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2023 MDAC Virtual Leadership Summit: Collaborating to Meet Challenges and Opportunities: The State of Maryland's Health

Monday, May 22, 2023
Virtual

Overview:

The summit will explore new and innovative collaborations and partnerships to meet nursing's future health care challenges and to recognize opportunities for making diversity, inclusion, and equity a reality in the workplace.

Objectives:

- Explore new care models, staffing initiatives, and support services that will cultivate the retention of a resilient, skilled, diverse nursing workforce.
- Describe collaborative partnerships for preparing faculty and students linked to progressive educational programs that will meet Maryland's future health care needs.
- Identify key legislative stakeholders and organizations that will fund and drive the implementation of long-term sustainable change within Maryland's health systems.
- Recognize the vital role of nurses in strategizing academic and practice approaches to address the current nursing crisis.

Agenda

Time	Activity
9 – 9:10 a.m.	Welcome and Summit Overview and MDAC Annual Award Presentation Jane M. Kirschling, PhD, RN, FAAN The Bill and Joanne Conway Dean, University of Maryland School of Nursing Co-Chair, Maryland Action Coalition
	Fireside Chat: <i>Health of Marylanders: Sustainable Change</i> with Presidents from Johns Hopkins Health System/MedStar Health System/and the University of Maryland Medical System Kevin Sowers, MSN, RN, FAAN President, Johns Hopkins Health System, and Executive Vice President, Johns Hopkins Medicine
9:10 – 10:10 a.m.	M. Joy Drass, MD Executive Vice President and Chief Operating Officer, MedStar Health System Mohan Suntha, MD, MBA President and Chief Executive Officer, University of Maryland Medical System <i>Moderator:</i> Jane M. Kirschling, PhD, RN, FAAN
10:10 – 10:20 a.m.	Break
10:20 – 11 a.m.	Keynote Laura Herrera Scott, MD, MPH Maryland Secretary of Health NSP I and NSP II Update Laura Schenk, DNP, RN, CNE NSP II Grant Administrator, Maryland Higher Education Commission Kimberly Ford, BS Assistant Grants Manager, Maryland Higher Education Commission
11 – 11:15 a.m.	Poster Presentations and Roundtable Discussion - Session 1 Learn new approaches to academic and clinical practices and interact with poster authors. 1. NSP II: A Maryland Nursing Workforce Intervention (Laura Schenk, DNP, RN, CNE, and Kimberly Ford, BS) 2. Workforce Retention (Rebecca Wiseman, PhD, RN) 3. Workforce Retention (Mary Golway, MSN, RN, NPD-BC) 4. Statewide Residency Initiative (Bruce Boxer, PhD, MBA, MA, MSN, RN, NEA-BC, NPD-BC, MCHES, CPHQ) 5. Violence in the Workplace (Charlotte Wood, PhD, MSN, MBA, MSL, RN, CDA) 6. Clinical Simulation (Amy Daniels, PhD, RN, CHSE-A)
noon - 12:15 p.m.	Break
12:15 - 1 p.m.	Poster Presentations and Roundtable Discussion - Session 2 Learn new approaches to academic and clinical practices and interact with poster authors. Session 1 Repeats.
1 - 1:15 p.m.	Break
	Keynote Panel: ANA's Nursing Staffing Task Force Members Katie Boston-Leary, PhD, MBA, MHA, RN, NEA-BC, CCTP Director, Nursing Programs, American Nurses Association Cheryl Peterson, MSN, RN, Vice President, Nursing Programs, American Nurses Association Sherry Perkins, PhD, RN, FAAN, President, Luminis Health Anne Arundel Medical Center <i>Moderator:</i> Christie Simon-Waterman, DNP, RN, FNP-BC, WCC, DWC President, Maryland Nurses Association
1:15 – 2:15 p.m.	
2:15 – 2:30 p.m.	Break
2:30 – 4 p.m.	Podium Presentations (includes Q&A via chat box) Formal 15-minute sessions describing initiatives to prepare and strengthen the nursing workforce
4 – 4:15 p.m.	Summary and Closing Remarks Patricia Travis, RN, PhD, CCRP Senior Associate Director, Clinical Trials, Johns Hopkins School of Medicine Co-Chair, Maryland Action Coalition

