

Staff Senate July Meeting Agenda

Thursday, July 6th, 2023, 12:00 p.m. – 2:00 p.m.

UMB Virtual [Zoom](#) Meeting ID: 912 8876 7770 Passcode: 576281

EXECUTIVE COMMITTEE

President
Aaron Graham

Vice President
Shawnta Privette

Communications Officer
Elizabeth Main

Secretary
Tom Hockensmith

Member at Large
Vacant

Equity & Action Officer
Nia Speaks

Past President
Greg Brightbill

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STAFF SENATORS

Ummay Ammara

Irene Amoros

Amanda Barnes

Michelle Besser (A)

Greg Brightbill

Anita Bryant

Ronald Cisneros (A)

Justin Codd

Taylor DeBoer

Allison Deitz

Danielle Harris

Joe Howarth

Yolanda Langhorne (A)

Vivian Hill-Lawson

Sebastian Martinez-Greive (A)

Latrisha Nkenge

Mary T. Phelan

Fiana Romero

Reese Spindle

Ray Stolle

Kelly Ward

Forjet Williams

Lei Zhang

A - Alternate

• **Call to Order -Welcome & Introduction** 12:00 p.m.

• **Senior Leadership Updates** 12:05 p.m.

○ *Office of the President*

○ *Senior Leadership*

• **Member-At-Large Nominations** 12:15 p.m.

• **Approval of June 2023 Meeting Minutes** 12:20 p.m.

Old Business

• **Staff Senate Organizational Updates** 12:25 p.m.

○ *Introduction of Staff Senate Senators for FY2024*

• **Executive Committee FY2024 Kickoff** 12:40 p.m.

○ *Staff Senate Expectations*

○ *Staff Senate Onboarding and Refresher*

• **Member-At-Large Election** 12:50 p.m.

New Business

• **Staff Senate Committee** 1:10 p.m.

○ *Council of University System Staff (CUSS)*

○ *Standing Committees:*

Board of Regents

Community Outreach

Council of University System Staff

Communications

Policy and Legislation

University Life

○ *Ad-Hoc Committees*

• *Staff Senate Retreat Ad-Hoc Committee*

• [*Public Servant of the Year*](#) –

• **Campus Liaison Selections** 1:45 p.m.

○ *Solicit Volunteer for Vacant Role(s)*

• **Open Forum** 1:55 p.m.

• **Adjournment of Meeting** 2:00 p.m.

Staff Senate Mission: "We advocate on behalf of UMB staff with regard to University policies and procedures that affect eligible employees; work environment and staff morale; and issues impacting wages, benefits, and working conditions. We also lead many University-wide community outreach activities."

Please be advised that this meeting will be recorded for documentation purposes.

MINUTES**Call to Order**

The meeting was called to order by Staff Senate President, Aaron Graham

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Jill Hamilton

Comm. Officer
Mary T. Phelan

Secretary
Tim Casey

Member at Large
Irene Amoros

Past President
Christina Fenwick

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Ayamba Ayuk-Brown
Taylor DeBoer
Maria Drayton
Aaron Graham
Jade Grant

Camille Hand (A)
Danielle Harris
Kecia Hitch

Thomas Hockensmith
Joe Howarth (A)
Susan Holt
Jillian Iffland
Elizabeth Main

Nancy McDowell (A)
Shawnta Privette
Shilpa Shah
Shereece Singleton
Nia Speaks
Priti Wakefield
Forjet Williams (A)
Lakeisha Wilson
Lei Zhang

A - Alternate

Attendees

Voting Members: Aaron Graham, Allison Deitz, Danielle Harris, Elizabeth Main (she/her), Fiana Romero, Forjet Williams, Greg Brightbill, Irene Amoros, Joe Howarth, Justin Codd, Kelly Ward, Lei Zhang, Mary Phelan, Nia Speaks (she/her), Raymond Stolle, Reese Spindle, Shawnta Privette, Taylor DeBoer, Tom Hockensmith, Trisha Nkenge, Ummay Ammara, Vivian Lawson

