

# 2021 Summit

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# MARYLAND COALITION

*Creating a Healthier*

**FUTURE OF NURSING™ CAMPAIGN**

## 2021 MDAC Virtual Leadership Summit Meeting Challenges Head On: *Maryland Nurses Respond*

**Monday, May 24, 2021**

*This event has concluded.*

The development of innovative educational and clinical processes during challenging times such as a pandemic is key to the preparation of nurses for practice in an ever-evolving and complex health care environment. This conference is designed to explore models, interventions, practices and policies that are advancing the preparation of the future nursing workforce and innovation in academic and practice partnerships.

Registration costs for this year's summit were subsidized by the Maryland Nursing Workforce Center, a Nurse Support Program II-funded initiative.

## MDAC Virtual Leadership Summit Recap:

Click the final icon on the top right to view more videos.



## More Information

### Agenda

Time	Activity
	<b>Welcome and Summit Overview</b>
9:15 – 9:30 a.m.	<p><b>Jane M. Kirschling, PhD, RN, FAAN</b> The Bill and Joanne Conway Dean, University of Maryland School of Nursing Co-Chair, Maryland Action Coalition</p> <p>Watch a video of the Welcome and Summit Overview.</p>
	<b>Keynote:</b>
9:30 – 10:30	<p><b><i>Skills and Perspectives Nurses Need to Lead a Post Pandemic Public Health Renaissance</i></b></p> <p><b>Brian C. Castrucci, DrPH, MA</b> President and CEO, de Beaumont Foundation</p> <p>Watch a video of the keynote.</p>
	<b><i>Maryland's Experience and Progress in Implementing Value-Based Healthcare Reform</i></b>
10:45 – 11:45	<p><b>Katie Wunderlich, MPP</b> Executive Director, Health Services Cost Review Commission</p> <p>Watch a video of Wunderlick's presentation.</p>
11:45 a.m. – 1:15 p.m.	<b>Break</b>
	<b><i>The Future of Nursing 2020 - 30: Charting a Path to Achieve Health Equity</i></b>
1:15 – 2:15	<p><b>Susan Hassmiller, PhD, RN, FAAN</b> Senior Adviser for Nursing, Robert Wood Johnson Foundation</p> <p>Watch a video of Hassmiller's presentation.</p>
2:30 – 4	<b>PowerPoint Poster Presentations</b>

**Time****Activity****Summary and Closing Remarks****Jane M. Kirschling, PhD, RN, FAAN****Patricia Travis, RN, PhD, CCRP**

4 – 4:15 Associate Director, Clinical Trials, Johns Hopkins  
School of Medicine  
Co-Chair, Maryland Action Coalition

Watch a video of the Summary and Closing Remarks.

*No presenter or planner disclosed a conflict of interest that would bias this program.*

**Continuing Education Credit for Nurses (CNE)**

Nurses may receive 5.0 contact hours for participating in this educational activity. Partial credit is not provided. Participants receive a CNE certificate via email from UMSON approximately two to four weeks after completing the online evaluation form. All requests must be received within 60 days of the activity.

The University of Maryland School of Nursing is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

**Objectives**

1. To examine strategies taken to advance the educational preparation of nurses.
2. To explore innovative initiatives to expand clinical practice knowledge and skills.
3. To describe academic-clinical partnership models and activities leading to a healthier Maryland.

**Learning Outcome**

**60%** of the participants will report the sessions provided information that enhance, validate, or cause a change in practice.

**Speakers****Keynote:****Brian C. Castrucci, DrPH, MA**

**Brian C. Castrucci, DrPH, MA**, is the president and chief executive officer of the de Beaumont Foundation. He has built the Foundation into a leading voice in health philanthropy and public health practice.

An award-winning epidemiologist with 10 years of experience working in state and local health departments, Castrucci brings a unique perspective to the philanthropic sector that allows him to shape and implement visionary and practical initiatives and partnerships and bring together research and practice to improve public health.



Under his leadership, the de Beaumont Foundation is advancing policy, building partnerships, and strengthening the public health system to create communities where people can achieve their best possible health. Among the projects he has spearheaded are CityHealth, the BUILD Health Challenge, and the Public Health Workforce Interests and Needs Survey. He is also an editor and contributing author to *The Practical Playbook. Public Health. Primary Care. Together*, published by Oxford University Press in 2015.

