



# *The* **Intercultural Center** Newsletter

The Intercultural Center newsletter includes insights, events, and initiatives that promote intercultural education at the University of Maryland, Baltimore.

Our newsletter is released every first Wednesday of the month.

## **The Table Podcast**



### **The Rise in Anti and Pro Trans Legislation in the U.S.**

Trans people are being attacked across the country. In the past year alone, more than 480 bills have been introduced into legislative sessions, many of them targeting gender affirming healthcare and LGBTQ+ educational materials in schools. However, some states like Maryland are increasing protections for trans and LGBTQ+ people, including the most recent Trans Health Equity Act.

In this episode we discuss the specific legislation impacting the lives of trans people and the broader LGBTQ+ community with **Lauren Pruitt, J.D.** the legal director of **Free State Justice**, which advocates for LGBTQ+ rights in the state of Maryland.

[Check out the episode here](#) and wherever you get your podcasts!

## Celebrating Pride Month



In 2016, president Barack Obama declared that June of each year will be known as Lesbian, Gay, Bisexual, and Transgender (LGBT) Pride Month. At the Intercultural Center, we also recognize Queer, Intersex, Asexual, and the many other sexualities, genders, and experiences symbolized by the plus sign in LGBTQ+.

Join us here at UMB as we celebrate LGBTQ+ Pride with events that will focus on LGBTQ+ education, community building, and best practices for practitioners!



### **Pride Community Social Hour: Anti-Capitalist Crafts**

June 1 | 4 - 6:00 PM | ELM 210 B, SMC Campus Center | [Register Here](#)

Rainbow capitalism, the act of using or adding rainbow colors and/or imagery to indicate progressive support for LGBTQ+ equality, but



### **Increasing LGBTQ+ Awareness and Allyship**

June 6 | 12 PM | Virtual | [Register Here](#)

This workshop follows the multicultural counseling framework of developing awareness, knowledge, skills, and action to

with little to no actual effort or result for the community, is nobody's friend. Come join Stonewall Pride, the LGBTQ+ staff and faculty affinity group, and the Intercultural Center to make your own DIY personalized Pride buttons, learn more about local and LGBTQ+ owned businesses, and say a big "heck no" to rainbow capitalism this upcoming Pride month.

support the LGBTQ community. The goal of the workshop is to increase the participants' awareness of their own biases and privileges, provide information on LGBTQ identities and experiences, develop skills to be an ally and move from tolerance to acceptance, and provide action steps and resources in order to continue to educate yourself. This training will be interactive and there will be time built in for discussion, so come ready to engage and ask questions.



### **Working with LGBTQ+ Clients and Patients**

*June 8 | 12 PM | Virtual | [Register Here](#)*

This training is best for folks who have a 101/baseline knowledge of the LGBTQ+ community, and want to expand their awareness, knowledge, and skills to specifically support LGBTQ+ clients and patients.



### **The Table Dialogue: Pro and Anti Trans Legislation in the U.S.**

*June 21 | 12 PM | Virtual | [Register Here](#)*

This month's dialogue will focus on legislation impacting trans people in the U.S., while also examining the shifting societal messages about trans people, from invisibility to hypervisibility.

The Table is a monthly dialogue series where UMB students, staff, and faculty are invited to discuss current issues and unpack questions regarding social identity and social issues.

**Celebrating Juneteenth**



On June 19, 1865, two years after the Emancipation Proclamation, federal troops arrived at Galveston, Texas to declare that enslaved people were free from slavery. We observe Juneteenth to remember this history and to celebrate Black freedom. We invite you to partake in a series of events in celebration of Juneteenth at UMB!

The Juneteenth events listed below are a collaborative effort from the Intercultural Center, the School of Social Work, and the Community Engagement Center.



**Academia: Working While Black Panel Discussion**  
*June 14 | 1:30 - 3:00 PM | SMC Campus Center | [Register Here](#)*

Black faculty and staff in Predominantly White Institutions (PWI) settings must negotiate multiple and competing identities while often encountering issues of marginality, exclusion, and invisible barriers.

Join us as our very own UMB faculty, students, and staff discuss their personal and professional journeys navigating PWIs.



**Juneteenth Community Day**  
*June 15 | 4 - 6 PM | Community Engagement Center | [Register Here](#)*

This is a live and in-person celebration of everything BLACK! Celebrate the ending of chattel slavery in the United States through food, giveaways, and music. Wear a Juneteenth T-shirt and join the celebration at the UMB Community Engagement Center, 16 S. Poppleton St., Baltimore, MD 21201.



