158330	9/28/05	Teaching, administration
Harris, Patricia A.	100	09/17/2001	MS	R076357	6/28/05	Teaching
Harris, Ruth M.	100	10/08/1981	PhD	R055997	8/28/05	Teaching, administration
Hausman, Kathy A.	100	08/14/2000	PhD	R058256	10/28/05	Teaching
Heller, Barbara R.	100	08/12/1981	EdD	R075898	7/28/05	Administration
Helm, Elizabeth	100	07/01/2004	MSN	R035737	2/28/06	Teaching
Herron, Dorothy G.	100	07/01/1995	PhD	R103116	4/28/06	Teaching, clinical practice
Jenkins, Louise S.	100	07/08/1996	PhD	R071891	1/28/06	Teaching, research
Johantgen, Mary E.	100	08/01/1998	PhD	R140025	12/28/05	Teaching, research
Johnson, Jeffrey	100	11/15/2003	PhD	N/A		Teaching, research
Johnson, Karen	100	01/07/2002	PhD	R154375	5/28/05	Teaching
Johnson, Paige	100	08/23/2004	MSN	R155784	1/28/06	Teaching, clinical practice
Kapustin, Jane F.	100	08/14/2000	MS	R076707	12/28/05	Teaching
Kauffman, Karen S.	100	11/01/2003	PhD	R127482	12/28/05	Teaching
Kelleher, Catherine	100	08/27/2001	ScD	R068919	5/28/05	Teaching, research
Kossick, Mark	100	06/01/2004	DNsc	R164957	9/28/05	Teaching, administration
Krulwitch, Cara J.	100	07/08/1999	PhD	R099973	8/28/05	Teaching, research
Kverno, Karan S.	100	01/05/1998	PhD	R092427	11/28/05	Teaching, research
Lee, Bettina L.	40	08/23/1999	MS	R072785	7/28/05	Teaching
Lemaire, Gail S.	100	01/24/2000	PhD	R094991	3/28/05	Teaching, clinical practice
Lipscomb, Jane A.	100	08/15/1997	PhD	R135505	9/28/05	Teaching, research
McEntee, Margaret A.	100	08/21/1972	PhD	R039966	12/28/05	Teaching
McGuire, Deborah	100	01/05/2004	PhD	R090940	4/28/06	Teaching, research
McLeskey, Sandra W.	100	07/01/2000	PhD	R148522	8/28/05	Teaching, research

Full and Part-Time Faculty  
Spring 2005

Employee	% FTE	Hired	Degree	RN License #	RN License Exp	Responsibilities
McPhaul, Kathleen	100	07/01/2004	MPH	R098238	3/28/05	Teaching, research
Mech, Ann B.	100	08/15/1988	JD	R041488	9/28/05	Teaching, administration
Michael, Michele A.	100	08/19/1985	PhD	R054681	8/28/05	Teaching
Mills, Mary Eita C.	100	08/15/1988	ScD	R037751	6/28/05	Teaching, administration
Montgomery, Kathryn L.	100	11/01/2002	PhD	R058763	11/28/05	Teaching, administration
Morton, Patricia G.	100	01/03/1980	PhD	R063175	11/28/05	Teaching, administration
Mueller (Agnew), Dawn M.	100	06/01/2004	PhD	R123950	10/28/05	Teaching, research
Muntaner, Charles B.	100	01/03/2000	PhD	NA		Research
Murphy, Marilyn S.	100	01/25/1999	MBA	R096259	1/28/06	Teaching
Nahm, Eun-Shim	100	06/01/2003	PhD	R132799	11/28/05	Teaching, research
O'Neil, Carol A.	100	08/18/1997	PhD	R136215	12/28/05	Teaching, administration
Patterson, Bridgitte C.	100	09/05/2000	MS	R139679	8/28/05	Teaching, clinical practice
Picot, Sandra J.	100	07/01/1999	PhD	R091416	12/28/05	Teaching
Plowden, Keith O.	100	06/22/1998	PhD	R139066	8/28/05	Teaching, research, administration
Proulx, Joseph R.	100	08/14/1972	EdD	R048915	9/28/05	Teaching
Ramos-Marcuse, Fatima	100	07/01/2004	PhD	R099773	2/28/06	Teaching, research
Raphel, Sarah M.	100	08/21/2000	MS	R028650	3/28/06	Teaching, administration
Rawlings, Norma L.	100	08/19/1968	MS	R039757	11/28/05	Teaching
Rehn, Cynthia L.	100	07/01/2004	PhD	R138007	3/28/05	Teaching, research
Resnick, Barbara M.	100	08/22/1988	PhD	R079215	9/28/05	Teaching, research
Reus, Mary Therese	100	11/01/2001	MS	R146510	5/28/05	Teaching
Roberts, Darryl W.	100	09/03/2002	MS	R1264664	5/28/05	Teaching
Rogovin, Caleb	100	04/19/2004	MS	R103495	8/28/05	Teaching, administration
Rupprecht, Jill	40	08/30/2004	MS	R149853	3/28/05	Teaching
Sabol, Valerie K.	100	01/17/2000	MSN	R147442	7/28/05	Teaching, clinical practice
Salam, Catherine M.	100	06/01/1999	MS	R101103	9/28/05	Teaching
Sattler, Barbara	100	01/01/1998	PhD	R068670	2/28/05	Teaching, research

