

The President's Message

FEBRUARY 17, 2011

It is only February, yet 2011 is proving to be quite a dynamic year.

Dozens of our finest ambassadors—our students, faculty, and staff—have traveled to Annapolis to meet with legislators on the University's behalf during the General Assembly session. In face-to-face meetings, they have thanked the senators and delegates for their support of higher education and informed them of how—even in a challenging economy—the activities on our campus are of great benefit to the state, the region, the nation, and the world.

And even when our students are not in Annapolis, there is another reminder of the University's fine work thanks to our impressive multi-panel exhibit on the second floor of the Miller Senate Office Building. I encourage you to read more about the University's Advocacy Days at www.oea.umaryland.edu/communications/news/.

On campus, our strategic planning process is well under way. Peter Gilbert, vice president for planning and accountability, and Stephen Bartlett, MD, professor and chair of the Department of Surgery in the School of Medicine, have agreed to co-chair the planning committee that is leading the project. I am excited about this process and the plan that will be the end result. What makes me the most excited and pleased is the number of people who answered the call to volunteer and participate in this process. More than 400 people responded to help us advance our already outstanding University. Open forums will allow many more to participate. To be a part of the process, or if you just want to learn more about what is taking place, I encourage you to visit www.umaryland.edu/strategicplan/.

Also, I'm sure you realize the importance of policies and procedures on campus as well as the need to update them from time to time. One recent change involves revising the breast-feeding policy to assist those who need it. For details, visit <http://cf.umaryland.edu/hrpolicies/section6/t60101Asa.html>.

And, as we keep moving along despite the occasional inclement weather, I would like to recognize the men and women in facilities and plant operations for their hard work removing snow and ice from our campus. They are here all hours of the day and night making sure we have a safe environment. Thanks to them, our campus stays open. By the way, if you have not signed up for the University's emergency alert system, UMBAlerts, please visit www.umaryland.edu/helpdesk/products/umbalerts/. This is the best way for you to be alerted to any emergency—including weather-related events.

Please also attend our next Q&A session on Monday, Feb. 21 from noon to 1 in the School of Social Work Auditorium. To get an idea of what kinds of questions come up at these sessions, please see Page 6 for questions and answers from the Jan. 11 forum at the Dental School. You may also ask questions by visiting www.umaryland.edu/president/feedback/. Anonymous questions are fine, but if you want a direct response, remember to include contact information. I also encourage schools to keep us apprised of the accomplishments of your faculty, staff, and students at kudos4perman@umaryland.edu.

All The Best,

Jay A. Perman



Laurels

Special thanks to campaign chair Dave DeLooze and the nearly 1,200 University members whose contributions to the Maryland Charity Campaign allowed us to surpass \$400,000 for the seventh consecutive year.

OFFICE OF ACADEMIC AFFAIRS



Joe Giffels

Erin Golembewski

Joe Giffels, MAS, assistant vice president for academic affairs and director of the Research Integrity Office, and **Erin Golembewski, PhD**, senior associate dean at the Graduate School, are guest editors of a special issue of the multidisciplinary journal *Science and Engineering Ethics*. The special issue is on responsible data management. Giffels also wrote an article for the issue—"Sharing Data Is a Shared Responsibility"—and co-wrote "Editors' Overview: Topics in the Responsible Management of Research Data."

CENTER FOR INFORMATION TECHNOLOGY

Peter J. Murray, PhD, vice president and chief information officer for the University, will be among the honorees during the 2011 SmartCXO Awards Gala on April 7 in Baltimore. The awards recognize executive management excellence in the mid-Atlantic area.

DENTAL SCHOOL

Graduate students **Bryan Chai**, **Katelyn Niu**, and **Jami Saloman** each received a Ruth L. Kirschstein National Research Service Award from the National Institutes of Health to fund their research.

Gregory Plona, DMD, an intern in the Department of Oral-Maxillofacial Surgery, received the second-quarter award for the Medical Record Documentation program through the University of Maryland Medical Center.

SCHOOL OF LAW



Taunya Lovell Banks

"Justice Thurgood Marshall, the Race Man, and Gender Equality in the Courts," by **Taunya Lovell Banks, JD**, professor, was recently published in *The Virginia Journal of Social Policy and the Law*.