Posters

Title	Author
Academic/Practice Partnerships to Expand Clinical Education	Maeve Howett, PhD, APRN, CPNP-PC, CNE; Hannah Murphy Buc, MSN, RN, CNE; Jana Goodwin, PhD, RN, CNE; Lisa Rowen, DNSc, RN, CENP, FAAN; Lynn Chen, PhD; and Casey Embert, BA
Academic-Practice Collaborative Opportunities-Priorities from the perspectives of Emerging Nurse Leaders in Maryland	Yolanda Ogbolu, PhD, CRNP, FNAP, FAAN; Linda Costa, PhD, RN, NEA-BC, FAAN; and Lynn Marie Bullock, DNP, RN, NEA-BC
Clinical Partnerships Are Making a Difference	Karen Currie, MS, RN, CNE
Enhancing Career Development Strategies to Strengthen Graduate Preparedness for Nurse Educator Roles	Sandra Lucci, PhD, RN, CNE, CMSRN; Carol O'Neil, PhD, RN, CNE; Mary Etta Mills, ScD, RN, NEA-BC, FAAN; and Cynthia Hollis, MBA, CRA
Head Start Partnership to Increase Access to Preventive Health Services for Low-income Children	Amanda Roesch, DNP, MPH, FNP-C and Bridgitte, Gourley, DNP, FNP-BC
Historically Black Colleges Universities Nursing Program Course Sequence and its Impact on NCLEX Pass Rate	Emelia Asamoah, PhD, MS, RN
Implementation of high flow nasal cannula (HFNC) on a general inpatient pediatric unit at a community hospital without an onsite pediatric intensive care unit (PICU)	Pamela Nehring, DNP, RN, CPN, SCNI
Investing to Increase Retention of Experienced Nurse Preceptors	Sarit Fleishman, MSN, RN, OCN; Laura Petri, PhD, RN, NPD-BC; and James Connors, MA
Leveraging Partnerships to Support the Nursing Workforce in Maryland	Rebecca Diaz, PhD, RN
Maryland Poison Center -Surviving the Shift: Collaborating to Create an Interprofessional Learning Module to Promote Toxicology Awareness in Health Care Students	Rebecca Weston, EdD, MSN, RN, CNE and Jimmy (James) Leonard, PharmD, DABAT
NextGen NCLEX Test Bank Project	Rebecca Wiseman, PhD, RN
Leveraging An Academic Practice Collaboration to Enhance Outcomes of Older Adults in a Multi Hospital Health System	Jennifer Bierbaum, DNP, APRN-CNS, AGCNS-BC, CENP, GERO-BC; and Karen Mack, DNP, MBA, APRN, PGM-T-BC, CCNS, ACNP-BC
Palliative Needs Screening Initiative within a Cardiac Care Unit	David Johnson, BSN, RN, CCRN and Taylor Swing DNP, RN, CRNP-BC
Preparing New and Novice Clinical Faculty for Maryland's Nursing Programs	Susan Bindon, DNP, RN, NPD-BC, CNE, CNE-cl, FAAN
Promoting DEIA through using Universal Language in Nursing Education	Marilyn Berchie-Gialamas, DNP, CRNP, NP-c and Tanisha Meade, MSN, RN, CNE, CNE-cl Crystal DeVance-Wilson, PhD, MBA, PHCNS-BC; Dolanyn Dennison, MSN, RN, AGCNS-BC, CNE; Denise Owens, MS, RN, CCRN; Dominique Banks, MS, RN, NPD-BC; and Rebecca Wiseman, PhD, RN
The Dedicated Education Unit: A Clinical Partnership Solution for Preparing Preadmission Nursing Students for Practice	Ava Williams, DNP, CRNP, FPN-BC Audra Houser, DNP, CRNP, FNP-BC, CUNP, CNE and Kara Platt, DNP, RN, NEA-BC, CNE
The Development of a Deprescribing Training Module	Jennifer Zipp, DNP, MS, RN; Crystal DeVance-Wilson, PhD, MBA, PHCNS-BC; Joan Warren, PhD, RN-BC, NEA-BC, FAAN; and Rebecca Wiseman, PhD, RN

Podium Presentations

Title	Speaker
Academy of Clinical Essentials in Action: A Revolutionary Nurse Staffing and Education Model	Heather V. Westerfield, DNP, RN, CNE, CMSRN; Lisa Rowen, DNSc, RN, CENP, FAAN; Casey Embert, BA; Robin Seal-Whitlock, PhD, RN, CNE; Kathryn Reuwer, MSN, RN;
Delivering High Quality Faculty Development in 10-Minute Microlessons	Jenni Day, PhD, RN; and Jodi Baker Stein DNP, RN, CNE
Insights into Inconsistent Infant Safe Sleep Practices Among African American Caregivers	Susan Bindon, DNP, RN, NPD-BC, CNE, CNE-cl, FAAN Malliga Jambulingam, PhD, RN; Margaret Alston, PhD, PT; Ariel Hunt, DrPH;
Postpartum Depression Screening and Referral in Low-Income and Diverse Community	David Thomas, DrPH; and Yvonne Bronner, DSc Marilyn Berchie, DNP, CRNP, NP-c; Linda Costa, PhD, RN, NEA-BC, FAAN; and Kimberly Callendar, DNP, CRNP, APRN-BC
R3: Resilience, Retention and Renewal: Results of a Needs and Opportunity Survey for Ethics and Resilience in Maryland Faculty	Erin Wright, DNP, CNM, APHN-BC, FACNM and Victoria Hughes, DNS, MSN RN
Team Nursing in the Emergency Department: A Medical/Surgical Nurse Extender Care Model	Laura Ogle, DNP, CENP, CNE, CEN and Krislin Quade, MSN, RN, CNM

Dr. Peggy Daw Exemplary Leadership Award

The Maryland Action Coalition (MDAC) Exemplary Leadership Award was created in 2022 to recognize and celebrate the leadership and accomplishments exhibited beyond one's day to day role.