Castrucci has published more than 70 articles in the areas of public health systems and services research, maternal and child health, health promotion, and chronic disease prevention. His recent work has focused on the public health needs of large cities, the need for better data systems, and public health system improvements.

He earned his Doctorate in Public Health Leadership at the Gillings School of Global Public Health at the University of North Carolina at Chapel Hill. He graduated summa cum laude with a Bachelor of Arts degree in political science from North Carolina State University and a Master of Arts degree in sociomedical sciences from Columbia University.

**Susan Hassmiller, PhD, RN, FAAN**

**Susan Hassmiller, PhD, RN, FAAN**, senior adviser for nursing, joined the Robert Wood Johnson Foundation (RWJF) in 1997. In this role, she shapes and leads the Foundation's nursing strategies in an effort to create a higher quality of care in the United States

for people, families and communities. Drawn to the Foundation's "organizational advocacy for marginalized and under-resourced populations," Hassmiller is helping to assure that RWJF's commitments in nursing have a broad and lasting national impact.



In partnership with AARP, Hassmiller directs the Foundation's Future of Nursing: Campaign for Action, which seeks to ensure that everyone in America can live a healthier life, supported by a system in which nurses are essential partners in providing care and promoting health. This 50-state and District of Columbia effort strives to implement the recommendations of the Institute of Medicine's report on the *Future of Nursing: Leading Change, Advancing Health*. Hassmiller served as the report's study director. She is also serving as co-director of the Future of Nursing Scholars program, an initiative that provides scholarships, mentoring, and leadership development activities and postdoctoral research funding to build the leadership capacity of nurse educators and researchers.

Previously, Hassmiller served with the Health Resources and Services Administration, where she was the executive director of the U.S. Public Health Service Primary Care Policy Fellowship and worked on other national and international primary care initiatives. She also has worked in public health settings at the local and state level and taught community health nursing at the University of Nebraska and at George Mason University in Virginia.

Hassmiller, who has been very involved with the Red Cross in many capacities, was a member of the National Board of Governors for the American Red Cross, serving as chair of the Disaster and Chapter Services Committee and national chair of the 9/11 Recovery Program. She is currently a member of the National Nursing Committee, and is serving as immediate past board chair for the Central New Jersey Red Cross. She has been involved in Red Cross disaster relief efforts in the United States and abroad, including tornadoes in the Midwest, Hurricane Andrew, Sept. 11, the 2004 Florida hurricanes and Katrina, and the tsunami in Indonesia.

Hassmiller is a member of the Institute of Medicine, now called the National Academy of Sciences; a fellow in the American Academy of Nursing; a member of the Joint Commission's National Nurse Advisory Council; Hackensack Meridian Health System Board of Directors; and the CMS National Nurse Steering Committee.

Hassmiller received a PhD in nursing administration and health policy from George Mason University, master's degrees in health education from Florida State University and community health nursing from the University of Nebraska Medical Center, and a bachelor's degree in nursing from Florida State University. She is the recipient of numerous national awards in addition to receiving the distinguished alumna award for all the schools of nursing from which she graduated and three honorary doctoral degrees. Most notably, Hassmiller is the 2009 recipient of the Florence Nightingale Medal, the highest international honor given to a nurse by the International Committee of the Red Cross.

Hassmiller lives in Princeton Junction, New Jersey, and enjoys hiking and travel. She has two adult children.

## Katie Wunderlich, MPP

**Katie Wunderlich, MPP**, began her tenure as executive director of the Maryland Health Services Cost Review Commission (HSCRC) in September 2018. In that role, she has led the Commission through the transition from the hospital-based All-Payer Model to the Total Cost of Care Model, which focuses on hospital and non-hospital system transformation to enhance patient care, improve health, and lower costs. To successfully transform the delivery system, the new Total Cost of Care Model gives the state the flexibility to tailor initiatives to the Maryland health care context, encourages providers to drive health care innovation, and provides new tools and resources for primary care clinicians to better meet the needs of patients with complex and chronic conditions and help Marylanders achieve better health status overall.