Danielle Citron

"Fulfilling Government 2.0's Promise With Robust Privacy Protections" by **Danielle Citron, JD**, professor, was recently published in the *George Washington Law Review*. Citron also wrote a chapter in the book *The Offensive Internet: Speech, Privacy, and Reputation*.

Hera Hashmi, a third-year student, was given the MLK Diversity Recognition Award for Outstanding Student or Student Group during the University's Black History Month ceremony Feb. 4. Hashmi almost single-handedly organized a one-day symposium in the fall at the School of Law, titled "Confronting Islam: Shari'ah, the Constitution, and American Muslims." Born in Saudi Arabia and of Pakistani descent, Hashmi works to help people of different religions understand each other.



Approximately 60 students, faculty, and staff from the School's **Maryland Law Service Corps** traveled to the Gulf Coast in January to help local groups with home rebuilding, and with criminal and civil legal issues.

For the first time, the Business Law Program is sending a team to the 2011 Transactional Lawyering Meet at Drexel University March 31 and April 1.



Garrett Power

Garrett Power, LL.M., professor emeritus, has been awarded a Lord Baltimore Research Fellowship at the Maryland Historical Society during spring 2011.



Robert Rhee

The chapter "Crisis, Rescue, and Corporate Social Responsibility Under American Corporate Law" by **Robert Rhee, JD, MBA**, professor, has been published in the book *Reframing Corporate Social Responsibility: Lessons From the Global Financial Crisis*.

Jana Singer, JD, professor, delivered "International Conventions That Affect Child Welfare in the U.S." during the International Social Service conference "Fractured Families: The Causes and Consequences of Children Separated From Their Families Across International Borders," held recently at the School of Social Work.

SCHOOL OF MEDICINE

Claire Fraser-Liggett, PhD, professor and director of the Institute for Genome Sciences, received a three-year, \$1,952,759 grant from the National Institutes of Health for her work "Metagenomic Analysis of the Structure and Function of the Human Gut Microbiota" and for phase II of her research for the Human Microbiome Project.

Robert O'Toole, MD, assistant professor, is the principal investigator on the multicenter, randomized, controlled trial "Novel Therapy to Reduce Infection After Operative Treatment of Fractures at High Risk of Infection," which was awarded a four-year, \$2,453,872 grant sponsored by the Congressionally Directed Medical Research Programs, Department of Defense Peer Reviewed Orthopaedic Research Program. The goal of the research is to evaluate new treatments to reduce infection.

Five School researchers have been awarded NARSAD (National Alliance for Research in Schizophrenia and Affective Disorders) grants for brain and behavior research: **Todd Gould, MD; Britta Hahn, PhD; Jean Milstien, PhD; Matthew Trudeau, PhD; and Kimberly Warren, PhD.**



Raymond Penn

Raymond Penn, PhD, professor, received a four-year, \$1.2 million R01 grant from the National Heart, Lung, and Blood Institute for his work "Arrestin Selectivity for GPCRs in Airway Smooth Muscle."



E. Albert Reece

E. Albert Reece, MD, PhD, MBA, vice president for medical affairs, University of Maryland, and John Z. and Akiko K. Bowers Distinguished Professor and dean of the School, has been invited to be a lecturer in the Vanderbilt University Medical Center Discovery Lecture Series. This series features the world's most eminent scientists lecturing on the highest-impact research and policy

issues in science and medicine today. Previous speakers have included Nobel Prize winners Sydney Brenner, Bengt Samuelsson, Kurt Wuthrich, Aaron Ciechanover, and Paul Nurse. On Feb. 24, Reece will speak on “Unraveling the Syndrome of Diabetic Embryopathy” and his and his colleagues’ work with the dominant bio-molecular mechanism in the causation and induction of these birth defects.



Robert Rogers

Robert Rogers, MD, associate professor, has won the 2010 Excellence in Teaching Award from the Emergency Medicine Residents’ Association.

Kevin Sheth, MD, assistant professor, is the editor of *Dx/Rx: Brain Tumors*, the first book in the new series *Dx/Rx: Neurology*.



John Sorkin

John Sorkin, MD, PhD, associate professor, was honored by the National Institute on Aging (NIA) with a Distinguished Achievement Award for his teaching skills and for nearly two decades of service as a senior faculty member of the NIA’s Summer Institute on Aging Research.

