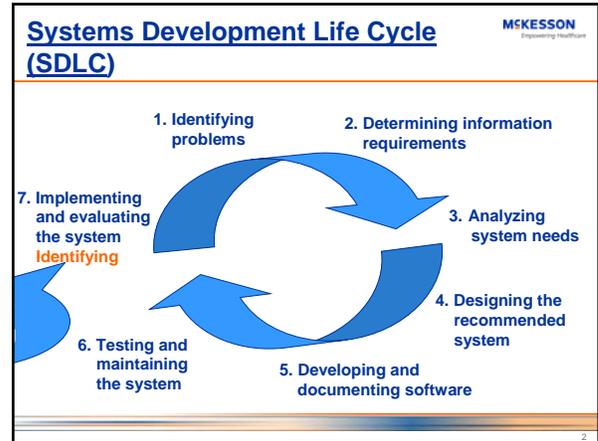


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## User Research in Clinical Settings



**Tricks and Techniques for Getting The Best Requirements**  
*Eric Rivedal MS RN*  
*Marisa Wilson DNSc RN-BC*



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## Why? Unintended Consequences

- ▶ New/More Work for Clinicians
- ▶ Unfavorable Workflow Issues
- ▶ Never Ending Demands for System Changes
- ▶ Problems Related to Paper Persistence
- ▶ Untoward Changes in Communication Patterns
- ▶ Negative Emotions
- ▶ Generation of New Kinds of Errors
- ▶ Unexpected and Unintended Changes in Institutional Power Structure
- ▶ Overdependence on Technology

*Campbell, Sittig, Ash, Guappone, & Dykstra, 2006*  
*Ash, Sittig, Poon, Guappone, Campbell & Dykstra, 2007*

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# The Basics

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## Preparation

- ▶ Identifying observational goal(s): writing the Research Question(s)
  - Define the problems as exactly as possible – narrow the scope of the question
    - Doesn't have to be the whole project's goals
  - Try to state the problem as a question: "How are Nurses and Respiratory Therapists organizing their medications when administering to a patient?"
  - Keep the question open, but answerable
  - Multiple questions are acceptable, but keep it to a scope you can remember

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## Preparation

- ▶ Identify your team
  - Groups should be one to two people – more becomes intrusive.
  - If you must bring more people, then try to schedule them on separate units in pairs
  - Experienced Clinicians should always accompany non-clinicians
  - Beware of the team being from within the environment being observed – may affect the results

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- ▶ Forms that might be helpful
  - Site Visit Planning Document
  - Cover Page with Checklists
  - Observational Record
  - Department Physical Inventory
  - Letter of Introduction
  - Clinician Questionnaire & Cover Letter
  - Clinician Guided Interview
  - Photography Release Form
  - Business Cards

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- ▶ Permissions from executives
  - There should be an executive sponsor from all involved parties – Facilities, Vendors, Schools, etc.
  - Be very clear about the goals for the research.
  - If true observation is desired, this must be stated and it must be clear that interviews in conference rooms will not suffice.
  - All executives should be informed and approve
  - If photography is desired, it is critical to make this clear at the outset. Explicit executive approval for photography is always required.
  - Institutional Review Board approval is required if publication is a goal

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- ▶ Communication with the hospital
  - Send advance notice documents at least one week prior to arrival.
    - If you plan to be pervasive in any way, two or more warnings is probably a good idea.
  - You may have to depend on hospital resources to distribute your message about observing
    - Pick someone you can count on
    - Ideally this person will benefit from the research.

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- ▶ Gather Intelligence on the Hospital
  - Find out about the enterprise
    - Is it multi facility?
    - What kind of population does it serve?
    - How do nurses & doctors interact?
    - Any significant events for the hospital?
  - Try to find out the history of the facility's experience with the process you are observing
    - Is clinical systems implementation process new to the environment?
    - Do the staff have assumptions that you should be aware of?
      - May skew the observed data

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- ▶ Resources for Preparatory Research
  - Arrange meetings with key personnel within the IT environment
  - Understand the Enterprise Resource Plan for the system being observed