Full and Part-Time Faculty  
Spring 2005

Employee	% FTE	Hired	Degree	RN License #	RN License Exp	Responsibilities
Satyshur, Rosemarie	100	02/01/2005	DNSc	R109463	10/28/05	Teaching
Schaivone, Kathryn A.	100	12/02/2002	MPA	N/A		Administration
Scott, Doris E.	100	08/18/1969	PhD	R042556	1/28/06	Teaching
Scrands, Debra	100	01/03/2003	PhD	R151601	11/28/05	Teaching
Sellers, Karla	50	09/01/2004	MS	R090290	11/28/05	Teaching
Shaughnessy, Marianne	25	07/01/1998	PhD	R138373	11/28/05	Teaching, research
Smith, Barbara	100	09/01/2003	PhD	R162375	8/28/05	Teaching, research, administration
Smith, Claudia M.	100	08/23/1971	PhD	R034177	10/28/05	Teaching
Smith, Jacqueline	100	09/14/1998	MSN	R073073	6/28/05	Teaching, clinical practice
Smith, Rachel W.	100	03/01/1999	PhD	R102381	5/28/05	Teaching
Snapp, Carol A.	100	01/11/1999	PhD	R051317	5/28/05	Teaching, administration
Soeken, Karen L.	100	08/20/1979	PhD	NA		Teaching, research
Spellbring, Anne M.	80	08/06/1975	PhD	R039906	11/28/05	Teaching
Spunt, Debra L.	100	08/06/1984	MS	R070086	6/28/05	Teaching, administration
Thomas, Sue Ann	100	09/01/2001	PhD	R041692	3/28/05	Teaching, research, administration
Tilbury, Mary S.	100	01/19/1993	EdD	R116346	9/28/05	Teaching, clinical practice
Tom, Sally	100	10/15/2001	PhD	R155619	2/28/06	Teaching, research
Trinkoff, Alison M.	100	01/04/1988	ScD	R078120	4/28/05	Teaching, research
Vaidya, Maria R.	50	08/26/2002	MSN	R133685	3/28/05	Teaching
VanGraafeiland, Brigit	100	08/16/1999	MS	R145405	7/28/05	Teaching, clinical practice
Waltz, Carolyn A.	100	02/12/1968	PhD	RO31418	12/28/05	Teaching, administration
Ward, Christopher W.	100	01/24/2000	PhD	NA		Teaching, research
Warnock Koo, Laura	100	08/25/2003	MS	R126745	6/28/05	Teaching
Wilson, Janice	20	06/22/2004	MS	R054294	5/28/05	Teaching
Wiseman, Rebecca	100	11/18/2002	PhD	R095838	10/28/05	Teaching, administration
Wozenski, Susan M.	100	07/01/1993	JD	NA		Teaching, administration