A new \$1.2 million federal grant will support the continued research, training, policy, and practice efforts of the School’s Center for School Mental Health through 2014. The center is co-directed by **Sharon Stephan, PhD**, and **Nancy Lever, PhD**.

The University of Maryland’s chapter of the **Student National Medical Association (SNMA)**, working with students from the dental, nursing, and pharmacy schools as well as 20 health care and nonprofit organizations, recently hosted its eighth annual health fair—CommUNITY Fest—at Lexington Market. The event included free health screenings and information about social services, health insurance, health, nutrition, spiritual education, and counseling.



Chienhwa Wang

Wayne Chienhwa Wang, PhD, assistant professor, received a five-year, \$1.8 million R01 grant from the National Heart, Lung, and Blood Institute for his work “Novel Mechanisms of Smooth Muscle Beta2-Receptor Regulation Relevant to Asthma.”



Susan Wolfsthal

Susan Wolfsthal, MD, Celeste Lauve Woodward, MD, Professor, associate chair for education, and director of the internal medicine residency program, was awarded a Picker Institute/Gold Foundation Challenge Grant to develop a project that integrates successful patient-centered care initiatives and best practices into the education of future practicing physicians.

SCHOOL OF NURSING

Vanessa Fahie, PhD, RN, assistant professor, was given the MLK Diversity Recognition Award for Outstanding UM Faculty and Staff during the Black History Month ceremony Feb. 4. During her 16 years at the School, Fahie has helped develop 21 programs for people from educationally and environmentally disadvantaged backgrounds who are under-represented in the health care work force. She has amassed more than \$3 million in funded projects targeting middle, high school, and undergraduate students who are interested in nursing.



Robin Newhouse

Robin Newhouse, PhD, RN, NEA-BC, associate professor and assistant dean of the Doctor of Nursing Practice program, was among the 15 members recently appointed to the Methodology Committee of the Patient-Centered Outcomes Research Institute (PCORI). The committee is responsible for helping the PCORI

develop and update methodological standards for comparative clinical effectiveness research. Newhouse is the only nurse selected for the new committee.

The School has moved up two spots to 21st place in funding from the National Institutes of Health, thanks to energetic faculty and doctoral student **Luke Michaelson, MS, RN**.

SCHOOL OF PHARMACY



Bruce Anderson

Bruce Anderson, PharmD, associate professor and director of the Maryland Poison Center, was named a finalist to be a 2011 Health Care Hero for Community Outreach by *The Daily Record*.

Steven Fletcher, PhD, assistant professor, received an American Association of Colleges of Pharmacy New Pharmacy Faculty Research Award.

Melissa Kim, a third-year student, was selected for the first externship in the Office of Government Affairs at the American Pharmacists Association.



Raymond Love

Raymond Love, PharmD, BCPP, FASHP, professor and associate dean of curriculum and instructional resources, has been selected as a Distinguished Practitioner by the National Academy of Pharmacy Practice.



Masayo Sato



Thomas Shaffer



Ilene Zuckerman

Graduate student **Masayo Sato, MS**, published "Residential and Health Care Transition Patterns Among Older Medicare Beneficiaries Over Time" in *The Gerontologist*. Her co-authors were **Thomas Shaffer, MHS**, a statistician in the Department of Pharmaceutical Health Services

Research (PHSR), and **Ilene Zuckerman, PharmD, PhD**, professor and PHSR chair.

SCHOOL OF SOCIAL WORK

An interdisciplinary group of students, in conjunction with the nonprofit group Baltimore Healthy Start, Inc., is leading a drive until Feb. 28 to collect baby supplies for families in need. The drive follows a minimester cross-discipline course on infant mortality that was held at the School of Social Work in January. Collection boxes are located in campus buildings (checks can also be written for Baltimore Healthy Start). Among the student volunteers are: (School of Social Work) **Peri Cohen, Cindy Hernandez, Alia Manshio, Gillian McCusker, Kimberly Parker, Samantha Pyzik, Jessica Rider, Kara Sanders**; (School of Law) **Jack Haake, Darby Hall, Erin Malone, Jennifer Ross, Aniko Schwarcz, Muriel Tinkler, Jordan Vardon**; (School of Medicine) **Cathy Costa, Elise Murphy**; (School of Pharmacy) **Nichole Althouse**. Other volunteers include School of Social Work scholars and instructors **Mosunmola Akinbolajo; Liz Aparicio, MSW, LCSW-C, RPT; Andrea Downing; Mary Sarah Harper; Jessica Janowitz; Edward Pecukonis, PhD, MSW; Leslie Sherrod; Susan Taylor; and Todd Vanidestine, MSW, MHR**.



