

**Faculty Senate Meeting
February 15, 2023
12:00 p.m. to 1:00 p.m.
President's Boardroom, 14th floor, Saratoga Building
from 12:00 p.m.-1:00p.m.**

February 15, 2023 was advocacy day in Annapolis. A large number of faculty senators were off site in Annapolis and unable to attend.

12:00 p.m. to 12:05 p.m. Welcome and Approval of minutes from January meeting

Motion to approve minutes and a second – minutes approved.

We will be starting a process of elections – officer positions as well.

Terry Shaw will be sending a list to the Senators who are coming to the end of their term so that they can decide on whether they want to run again or not.

• 12:05 p.m. to 12:15 p.m. - Dr. Flavius Lilly

Dr. Lilly provided an overview of the various searches in progress.

There is a search underway for the Dean of the Graduate School – chaired by Dean Kirschling, Violet Koulo is the Faculty Senate representative. Currently, potential candidates are being reviewed prior to invitations. Hopefully, closing in May.

Dean Reynolds is chairing a search for the Dean for the School of Nursing. Susan Antol is the Faculty Senate representative. The candidate review meeting will occur in late March. Ideally, offers made in May.

Dean of the school of Pharmacy is retiring. A search team committee is being formed. A search firm has been identified and brought on board to identify a qualified candidate.

Associate Vice President and Dean of the Library search ongoing –Emily Goering is the Faculty Senate Representative. Hopefully, this will be completed in May with a start of next year.

• 12:15 p.m. to 12:20 p.m. Discussion related to IACUC Concerns

Dr. Jarrell has been made aware of these concerns. A statement was read regarding IACUC - *IACUC Central is a valuable resource for institutional animal care and use committee.*

Request - an audit of the speed and quality of the IACUC review – concern that the reviews are not timely and are of questionable quality.

• 12:20 p.m. to 12:45 p.m. Dean Gladwin-Q&A

Dean Gladwin is the new Dean from the School of Medicine. He is being asked to speak to us to express their philosophy and to open opportunities for communication.

Dean Gladwin provided some information related to the IACUC conversation - Chris O'Donnel is a Vice Dean and is helping to expand the bandwidth of the Dean's office. There is an intent to improve the services of IACUC. There is interest and Dean Gladwin has requested being part of the process of identifying and staffing IACUC to make sure that the membership of the IACUC committee has the skills necessary.

Dean Gladwin provided some highlights on his personal strategic plan.

Engagement. There is a hunger for engagement on this campus. We have to engage in person not only as leaders but also as members of the community. He believes there is a need for face to face.

A big believer in being a servant leader – helping the people doing the work to succeed.
We are in a historic staffing crisis. We need to work extra hard to make peoples jobs more acceptable.

He is very excited about the position and UMB. We are a political, population, diversity and a patient centered powerhouse. We are the major public university in the region. We can be elite while not elitist.

Health care computing – interested in collaborations that use the power of the data to leverage the 2 million unique individuals records to understand bias, opportunities and pathways for efficiently. How can we use this to improve data science and its use in health.

Community engagement is a top priority – Dr. Drake will be running Faculty Affairs and starting a center on Sarcoidosis.

Want to see UMB becoming a health home.

We can be a magnet institution for Elite Black leaders and Women Leaders. There are many exciting opportunities.

Our medical school is becoming elite - 6,000 applicants for 137 spots. We believe we need to do more to place MD trained physicians. Partnering with UM Eastern Shore to create an Eastern Shore track. The idea to increase the size by 10 per year. The idea is to be full scholarship with a buy back of serving the Eastern Shore. This could then be a model for other possible institutions like Bowie.

Q: what is the plan to utilize current resources into new initiatives?

A: I mentioned new initiatives, but these initiatives are all based on the intrinsic skill and expertise that exist at UMB.

Q: About AI, this is going to be a huge undertaking to integrate AI into clinical practice – how do you envision this integration?

A: That is almost a whole day of discussion – the architecture has been built - umms data is currently downloaded and encrypted to a server in Columbia wholly owned by umms.

• 12:55 p.m. to 1:00 p.m. New Business

General queries – the was a recent initiative to increase graduate student stipends by 7.5% - what was the reasoning behind this.

Flav Lilly: Graduate student shared governance committee meets with the UMB leadership monthly. An analysis of the stipends compared to other sites showed that we were low. The 7.5% was based on what faculty/staff received over the last year in COLA and increases. This does not get our stipends to the median stipend across the country. This of course impacts grants. Deans have been given this information as well.

There is a concern that this was done without seeking feedback from faculty who are funding these positions. Also, was there any analysis across schools – the across the board increase did not take into account variation across the schools.

President Jarrell felt that there was some risk to the University so made the decision prior to reaching out to faculty. There will be a new committee that will be put together to review graduate student stipends and other benefits.

• 1:00 p.m. Adjourn