**Clinical Instructors  
Spring 2005**

Faculty Name	RN License #	Expiration Date	Date of Orig. Appointment	% FTE	Highest Degree	Responsibilities
Markovs, Kathleen	R113820	28-Apr-05	1/23/2005	33%	BSN	Teaching
McClure, Karen	R066214	28-Jun-05	01/06/2005	33%	MS	Teaching
McVay, Reba	R102307	28-Dec-05	08/22/2004	33%	MSN	Teaching
Miller, Amanda	R133494	28-Jul-05	8/28/2003	33%	BSN	Teaching
Morgan, Jill	N/A	N/A	01/25/2002	33%	PharmD	Teaching
Munro, Nancy	R112046	28-May-05	08/27/2001	33%	MN	Teaching
Nicolaou, Lisa	R117316	28-Oct-05	08/30/2004	33%	MSN	Teaching
Noel, Jason	N/A	N/A	1/23/2003	33%	PharmD	Teaching
Owens, Denise	R119689	28-Mar-05	01/07/2005	33%	BSN	Teaching
Paul, Penelope	R150607	28-Jul-05	06/01/2004	33%	PhD	Teaching
Perlman, Kathleen	R164260	28-Jun-05	1/23/2005	33%	MSN	Teaching
Petracci, Holly	R142025	28-Oct-05	08/23/2004	33%	MS	Teaching
Rice, Martin	R136010	28-Jul-05	08/26/2002	33%	MS	Teaching
Riguad, Tamara	R157027	28-Jan-06	08/22/2004	33%	MS	Teaching
Roth, Janey	R055240	28-Jan-06	08/26/2002	33%	MPH	Teaching
Saunders, Kathryn	R145212	28-Nov-05	09/07/2004	33%	BSN	Teaching
Scheve, Ann	R084259	28-Feb-05	08/25/2003	33%	MS	Teaching
Seagull, Jake	N/A	N/A	1/23/2003	33%	PhD	Teaching
Sherwood, Suzanne	R097651	28-Feb-06	01/22/2002	33%	MSN	Teaching
Steele, Allison	R148915	28-Jul-05	08/28/2000	33%	MSN	Teaching
Summerlin, Valerie	R059618	28-May-05	08/22/2004	33%	MS	Teaching
Tarzian, Anita	R120000	28-Apr-05	01/01/2001	33%	PhD	Teaching
Twigg, Regina	R096998	28-Dec-05	08/13/2004	33%	MS	Teaching
Vallez, Michael	R131016	28-Mar-05	08/19/2002	33%	MS	Teaching
Weisburger, Linda	R048679	28-Mar-05	08/20/2004	33%	MS	Teaching
Williamson, Kathleen	L1-00177(Delaware)	31-May-05	08/23/2004	33%	MSN	Teaching
Youssi, Melissa	R167165	28-Dec-05	1/23/2004	33%	MA	Teaching
Zimberg, Patricia	R139765	28-Jul-05	07/20/2004	33%	JD	Teaching

**Clinical Instructors  
Spring 2005**

Faculty Name	RN License #	Expiration Date	Date of Orig. Appointment	% FTE	Highest Degree	Responsibilities
Agostini, Michelle	R128709	28-Jun-05	06/01/2004	33%	MSN	Teaching
Avanessi, Arimeh	R091425	28-Aug-05	1/23/2004	33%	MSN	Teaching
Buchanan, Marjorie	R159375	28-Feb-06	01/06/2005	33%	MS	Teaching
Bussell, Kristin	R086841	28-Jan-05	06/03/2002	33%	MS	Teaching
Collins, Carol Staley	R145852	28-Oct-05	01/22/2001	33%	MSN	Teaching
Cox, Amy	R1115416 (Virginia)	31-Jan-07	01/25/2004	33%	MS	Teaching
Davis, Allison Del Bene	R114523	28-May-05	08/18/04	33%	MS	Teaching
Durkin, Annie	R066724	28-Jul-05	08/23/2004	33%	MSN	Teaching
Engstrom, Christine	R083257	28-May-05	08/25/1999	33%	MS	Teaching
Falcone, Dorothy	R076709	28-Aug-05	08/30/2004	33%	MS	Teaching
Feroli, Robert	N/A	N/A	08/25/2003	33%	PhD	Teaching
Fisch, Andrea	R107082	28-Oct-05	7/1/2004	33%	MPH	Teaching
Gootee, Debra	R053273	28-Oct-05	1/23/2005	33%	MS	Teaching
Gumpper, Karl	N/A	N/A	2/4/2002	33%	BS	Teaching
Hanley, Barbara	R087254	28-Aug-05	08/22/2004	33%	PhD	Teaching
Harris, Cassandra	R148305	28-Mar-05	8/29/2004	33%	MSN	Teaching
Hauf, Jennifer	R157629	28-Nov-05	07/01/2004	33%	MSN	Teaching
Hebden, Joan	R057056	28-Dec-05	01/25/2004	33%	MS	Teaching
Hines, Judith	R133912	28-Jul-05	08/26/2002	33%	MSN	Teaching
Hoover, Angelita	R101229	28-Nov-05	08/04/2003	33%	MS	Teaching
Hughes, Kathleen	R107515	28-Oct-05	08/19/2004	33%	MS	Teaching
Humbert, Linda	R032680	28-Nov-05	1/25/2004	33%	MPH	Teaching
Jennings, Darniet	N/A	N/A	8/26/2002	33%	PhD	Teaching
Keifer, Judith	R057191	28-Aug-05	07/01/1996	33%	MS	Teaching
Khatta, Meenakshi	R084666	28-Jul-05	08/11/2003	33%	MS	Teaching
Kilmoyer, Beth	R144723	28-Dec-05	08/25/2003	33%	MS	Teaching
Krauss, Carrie	R133498	28-Apr-05	08/22/2004	33%	MS	Teaching