Richard P. Barth

Dean **Richard P. Barth, PhD, MSW**, gave a presentation titled "The Social Work Community Outreach Service (SWCOS) at the University of Maryland," at the January 2011 St. Louis Group meeting in Tampa, Fla.

The following faculty were invited to present peer-reviewed research during the 2011 Society for Social Work and Research Conference, held in January in Tampa, Fla.: **Haksoon Ahn, PhD, MSW, MA; Melissa Bellin, PhD, MSW; Charlotte Bright, PhD, MSW; Banghwa Casado, PhD, MSW; Karen Castellanos-Brown, PhD, MSW; Kathryn Collins, PhD, MSW; Llewellyn Cornelius, PhD, LCSW; Diane DePanfilis, PhD, MSW; Nancy Dickinson, PhD, MSSW; Elizabeth Greeno, PhD, MSW; Karen Hopkins, PhD, MSW; Bethany Lee, PhD, MSW; Julianne Oktay, PhD, MSW; Philip Osteen, PhD, MSW; Paul Sacco, PhD, MSW; Jay Unick, PhD, MSW; and Michael Woolley, PhD, MSW**.

Questions and Answers

EXCERPTS FROM JAN. 11 TOWN HALL
LUSSIER LECTURE HALL, DENTAL SCHOOL

QUESTION:

The governor's forum on health care recently took place with secretary Joshua Sharfstein and outgoing secretary John Colmers as two of the participants. How much is the governor engaging Hopkins and the University of Maryland in that process?

RESPONSE:

He's had a series of six committees and task forces. This campus was very well-represented in providing information, opinions, data. I think a good deal of the ideas you will see moving forward are a direct result of input from us and other providers.



HERE ARE A COUPLE OF QUESTIONS
THAT KIND OF FIT TOGETHER.

QUESTION 1:

I truly enjoy the monthly Q&A sessions and am delighted that you have decided to continue them! At the most recent session you mentioned the importance of supervisors doing PDP evaluations for their staff—and you even went so far as to use the term “mandatory.” I support this fully! However, my question is—will you be publicizing this (that they are indeed mandatory) and how will this be enforced (i.e., what will the consequences be for supervisors who do not comply)?

QUESTION 2:

Has there been any thought to instituting a 360-degree evaluation process, where staff would be able to review their supervisors' performance?

RESPONSE:

I feel very strongly and it's probably the reason I use the word mandatory that everyone needs feedback. I firmly believe that the people who work here want to do the best job possible. For that to happen they need feedback from their supervisors. Not a once a year process but something that should occur regularly—regularly to be defined. What can one do as a supervisor to help others do things better? That should be a dialogue that occurs on a regular basis. I think we need to step back and decide why it doesn't happen, why people aren't evaluated properly and evaluated evenly. I think we need to talk about it. So after talking with the Executive Committee of the Staff Senate, I'm putting a group together to discuss it with Human Resources and to share some best practices like those we discussed today. A fundamental platform for civility is the ability to speak to each other. That's the kind of workplace I want here, with meaningful evaluations and meaningful dialogue.



QUESTION:

What does Fiscal Year 2012 look like and how is our campus doing relative to other campuses around the country?

RESPONSE:

Let me answer the second part of your question first. Despite not having raises for three years and in fact having temporary salary reductions, in higher education relative to other states we are being treated fairly well. I know I have chutzpah saying that. But we've been treated fairly well compared to many other states where there have been significant cutbacks. We've been constrained in what we can charge and we have experienced increases

in costs without the requisite funds to deal with them. All that said, there are many other comparable institutions and systems that have undergone very significant cuts. As I look at the landscape across the country I think we are fortunate to be in a state that values higher education and tries its best to protect it. That said, I don't know what the state legislature will do. Nobody does. I have a pretty good idea of what is in the system budget and what is in the governor's budget and the word furlough is not there. So that's where we begin the year. I think the initial signals are reasonably reassuring. And I hope some degree of flexibility in how we spend that money from the state is included in the package.



