

Faculty Senate Meeting

May 17, 2023

12:00 p.m. to 1:00 p.m.

President's Boardroom, 14th floor, Saratoga Building from 12:00 p.m.-1:00

Thirteen individuals online.

## AGENDA

Welcome and Approval of minutes from April

Josh provided a welcome to the May meeting.

Ask for any additions or changes to the minutes.

Minutes approved with no changes.

We traditionally do not have meetings in July or August. The June meeting is up in the air.

This is Josh's last official meeting as President of the Faculty Senate. He has been in this position for 4 years.

Commencement tomorrow with a faculty senate banner.

meeting Update from Drs. Jarrell/Ward

On behalf of Dr. Ward and Dr. Jarrell we would like to thank Josh. His leadership was instrumental during the pandemic and afterward in moving the University and leadership forward. You definitely left it better than you found it.

Commencement is the most important and exciting event of the year to celebrate our students. This is a busy week capping off a busy academic year.

Winding down on a couple of dean searches - School of nursing dean, the candidates have all been to campus and they are working on identifying a finalist. The graduate school, the candidates have all been on campus and they are working on identifying a finalist. The dean of pharmacy is ongoing and in the process of screening candidates. The dean for the HSHSL is underway and applicant screening is underway. Come this fall there will be a relatively new leadership team within the University.

Social work - 3 years

Law and Medicine this last year

It is public knowledge that the legislature approved a 2% cola and a 2.5% merit pool. Clinical faculty are to be determined in the future.

Josh: Do you mind touching on the issue of the extension of the tenure period?

Dr. Ward: We actually have a policy on this that we developed during COVID. We allow faculty to ask for a one-year extension to the tenure clock due to the pandemic. These requests are made to the Deans and then Dr. Ward approves them. What we haven't decided as a University, and we are disinclined to do so, to automatically extend the timeline for 2 to 3 years.

Tom: I have a concern to ask about. There has been development of graduate programs in the graduate school. People raising questions during the dean searches - are these programs coordinated with the other schools on campus?

Dr. Ward: This coordination is a central piece of the process. If any program is being considered there is a convening of all the Deans to make sure that there is coordination and no overlap in content or programs. What distinguishes the graduate programs are that they are focused on online and evenings - appealing to a different dynamic of students.

Josh: pointed out that there have developed over Dr. Ward's leadership there has been an increase in Graduate School faculty - there used to be faculty appointments in one of the six schools with an appointment at the same time to the Graduate School.

Tom: I think that highlighting the Graduate school in print and on the campus would be beneficial.

Tom: Tenure has not been set up for graduate school faculty.

Dr. Ward: This is true and was made clear to all faculty in the graduate school. The intent is there in the future.

## FS Leadership and Elections

Secretary: Terry Shaw (1-year term)

Vice President: Qoot, Shana - election to be held on Monday

President: Sarisi (2-year term)

## Committee/Taskforce Final Reports

Surveys and Awards Committee - Qoot - The committee members were not involved in surveys, it was mainly awards. The first award was the Regents Award, the next is the Founders Week. The updated criteria has been provided to the Faculty Senate and we as a body are responsible for the nominations.

Safety committee - Vincent Conroy and Tom Abrams - this has been moving along and they meet with the Chief of police.

Teaching Taskforce - Tom Abrams - focused on innovations and technology infrastructure. Discussing Chat GPT and hi-flex which is a type of hybrid technology that requires special equipment but makes hybrid processes more equitable for online workers.

CUSF - Susan Antol - There have been two meetings since the last Faculty Senate meeting.

There was a seminar on chat GPT that was held and the recording will be sent out to the senators. Yesterday President Perman discussed the system and how we get people the skills necessary to succeed. There was another discussion around transfer credits and how system Colleges and Universities interact. These are bills that passed in Maryland - the Transfer with Success Act in 2021 and the Transfer with Success 2.0 Act in 2022.

Academic social/arts committee - helped with the UM has talent. There are discussions around different social events and opportunities to engage with each other and the community.

HR committee had conversations with Dean Rhodes and looks to move forward with conversations next year.

CUSF Research Committee - Tom and Merrick are co-chairing the CUSF research committee. The idea is to improve research infrastructure within the system. The desire is to create research portals - this would be a system that could be available to the broader community - and an opt-in process. Improving and making more equitable the journal accessible across the systems. Desire to make the university system more welcoming to non-US-born researchers.

There is a desire to create a best practices approach to veterinary services and oversight.

Q: Can we have different IDs? A: This is something that will be discussed in the portal.

Q: Inter-library loans. Emily Gorman provided an overview of the inter-library loan structure. The consensus was that the inter-library loan system is working well. Usually, requests are filled within a day.

## New Business

Jana Shen brought up an article related to the China effect in NIH funding. A report came out suggesting that some NIH funding is being funneled to China. There was a UMB faculty in IHV named in this report and that faculty member was forced to retire even though there was no wrong-doing by the faculty. Celeste will forward the article so that we can read through it and understand the process.

Josh pointed out that there are mechanisms in place for appeals.

Tom: This was a unique process that involved the grants office and NIH.

An email will be sent out regarding the June meeting.