

Getting

MAGNETized

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A full-service, not-for-profit pediatric academic medical center

Statistical Highlights (Fiscal 2008)

- 511 registered beds
- Total Operating Revenues - \$1,333,605,000
- Patient Encounters - 925,944
- Total Employees - 10,680

Main Campus



Research Building



Objectives

- Understand the magnitude of the data collection requirements
- What can be done to prepare for data collection
- How to maintain data for follow-up reporting requirements

Data collection

- Be aware of the amount of data required.
 - Approximately 200 data categories
 - More depending on the size of your facility
- Understand there are sub categories
 - Staff data: LPN, RN, UAP, Totals
 - Education: Diploma, Associates, BSN, MSN, non nursing, PhD

Data collection

- Understanding the definition of the data requested
 - FTE? Full time employee OR equivalent
 - Direct care? 100% or intermittently
 - Education: Include a nurse in both categories if multiple degrees?
 - Numbers and percentages are required

Preparing for collection

- Identify what is required
- What you have now
 - What system(s) is it pulled from
 - What is your 'source of truth' ?
- What needs to be maintained.
 - Is this data only for the initial application?
 - Will it be required regularly or adhoc?
- How do you get what is not currently available?

Maintaining Data

- Current & accurate data
- Implementing a system to insure that data will be current and collectable for future reporting to maintain MAGNET status
 - ESS – Employee Self Service
 - Staff Policy to keep updated
- Other uses for the data beyond MAGNET



Questions/Comments?

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