QUESTION:

Joshua Sharfstein has announced that he is leaving the FDA to head up the Maryland Department of Health and Mental Hygiene (DHMH). I'm wondering what your thoughts are? Are we considering ways to shore up his public health care agenda, which he surely has, and in what ways can schools and departments within the University help make sure the health care and mental health care can remain at high quality at the same time we know of necessity they could be cut?

RESPONSE:

I don't know Joshua Sharfstein personally because I left for Kentucky before he was appointed city health commissioner. In the six months since I have been back I have developed a very strong relationship with outgoing secretary John Colmers, so this is very bittersweet for me. He's been a true friend to the University. However, it pleases me personally that our new secretary of health is a pediatrician. We will understand each other and probably have many things in common. In the meantime, I have built for us a relationship with one of the important units in the DHMH, the Division of Chronic Diseases,

led by Russ Moy. This is a group that is focused on public health issues and in fact they have signed an MOU with us to support something that many of you know is terribly important to me—the epidemic of childhood obesity.



QUESTION:

Should staff development be highlighted or stressed within the daily work environment?

RESPONSE:

Of course. What I have learned in finding the answer to this question is that we have an E-learning mechanism on campus where staff can further enhance their background with these two- to four-hour modules. I care very much about retaining staff. One of the best mechanisms for retaining them is to promote from within. If you want to be promoted from within, be it a staff or faculty member, it's also incumbent upon you to enhance your knowledge base and skills and there are ways the campus offers to help you burnish your resume.



QUESTION:

In regard to your recent answer that in lieu of money what can be done for the staff, I was wondering whether the fee for the gym could be lowered so the staff could afford to go? This would help the staff deal with stress and anxiety.

RESPONSE:

There is a program called URecFit and the rates are \$360 a year. I understand this is a competitive rate, maybe a low rate for the amenities in the gym at the Campus Center. Free group programs also are offered to members there. Another option is to use the athletic facility at the BioPark; that's \$125 a year. The walking program is another option;

for a fee of \$10 a month to use the Campus Center indoor track or free to not use the track. The question is certainly appropriate, but the dollars sound reasonable and have been checked for their competitiveness. We need to do more in my opinion to promote wellness on campus.



QUESTION:

Can HR take on a detailed study and a publicity campaign of which of our own health professionals are available for treatment to UMB faculty and staff? Specifically can't we get a list on a website of experts who are available for us for everything from diabetes counseling in the School of Pharmacy to dental care?

RESPONSE:

The campus recently opened an Immediate Care Center at 408 W. Lombard St., which provides health services exclusively to UMB, UPI, and UMMS employees from 7 a.m. to 5 p.m. weekdays. We also have work life strategies, which are part of Human Resources services. They offer lunchtime workshops on nutrition and other health-related issues and I'd like to see more wellness programs in the future.



QUESTION:

Does the campus have a plan in place for how our operations will be impacted by the upcoming Baltimore Grand Prix?

RESPONSE:

There is a city planning group working on the traffic plan. We are represented in that process. Street closures are going to impact us in September and we will try to communicate what people need to know.



QUESTION:

I'm a dental student. My classmates and I realize that our best studying is done in the library. But at the Health Sciences and Human Services Library (HS/HSL) the hours are not extensive. For example, the Saturday hours are 8 to 5. As much as we'd love to go out on a Saturday evening we often need those extra hours to study. We were wondering if there is any way the hours could be extended?

RESPONSE:

Dr. Malinda Orlin, vice president, Academic Affairs: We've gradually been extending the hours of HS/HSL over the last five years. About five years ago is when we set up the lengthy Sunday night hours. We're looking at ways to have extended hours other than at exam time. We've never looked at Saturday night because there's never been a particularly strong push for that. But we are always open to looking at what the usage would be vs. the expense of keeping the building open.

Dr. Perman: I haven't been asked about this before, but it's an important point. I'll take your question to the next USGA meeting, where there are usually about 60 students. If it is seen as a major need or if there is a positive response perhaps we will do a needs assessment.