Previously, Wunderlich was the principal deputy director at HSCRC overseeing the Center for Provider Alignment and Engagement that works with hospitals, physicians, and other health care providers in partnership with patients to achieve the goals of the new model and transform health care delivery. Before joining the HSCRC in 2016, Wunderlich was a deputy legislative officer in Maryland Gov. Larry Hogan's Legislative Office. She also served as director of government relations for the Maryland Hospital Association and as a budget analyst for the General Assembly's Legislative Services department. She has a Master of Public Policy degree from George Washington University.

















## Live Poster Presentations

















A Collaborative Performance

1 [View Abstract No. 1](#)

Audra Houser, MSN, FNP-BC, CRNP

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- An Assessment of the 2020 Health Care Summer College and Workforce Development Institute
- 2** [View Abstract No. 2](#)  [View Poster No. 2](#)  Patty Palmer, MSN; Vanessa Fahie, PhD
- Advanced Practice Registered Nurse Preceptor Program
- 3** [View Abstract No. 3](#)  [View Poster No. 3](#)  Victoria Kutch, MS, RN; Shannon Idzik, DNP, CRNP, FAANP, FAAN; Michelle Moulton, DNP, RN, CHSE, CNE; Sydney Justiniano Torres, MSN; Claire Regan, DNP, AGPCNP-BC
- Continuing to Increase Admissions During a Pandemic: Alternative Approaches Admitting, Orienting, and Introducing Nursing Students into the Profession
- 4** [View Abstract No. 4](#)  [View Poster No. 4](#)  Laura Cianelli Preston, MS, RN; Dale Spielman, MSN, RNC-OB, CNE
- Creating a COVID-19 Unit for our Community
- 5** [View Abstract No. 5](#)  [View Poster No. 5](#)  Nat'e Guyton, MSN, RN, NE-BC, CPHIMS; Sliver Powell, BSN, RN
- Developing Genomics Literacy in Nursing Practice Across Maryland
- 6** [View Abstract No. 6](#)  [View Poster No. 6](#)  Nicole Mollenkopf, PharmD, MBA; Patricia Davidson, PhD, MEd, RN; Lucine Francis, PhD, RN; Joann Bodurtha, MD, MPH; Carolyn Applegate, MGC, CGC; Teresa Luperchio, PhD
- Development and Implementation of a Novel Advanced Practice Provider Mentorship Model
- 7** [View Abstract No. 7](#)  [View Poster No. 7](#)  Bimbola Akintade PhD, MBA, MHA, ACNP-BC, NEA-BC, FAANP; Lynn Marie Bullock, DNP, RN, NEA-BC; Keisha Indenbaum-Bates, MS, RN; Tonya Appleby, DNP, ACNP-BC, GNP-BC, FHM;
- Development of a Transition to a Nurse Residency Program and Toolkit
- 8** [View Abstract No. 8](#)  [View Poster No. 8](#)  Jana Goodwin, PhD, RN, CNE; Jennifer Zipp, DNP, RN; Eursula David-Sherman, MSN, RN, NPD BC, Joan Warren, PhD, RN, FAAN
- Frostburg State University Pre-Nursing PEP: Preparation, Engagement, and Practical Experience
- 9** [View Abstract No. 9](#)  [View Poster No. 9](#)  Lindsey Staggers-Gardner, MSN, RN, NP-C, CNE; Kara Platt, DNP, RN, NEA-BC, CNE