### **#RestandRecharge**

*Friday, June 16 | All Social Media Outlets*

Let's pay homage to the Ancestors by doing one of things they were deprived of doing- **RESTING!** Join us and post what you do to recharge your battery- *because if you don't post, did it really happen?*

## UMB Student Pantry



### **Place an Order**

All UMB students are eligible to place a food order from the UMB Student Pantry. [Click on this link](#) to complete the form. Once your order has been bagged for you, you will receive an email with pick-up instructions. The current pick-up location is the SMC Campus Center, located at 621 W. Lombard Street.

[Learn more about food access resources here.](#)

## Be JEDI Innovation Grants



### 2023 Recipients of the Be JEDI Innovation Grant

The Intercultural Center's staff, Dr. Courtney Jones Carney and Rosemary Ferreira are honored to have received inaugural Be JEDI Innovation grants from the Office of Equity, Diversity, and Inclusion!

This funding will support their respective projects, *Supporting University Culture, Engagement, and Belonging: Building EDI Micro-Credentials* and the *Critical Conversations Dialogue Program*. [Learn more here.](#)

## Campus Partner Events



**UMSON Pride Event: Cultural Competencies: Effects of Misgendering**



**"Pride in the Park" Meetup with Stonewall Pride**

June 7 | 12 PM | Virtual | [Register Here](#)

Join Maryland social worker Randall Leonard, LCSW-C, (they/them/theirs) in exploring client-centered techniques to reach, connect, and serve transgender and gender nonconforming peoples. This virtual presentation will focus on how misgendering and "deadnaming" of clients can create unsafe health care experiences, diminish health outcomes, and damage rapport with clients. Participants will also explore how emotions and defense mechanisms affect human behavior in response to socially engineered trauma in health care settings.

June 25 | 3 PM | Druid Hill Park (900 Druid Park Lake Dr. Baltimore, MD 21217)

Come meet up with members of Stonewall Pride at Baltimore Pride's official "Pride in the Park" event!

Stonewall Pride is a component of UMB's diversity affinity groups and is supported by the Diversity Advisory Council, advocating for inclusion and appreciation for LGBTQ+ people in our community. Stonewall Pride creates opportunities for LGBTQ+ employees to socialize, participate in community outreach, and advocate for increased acceptance and equality on campus.

Whether you're a longtime member or completely new to the group, we'd love for you to join us. Come drop by our blanket to socialize, relax, play some games, or just say hi! **Find us by the gazebo, to the right of the main stage.**

## M.S. in Diversity, Equity and Inclusion Leadership

### MS in Diversity, Equity and Inclusion Leadership

Diversity, equity, and inclusion practitioners are vital in supporting organizations as they work to optimize and/or re-imagine organizational culture. Gain the skills needed to lead and assess institutional diversity, equity, and inclusion efforts with the 31-credit M.S. in Diversity, Equity, and Inclusion Leadership.

Application fee waived for UMB employees. Deadline July 1.

[Learn More.](#)

BECOME A LEADER IN DIVERSITY, EQUITY, AND INCLUSION  
WITH AN M.S. FROM THE UNIVERSITY OF MARYLAND,  
BALTIMORE



Diversity, Equity and Inclusion Leadership  
MASTER OF SCIENCE PROGRAM

Prepare to create and maintain environments that support the needs of individuals across identities while centering belongingness and critical examination of policies and practices.

**applications due:** July 1  
**courses begin:** August 2023

LEARN MORE



CONTACT US  
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## Visit Our Virtual Office Hours



**Courtney Jones Carney (she/her)**  
Director of the Intercultural Center

[Meet with Courtney \(Zoom Link\)](#)



**Rosemary Ferreira (she/her)**  
Associate Director of the  
Intercultural Center

[Meet with Rosemary \(Zoom Link\)](#)

Tuesdays, 3 - 4:30 pm  
Thursdays, 9 - 10 am  
Fridays, 1 - 2 pm

**Submit Events & Announcements to the Intercultural Center  
Newsletter**



## Submission Form

Submit your events or announcements related to diversity, equity, and inclusion. The form must be submitted **before the last Wednesday of the month** to be included in the following month's newsletter.



Founded in June of 2020, the Intercultural Center is diligently working toward the continuation of existing Student Affairs initiatives and the creation of new DEI initiatives.

[About Us](#) | [Contact Us](#)