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**Etiquette**

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## Etiquette

- ▶ Dress appropriately
  - no jeans or sneakers; business casual; Picture ID is required!
  - Ask the local staff what dress is most appropriate
  - Be careful about wearing the right clothing underneath required safety garb – can get very warm!
  - Comfy shoes for all-day standing
  - Pockets are essential – consider a fanny pack or small purse
- ▶ Essential To Have
  - Appropriate Writing Surface/Notebook
  - Water
  - Phone (but it may have to be off)
  - Cash for food

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## Etiquette

### Introductions

- ▶ Let the local staff know you're on the unit
  - Talk to the Charge Nurse
- ▶ Introduce yourself to any curious staff, patients or visitors
  - Explain your mission
- ▶ Take extra time to discuss any time a staff member looks anxious or concerned
  - It's their house

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## Etiquette

### Normal observational behavior

- ▶ Your Role: Complete Observer
  - You won't participate in the work; just watching
- ▶ Lurk, don't Hover
  - Try to remain in the background
  - Never interrupt a conversation or task unless someone is about to get hurt

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## Etiquette

- ▶ If staff or patients ask you what you're doing or what you're writing,
  - Be open about exactly what you're doing.
  - Show them your notes; give them your business card
  - Reassure them that no patient or staff identities are captured and that it's all about the tasks, not the person.
  - Use judgment in telling them your complete mission
  - Be ready to accept any and all criticism of any aspect of any software or process and to pass it on to the appropriate resource

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## Etiquette

### Avoiding the Hawthorne Effect (Observer Effect)

- ▶ The Hawthorne Effect is a form of reactivity, and describes a temporary change to behavior or performance in response to a change in the environmental conditions, with the response being typically an improvement.
  - The term was coined in 1955 by Henry A. Landsberger when analyzing older experiments from 1924-1932 at the Hawthorne Works (outside Chicago).
  - Landsberger defined the *Hawthorne effect* as: a short-term improvement caused by observing worker performance.
- ▶ Try to remain in the background
- ▶ Note when it's obvious that the user or patient are affected by your presence – and back off!

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## Etiquette

- ▶ Speak the Local Language
  - Find out the terms local personnel use for software and processes
- ▶ Prepare for the unexpected
  - Be ready to change plans on the fly should hospital operations negate your first plan
  - Sometimes staff are too resistant in some nursing units – go to another one

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## Etiquette

Photo-taking

- ▶ A picture is worth 1,000 words – TRUE
  - Commonly attributed to Confucius
  - More accurately attributed to Fred R Barnard, Advertising Man, in 1921.
- ▶ Always ask permission when taking pictures of personnel
  - Is a form required by the hospital?
- ▶ Never take pictures of patients' faces
  - get permission and a release if you do
- ▶ Avoid photos of personal information, but do it if necessary. You should obtain permission to take such pictures on condition that they will be de-identified.
  - De-identified means that names or other unique identifiers cannot be read after working on the picture ('Smudge' tool in PhotoShop)
- ▶ Pictures of computer screens are OK, but screen shots from within the PC are better

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## Etiquette

Patient privacy preservation

- ▶ Don't photograph patients in any identifiable way if possible
- ▶ Never write down a patient's actual name in your notes
- ▶ If reference is essential, try an alternative identifier, such as room/bed number

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## Etiquette

**Special Responsibilities for Experienced Clinicians**

- ▶ Clinicians have an advantage and additional responsibility to use their historical knowledge of the domain to describe situations where software has imposed itself upon normal processes and thus changed it
  - For example: barcode med admin forces users to prep meds at the bedside, not the nurses station
- ▶ Clinicians should be at the ready to accompany non-clinicians and act as guides to the observed location.