- Head Start Partnership to Expand Pediatric Clinical Opportunities
- 10** [View Abstract No. 10](#)  [View Poster No. 10](#) 
- Amanda Roesch, DNP, MPH, FNP-C; Bridgitte Gourley, DNP, FNP-BC; Ann Felauer, DNP, CPNP-AC/PC; Ashley Witt, BSN, RN
- Innovative Initiatives to Lead a Hospital-Based Vaccine Center for Associate and Community Populations
- 11** [View Abstract No. 11](#)  [View Poster No. 11](#) 
- Gina Shelley, MS, RN, NPD-BC; Dan Hakim, PT, DScPT, CWS; Kim Meehan, MA; Sharon Bonner, MS, RN-BC
- LeadNursingForward.org: An Online Resource to Expand the Nursing Workforce
- 12** [View Abstract No. 12](#)  [View Poster No. 12](#) 
- Judith Jarosinski, PhD, RN; Lisa Seldomridge, PhD, RN, CNE; Kaynabess Freda, EdD, RN, CMSRN; Lynn Marie Bullock, DNP, RN, NEA-BC, Matt Rietschel, MS; Abigail Johnson, BA
- MNWC and the COVID-19 Response
- 13** [View Abstract No. 13](#)  [View Poster No. 13](#) 
- Rebecca Wiseman, PhD, RN
- Moving Forward During a Pandemic: Virtual Recruitment Strategies within an Academic- Practice Partnership
- 14** [View Abstract No. 14](#)  [View Poster No. 14](#) 
- Linda Hickman, PhD, MBA, RN, FACHE; Mary Etta Mills, ScD, RN, NEA-BC, FAAN; Sandra Lucci, PhD, RN, CNE, CMSRN; Julianne Pratt, BA
- New Curriculum to Advance Nurse Education in Addictions
- 15** [View Abstract No. 15](#)  [View Poster No. 15](#) 
- Victoria Selby, PhD, CRNP-PMH, PMHNP-BC, CARN-AP; Charon Burda, DNP, PMHCNS, PMHNP-BC, CARN-AP; Katherine Fornili, DNP, MPH, RN, CARN, FIAAN; Alison Trinko, ScD, MPH, RN, FAAN; W. Henry Gregory, PhD; Park Tae Joon, BSN, RN, PMH-BC, CARN
- New Virus, New Roles: Preparing Healthcare Providers for Deployment During a Pandemic
- 16** [View Abstract No. 16](#)  [View Poster No. 16](#) 
- Catherine Case, MSN, RN-BC, CPAN, CD; Roselyn Sebastian, MSN, RN, PCCN
- Preparing Advanced Practice Students for Nurse Educator Roles in Maryland
- 17** [View Abstract No. 17](#)  [View Poster No. 17](#) 
- Carol O'Neil, PhD, RN, CNE; Sandra Lucci, PhD, RN, CNE, CMSRN; Mary Etta Mills, ScD, RN, NEA-BC, FAAN; Cynthia Hollis, MBA, CRA

Social Determinants of Health Screening in a Suburban Primary Care Setting

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Wendy Zhang, RN; Katherine Fornili, DNP, MPH, RN, CARN, FIAAN

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Supporting Nursing Advanced Practice Transitions: Using Evaluation Metrics to Assess SNAPT Fellow Nurse Practitioners' Transition to Practice

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Sarah Schneider-Firestone, MSW; Marianne Logan Fingerhood, DNP, ANP-BC, Miki Goodwin, PhD, RN, PHN, CNE, NEA-BC, FAAN; Ginger Hanson, PhD

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The Associate-to-Bachelor's (ATB) Model: Removing Barriers and Increasing Opportunities for Maryland's Nursing Workforce

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Judith Feustle, ScD, RN; Karen Wons, MS, RN, CNE

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*No presenter or planner disclosed a conflict of interest that would bias this program.*

## Web-Only Poster Presentations

Academic-Practice Partnership to Create a Home Healthcare Transition-to-Practice Model

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Sabita Persaud, PhD, RN, PHNA-BC

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Adapting to Evolving Placement Processes

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Stella Moshoniotis, MS; Alex Snow, MS

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Adding an Academic Advisor to Enhance the Intake of Applicants to the LPN-RN Online Program

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Rick Cooper, MSN, RN

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Advanced Educator Academy: Addressing the Need for Clinical Educators, a Diverse Teaching Faculty During COVID-19

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Nicole Hall, EdD, MBA, RN, CNE; Lisa Seldomridge, PhD, RN, CNE; Judith Jarosinski, PhD, RN; Tina Reid, EdD, MSN, RN; Kayna Freda, EdD, RN, CMSRN

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Alternative Clinical Education Opportunities for Undergraduate Nursing Students During COVID-19

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Cheryl Nelson, MSN, FNP-BC, RN; Brenda Owens, MSN, FNP-BC

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Building a Strong Workforce: Toolkits for  
Nursing Leadership Skills Development