Non-Voting Members: Michelle Besser, Ronald Cisneros, Yolanda Langhorne

Auxiliary Members: N/A

Guests: Amanda Barnes, Andrew George, Angela Staten, Chris Stanton, Cynthia Pumphrey, Dawn Swierczewski, Deborah Stevens, Hope McGovern, John M, Jonathan Bratt, Malika Monger, Marc Lennon, McKinley Keegan, Nicole Lennon, Priti Wakefield, Rachel Coates-Knowles, Sakti Nandi, Sebastian M.G, Shereece Singleton, Sumintra Janack, Terry Shaw, Timothy Casey, Tricia O'Neill, Vanessa Harrington

Absent Members: Anita Bryant

Establish Quorum (50% +1= 13 voting members): Quorum is achieved at 22 voting members

Welcome and Leadership Updates**Aaron Graham**

- Welcomed senators, presenters, guests, and constituents
- Start of the new Staff Senate year
- Introduced himself and had executive committee introduce themselves
- Executive Committee introductions completed

Shawnta Privette

- Welcomed Senior Leadership updates

Malika Monger

- Joined by Andrew (Compensation Manager)
- Staff Survey updates
 - Thanked Town Hall guests
- Non-Exempt Pay structure
 - Effective July 1st
 - Adjusting those below new minimum
- FY24 is leap year
 - New structure used for this FY
 - FY25 returns to normal structure
- COLA & Merit
 - Email sent out
 - Compensation team processing changes later this month

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Vanessa Harrington – on behalf of Chief Leone (Public Safety)

- Public Safety has united with Parking and Transportation for new campus tours
 - Working on fine tuning tours
 - Expand beyond new students to other groups on campus
- National Night Out
 - Invited everyone to this public event
 - August 1st @ Parking Lot by Community Engagement Center

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Jon Bratt – Office of Emergency Management

- No updates for this month, but will have updates in upcoming months

Approval of June 2022 Meeting Minutes

- Motion to approve, 1st Aaron Graham 2nd by Elizabeth Main
- Motion passed Unanimously

Member-at-Large Nominations

Nominations:

Alison Deitz – accepted
Fiana Romero – accepted
Taylor DeBoer – accepted
Reese Spindle – accepted
Trisha Nkenge – accepted

Staff Senate Organizational Updates – Elizabeth Main

- Staff Senator Introductions
 - All staff senators introduced themselves

Executive Committee FY2024 Kickoff – Aaron Graham

- Staff Senator Expectations (executive committee and all senators)
 - Attend monthly meetings and be on time
 - Be on Camera
 - Participate actively in meetings
 - Communicate within staff senate and across campus
 - Promote yourself as staff senator
 - Excellence, do things to the best of your ability
 - Do what you say you are going to do

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Member-at-Large Election

Nominees gave brief speech as to why they should be Member-at-Large

- Alison Deitz
- Fiana Romero
- Taylor DeBoer
- Reese Spindle
- Trisha Nkenge

- Qualtrics Survey
 - Taylor DeBoer elected as Member-at-Large

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Staff Senate Committees - Gregory Brightbill & Nia Speaks

- Survey will be forthcoming to “select” committee members
- You will be able to select the committees you would like to participate in but that does not guarantee you will get selected for that committee
- Greg reviewed each committee and the duties of the committee
- Ad-Hoc committees were discussed and explained
 - Current ad-hoc committees reviewed
- Liaisons
 - Form to be coming with Staff Senate committee selection
 - Nia reviewed each Liaison and roles

Open Forum

- Office of Student Research
 - Holding event July 25, 26, 27th
 - Researcher presentations
- Nominations for Founders Week Public Servant award
 - Due by July 15th
- RAD class for women coming this fall
 - <https://elm.umaryland.edu/announcements/2023/Registration-open-now-for-RAD-for-Women-Basic-Physical-Self-Defense.php>
- New Senators reach out to returning senators or Executive committee if any questions
 - staffsenateexecutiveboard@umaryland.edu

Adjournment of Meeting

A motion to adjourn the meeting 1st by Aaron Graham, and 2nd by Irene Amoros.

Next Meeting – September 7, 2023, 12noon – 2:00 p.m. via UMB Zoom

Minutes submitted by: Tom Hockensmith, Staff Senate Secretary

Minutes Status: Pending

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