In 2023, the award was renamed in memory of Peggy Daw, DNP, RN-BC, CNE, FAAN.

The nominee embodies the core values of MDAC; honors diverse experiences and perspectives; and sets an example of including others while exploring new ideas and partnerships to achieve large-scale goals.

The nominee's achievements enhance MDAC's strategic mission and advance access and opportunities for others.

About Peggy Daw, DNP, RN-BC, CNE, FAAN

Peggy E. Daw, DNP, RN-BC, CNE, FAAN, served for 12 years (from 2010 - 22) as Nurse Support Program II grant administrator at the Maryland Higher Education Commission. In this position, she marshaled resources of the Maryland Health Services Cost Review Commission, the Maryland Higher Education Commission, and the Maryland Deans and Directors of Schools of Nursing to create a statewide lattice of educational Nurse Support Program grants, which changed the structure of educational financial support in Maryland to expand the nurse educator workforce. She was the architect and developer of nine different types of continuous nurse educator grants, academic-practice partnerships, and statewide resource grants totaling over \$200,000,000 and funded through 2025.

Her work promoted rapid expansion of the associate-to-bachelor's programs. Her efforts resulted in new statewide funding for the Maryland Clinical Simulation Resource Consortium, providing clinical simulation equipment statewide and establishment of simulation quality guidelines; the Nurse Leadership Institute, which prepares nurse faculty and clinicians for leadership positions and collaborative partnerships between academia and practice; the Maryland Nursing Workforce Center; and many other forward-thinking programs.

Most importantly, Daw developed a supportive working collaboration of academic and practice nurse leaders across the state to communicate; inform; and mutually create, implement, and continuously improve initiatives to strengthen and advance nursing in Maryland.

Daw passed away in December 2022.

Recipients

2022 Inaugural Recipient: Joan Warren, PhD, RN, NPD-BC, NEA-BC, FAAN, Executive Director, MONL Inc./MNRC

2023 Recipient: Peggy E. Daw, DNP, RN-BC, CNE, FAAN, Former Director, Maryland Higher Education Commission, as presented to her family

Maryland Action Coalition Membership Form

Maryland Action Coalition Membership Form

The Maryland Action Coalition is a part of the Future of Nursing: Campaign for Action, a nationwide movement to improve health care through nursing. An initiative of AARP and the Robert Wood Johnson Foundation, the Campaign includes Future Coalitions in 50 states and the District of Columbia working to implement the Institute of Medicine's Future of Nursing recommendations.

MDAC OBJECTIVES:

- To examine theories taken to advance the educational preparation of nurses.
- To explore innovative initiatives to expand clinical practice knowledge and skills.
- To describe academic-clinical partnership models and activities leading to a healthier Maryland.

Member Information Tell us about yourself.	
Name *	
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First	Last
Credentials	
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Email *	
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Mailing Address *	
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Organization Information Tell us about your primary employer.	
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Office Phone Number *	
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Planning Committee Members

Jane Kirschling, PhD, RN, FAAN
The Bill and Joanne Conway Dean and Professor, University of Maryland School of Nursing
Co-Chair, Maryland Action Coalition

Patricia Travis, PhD, RN, CCRP
Senior Associate Director, Clinical Trials, Johns Hopkins Medicine
Secretary, American Nurses Association
Co-Chair, Maryland Action Coalition

Lynn Marie Bullock, DNP, RN, NEA-BC
Assistant Professor and Director, Office of Professional Education, University of Maryland School of Nursing

Mary Etta Mills, RN, ScD, FAAN
Retired Professor, University of Maryland School of Nursing

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Stephanie White, MA
Office Manager, Office of the Dean, University of Maryland School of Nursing

Rebecca Wiseman, PhD, RN
Director, Maryland Nursing Workforce Center
Treasurer, National Forum for State Nursing Workforce Centers
University of Maryland School of Nursing

Registration costs for this year's summit were subsidized by the Maryland Nursing Workforce Center, a Nurse Support Program II-funded initiative.

For questions regarding continuing education credit, email pe.nursing@umaryland.edu.

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