26 View Abstract No. 26 

Lisa Seldomridge, PhD, RN, CNE

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Cecil College: Academic Progression in  
Nursing Initiative Program Evaluation

27 View Abstract No. 27 

Catherine Jordan, MSN; Nancy Norman Marzella, DNP

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Designing an Online Graduate Addictions  
Nursing Curriculum: Lessons Learned about  
Accessibility and Engagement

28 View Abstract No. 28 

Katherine Fornili, DNP, MPH, RN, CARN, FIAAN; Charon Burda, DNP, PMHCNS,  
PMHNP-BC, CARN-AP; Joanne Pinna, MS; Victoria Selby, PhD, CRNP-PMH,  
PMHNP-BC, CARN-AP; Alison Trinko, ScD, MPH, RN, FAAN

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Development and Implementation of a  
Collaborative Nurse Practitioner Clinical  
Training Program

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Bimbola Akintade, PhD, MBA, MHA, ACNP-BC, NEA-BC, FAANP; Shannon Idzik,  
DNP, CRNP, FAANP, FAAN; Katherine Fornili, DNP, MPH, RN, CARN, FIANN;  
Bridgitte Gourley, DNP, FNP-BC; Kristy Novak, MS; Lynn Marie Bullock, DNP, RN,  
NEA-BC; Keisha Indenbaum-Bates, MS, RN

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Development and Implementation of a  
PhD/DNP HBCU Consortium to Advance  
Nursing Practice and Research

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Joan Tilghman, PhD, CRNP, CNE

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Doctor of Nursing Practice Nurse Anesthesia  
Track Update 2021

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Bruce Schoneboom, PhD, CRNA, FAAN; Catherine Horvath, DNP, CRNA, CHSE;  
Andrew Benson, DNP, CRNA, FAAN; Marjorie Everson, PhD, CRNA; Robert Long,  
PhD, CRNA

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Effect of Professional Nursing Governance  
on Nurse-Related Outcomes

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Melanie Ober, BSN, RN; Karen Speroni, PhD, BSN, MHSA, RN; Amy Stafford,  
DNP, RN, CMSRN

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Escape Room: Increasing Knowledge of  
Hypertensive Disorders in Pregnancy in New  
to Practice Emergency Department Nurses

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Laura Garifo, BSN, RNC-OB, C-EFM

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Family Nurse Practitioner Expansion to USG  
3.0: Taking the Best from the Pandemic

- 34 View Abstract No. 34 [📄](#) Bridgitte Gourley, DNP, CRNP  
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Hood College Nursing's Strategies for  
Increasing Capacity for Greater Pre-  
Licensure Enrollment: Part II, the COVID-19  
Experience

- 35 View Abstract No. 35 [📄](#) Jennifer Cooper, DNP, RN, PHNA-BC  
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Improving Oversight of Controlled Substance  
Handling to Prevent or Detect Drug Diversion

- 36 View Abstract No. 36 [📄](#) Karen McCamant, MSN, RN; Sumati Rao, PhD, RPh, CJCP; Trischa Schnaubelt;  
Justin Bowser, MS, RN; Barbara Jacobs, MSN, RN-BC, NEA-BC; James Caldwell,  
PharmD  
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Innovate, Integrate, and Implement:  
Response to the Clinical Challenge

- 37 View Abstract No. 37 [📄](#) Jana Goodwin, PhD, RN, CNE; Maeve Howett, PhD, APRN, CPNP-PC, CNE;  
Sherrie Lessans, PhD, RN; Mary Pat Ulicny, MS, MHA, RN, CNE, CHSE; Amy  
Daniels, PhD, RN, CHSE  
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Meeting Challenges by Making the Pathway  
Between Gaining an Associate's and  
Advancing a Bachelor's Degree in Nursing  
Seamless

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Overview of the Racial Equity and Justice in  
Implementation Science Panel


















- 39 View Abstract No. 39 [📄](#) Debra Bingham, DrPH, RN, FAAN; Yolanda Ogbolu, PhD, CRNP-Neonatal, FNAP,  
FAAN  
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Planning an Accelerated Second-Degree  
Bachelor of Science in Nursing Program and  
Lessons Learned

- 40 View Abstract No. 40 [📄](#) Kathleen Wisser, PhD, RN; Deborah Naccarini, DNP, RN  
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Planning for the Implementation of a BSN-to-  
DNP program