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## Etiquette

- ▶ Always deliver an executive summary report to the manager who approved the research
  - Half-page or less
  - State the goal and whether it was met.
  - Include the significant events that occurred.
  - Include any significant staff relationship findings.
  - Be prepared to write a scrubbed version for the observed unit(s)

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# Note-taking and Artifact Collecting

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## Note Taking and Artifact Collecting

Critical elements to capture in each observed behavior

- ▶ **Goal** – what is the observed person trying to accomplish?
- ▶ **Process** – how was it accomplished?
- ▶ **Result** – was the observed person successful? Why not if no?
- ▶ **Historical Context** (if applicable) – discuss any reasons you can ascertain for why the process is done that way

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### Note Taking and Artifact Collecting

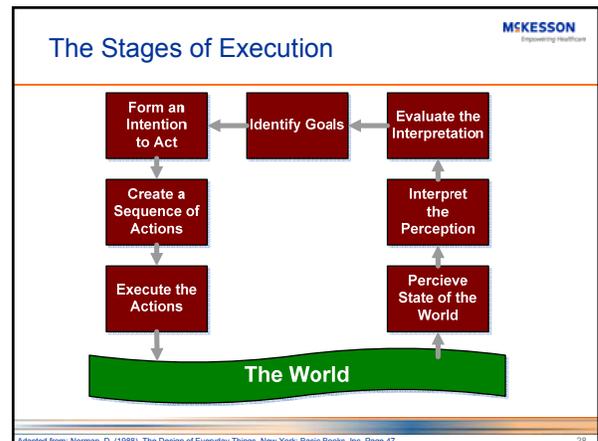
**Artifacts**

- ▶ Collect any forms or paper that you see in use
  - Best to ask staff for copies of forms that have been completed so you can see how they're actually used
  - Make it clear that the copy is de-identified
- ▶ Pictures are priceless when you can get them
- ▶ The hospital may have maps of the nursing unit
  - Could save some time in documenting the physical layout

# The Psychology of Design Interaction

### It's all about the User Goals

- ▶ Remember every observed task starts with a User Goal (or Goals)
- ▶ The user will attempt to achieve the goal – your job is to see whether the goal was met
  - Did the system support it well?
  - Is there a gap that we could fill with software?



### Knowledge in the World vs. Knowledge in the Head

- ▶ Is the knowledge of the worker required and sufficient to cause the appropriately precise behavior? (Knowledge in the Head)
  - **Declarative Knowledge:** Basic domain knowledge
    - Easier to put to work
  - **Procedural Knowledge:** How to do it step-by-step
    - Much harder to retain and recall
- ▶ Could software help with better information? (Knowledge in the World)

### The Gulfs of Execution & Evaluation

- ▶ **Gulf of Execution:** Does the system provide actions that are appropriate to the goals of the User?
- ▶ **Gulf of Evaluation:** Does the system provide a physical representation that can be directly interpreted by the User as actions that meet his goals?
- ▶ Were processes interrupted or adversely affected by either of these "Gulfs"?
- ▶ Were there actions to meet the goals?
- ▶ Was there sufficient feedback from the system?

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## Errors: Slips & Mistakes

**Slips:** subconscious actions that result in errors

- ▶ Slips usually occur during procedures we have memorized and don't think about at all
- ▶ Slips are the easiest to make but also the easiest to prevent

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## Errors: Slips & Mistakes

Types of Slips:

- ▶ **Capture Errors:** taking one course of action that is similar to and more familiar than the desired course of action.
  - Example: putting the milk away in a kitchen cabinet instead of the fridge
- ▶ **Description Errors:** occur when two objects for action are similar in appearance and too close together.
  - Example: Two identical light switches that control different sets of lights
- ▶ **Data Driven Errors:** Data to take an action is known, but another similar piece of data interrupts the thought
  - Example: dialing a phone number while looking at a room number – the room number gets dialed
- ▶ **Associative Errors:** internal thoughts or associations that take the place of the intended action
  - Example: pick up the phone and yell "Come in!"
- ▶ **Loss-of-Activation Errors:** forgetting why you started to do something, then returning to a different task and realizing you have to complete what you forgot before you can start the next task.

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## Errors: Slips & Mistakes

**Mistakes:** errors that result from conscious thought and decisions but still end up wrong.

- ▶ In most cases, the goal is incorrect and the action cannot possibly make up for the error.

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# Conclusions

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## Observational Research Essentials

- ▶ Prepare Carefully
- ▶ Communicate Thoroughly
- ▶ Stay Flexible
- ▶ Obtain Artifacts to support your observations
- ▶ Bring your results back and add them to the pool
- ▶ Capture **Goal, Process, Result and Context** in every observation
  - Identify Errors and Causes – Can software help?

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# Questions?

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