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- Preceptor Engagement Through Education  
 42 [View Abstract No. 42](#)  Susan Renda, DNP, ANP-BC, CDE, RN; Marianne Fingerhood, DNP, ANP-BC; Miki Goodwin, PhD, RN, CNE, NEA-BC; Karan Kverno, PhD, PMHNP-BC, PMHCN; Tammy Slater, DNP, ACNP-BC  
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- Preparing Future Nursing Leaders  
 43 [View Abstract No. 43](#)  Veronica Quattrini, DNP, FNP-BC; Carol O'Neil, PhD, RN, CNE; Debra Bingham, DrPH, RN, FAAN  
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- Reduction of Non-Critical Care Area Adverse Events Through the Use of the Modified Early Warning Score  
 44 [View Abstract No. 44](#)  Alexis Truxillo, BSN  
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- RN PhorwarD: Growing the Pipeline of PhD-Prepared Nurses in Maryland  
 45 [View Abstract No. 45](#)  Kirsten Corazzini, PhD, FGSA; Maeve Howett, PhD, APRN, CPNP-PC, CNE; Bimbola Akintade, PhD, MBA, MHA, ACNP-BC, NEA-BC, FAANP; Marcella Leath, BSN, RN  
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- Strategies for Success in Nursing Academic Progression with Concurrent Enrollment Options  
 46 [View Abstract No. 46](#)  Tammy Keller, RN; Jennifer Fritzges, RN  
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- Streamlined Path to Adult and Gerontological Primary Care Nurse Practitioner Certification  
 47 [View Abstract No. 47](#)  Brenda Windemuth, DNP, CRNP  
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- The 5Rs of Developing Clinical Faculty Competence  
 48 [View Abstract No. 48](#)  Susan Bindon, DNP, RN-BC, NPD-BC, CNE, CNE-cl  
[View Poster No. 48](#) 
- The Future of Nursing 2020-2030: UMNursing as an Example for Academic-Practice Partnership Efforts  
 49 [View Abstract No. 49](#)  Eun-Shim Nahm, PhD, RN, FAAN; Greg Raymond, DNP, MBA, RN, NEA-BC; Mary Etta Mills, ScD, RN, NEA-BC, FAAN; Renay Tyler, DNP, RN; Karen Doyle, DNP, MBA, RN, NEA-BC, FAAN; Lisa Rowen, DNSc, RN, CENP, FAAN; Jane Kirschling, PhD, RN, FAAN  
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- Using a Mid-Level Theory to Implement a Geriatric Screening Tool in the Bariatric Surgery Setting  
 50 [View Abstract No. 50](#)  Rhea Williams, RN

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Utilizing the ATI TEAS Assessment as a  
Predictor of Nursing Program and NCLEX  
Success

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Brenda Mister, EdD, MS, RN; Stacy McGrath, EdD, MS, RN

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## Planning Committee Members

### **Jane Kirschling, PhD, RN, FAAN**

The Bill and Joanne Conway Dean and Professor, University of Maryland School of Nursing (UMSON)  
Co-Chair, Maryland Action Coalition

### **Patricia Travis, PhD, RN, CCRP**

Senior Associate Director, Clinical Trials, Johns Hopkins Medicine  
Co-Chair, Maryland Action Coalition

### **Lynn Marie Elizabeth Bullock, DNP, RN, NEA-BC**

Assistant Professor and Director, Office of Professional Education, UMSON

### **Mary Etta Mills, RN, ScD, FAAN**

Professor, UMSON

### **Giordana Segneri, MS**

Director of Marketing and Public Relations, UMSON

### **Sonia Smith, BS**

Program Coordinator, Office of Professional Education, UMSON

### **Enjoli Sonnier, MS**

Assistant Director, Events, Office of Communications, UMSON

### **Stephanie White, MA**

Office Manager, Office of the Dean, UMSON

### **Rebecca Wiseman, PhD, RN**

Associate Professor and Chair, UMSON at the Universities at Shady Grove  
Director, Maryland Nursing Workforce Center

*No presenter or planner disclosed a conflict of interest that would bias this program.*

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## Contact

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