

#612

**COMPLETE**

**Collector:** Web Link 1 (Web Link)  
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## Page 2: Institutional Information

**Q1** Respondent skipped this question

If your school name starts with A-H, please select your school from the drop-down menu below.

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**Q2** Respondent skipped this question

If your school name starts with I-S, please select your school from the drop-down menu below.

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**Q3** University of Maryland

If your school name starts with T-Z, please select your school from the drop-down menu below.

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**Q4** Respondent skipped this question

If you cannot find your school from the drop-down menus in the previous questions, please enter your school name below.

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**Q5** Please enter the name and contact information for the person who is completing this survey.

Name	<b>Angie Hines</b>
Title	<b>Director of Academic Administration</b>
Phone (with area code)	<b>410-706-5023</b>
Email	<b>hines@umaryland.edu</b>
Address	<b>655 W. Lombard Street, Room 404, Baltimore MD 21201</b>

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## Page 3: Number of Budgeted Full-Time Faculty Positions

**Q6** More than 50 (please specify):  
157

What is the number of budgeted full-time faculty positions in your school of nursing for the upcoming academic year (2022-2023)? Please note, these are full-time positions, not FTEs. For example, do not include two part-time positions that would equal one full-time position.

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**Q7** Yes

Out of these budgeted full-time positions, are there any of them still vacant?

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Page 4: Number of Vacant Full-Time Faculty Positions

**Q8** 15

How many of the {{ Q6 }} budgeted full-time positions are vacant? For the purposes of this survey, "vacant" is defined as positions that are unfilled or filled on a temporary basis until the appropriate faculty can be recruited. Please note, these are full-time positions, not FTEs. For example, do not include two part-time positions that would equal one full-time position.

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Page 5: Number of Vacancies: 1

**Q9** Respondent skipped this question

Please enter the numbers of your vacant full-time faculty positions by tenure track status. The Total number of all tenure track categories should equal to 1, the number of vacant positions you answered in Question #8.

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**Q10** Respondent skipped this question

If you reported any vacancies under Other in Question 9, please specify the tenure track status.

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**Q11** Respondent skipped this question

Please enter the numbers of your vacant full-time faculty positions by degree requirement. The total number of all degree requirement categories should equal to 1, the number of vacant positions you answered in Question #8.

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**Q12** Respondent skipped this question

If you reported any vacancies under Other in Question 11, please specify the degree requirement.

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**Q184** Respondent skipped this question

Please enter the numbers of your vacant full-time administrative faculty and non-administrative faculty positions. The total number of the categories should equal to 14, the number of your faculty vacancies answered in Question #8.

**Q185** Respondent skipped this question

If you reported any vacancies under Other in Question 15, please specify the administrative responsibility.

**Q186** Respondent skipped this question

Please enter the numbers of your vacant full-time faculty positions by level of teaching. The total number of all level of teaching categories should equal to 14, the number of your faculty vacancies answered in Question #8.

**Q187** Respondent skipped this question

If you reported any vacancies under Other in Question 17, please specify the level(s) of teaching.

**Q188** Respondent skipped this question

Please enter the numbers of your vacant full-time faculty positions by area of teaching. The total number of all area of teaching categories should equal to 14, the number of your faculty vacancies answered in Question #8.

**Q189** Respondent skipped this question

If you reported any vacancies under Other in Question 19, please specify the area(s) of teaching.

**Q190** Respondent skipped this question

Please click Go to Next Question below, then click Next at the bottom of the page to go to the next question.

Page 19: Number of Vacancies: 15

<b>Q191</b>	Tenure Track	<b>1</b>
	Non-Tenure Track	<b>14</b>

Please enter the numbers of your vacant full-time faculty positions by tenure track status. The Total number of all tenure track categories should equal to 15, the number of vacant positions you answered in Question #8.

**Q192**

Respondent skipped this question

If you reported any vacancies under Other in Question 9, please specify the tenure track status.

**Q193**

Please enter the numbers of your vacant full-time faculty positions by degree requirement. The total number of all degree requirement categories should equal to 15, the number of vacant positions you answered in Question #8.

Earned Doctoral (in nursing or 13 related field) required  
 Master's Degree in Nursing, 2  
 Doctoral preferred

**Q194**

Respondent skipped this question

If you reported any vacancies under Other in Question 11, please specify the degree requirement.

**Q195**

Please enter the numbers of your vacant full-time faculty positions by incoming level of appointment. The total number of all level of appointment categories should equal to 15, the number of your faculty vacancies answered in Question #8.

Associate Professor or 6  
 Assistant Professor  
 Assistant Professor 6  
 Assistant Professor or 3  
 Instructor

**Q196**

Respondent skipped this question

If you reported any vacancies under Other in Question 13, please specify the incoming level(s) of appointment.

**Q197**

Please enter the numbers of your vacant full-time administrative faculty and non-administrative faculty positions. The total number of the categories should equal to 15, the number of your faculty vacancies answered in Question #8.

Administrative Faculty 2  
 Positions--positions requiring 50% or more of one's effort devoted to administrative responsibilities  
 Non-Administrative Faculty 13  
 Positions--positions without administrative responsibilities or with less than 50% of one's effort devoted to administrative responsibilities

**Q198**

Respondent skipped this question

If you reported any vacancies under Other in Question 15, please specify the administrative responsibility.

**Q199**

Please enter the numbers of your vacant full-time faculty positions by level of teaching. The total number of all level of teaching categories should equal to 15, the number of your faculty vacancies answered in Question #8.

Master's Only	2
Doctoral Only	4
Baccalaureate and Master's	5
Master's and Doctoral	2
Baccalaureate, Master's, and Doctoral	2

**Q200**

If you reported any vacancies under Other in Question 17, please specify the level(s) of teaching.

Respondent skipped this question

**Q201**

Please enter the numbers of your vacant full-time faculty positions by area of teaching. The total number of all area of teaching categories should equal to 15, the number of your faculty vacancies answered in Question #8.

Didactic Only	8
Both	5
No Teaching Responsibilities	2

**Q202**

If you reported any vacancies under Other in Question 19, please specify the area(s) of teaching.

Respondent skipped this question

**Q203**

Please click Go to Next Question below, then click Next at the bottom of the page to go to the next question.

Go to Next Question

Page 20: Number of Vacancies: 16

**Q204**

Please enter the numbers of your vacant full-time faculty positions by tenure track status. The Total number of all tenure track categories should equal to 16, the number of vacant positions you answered in Question #8.

Respondent skipped this question

**Q205**

If you reported any vacancies under Other in Question 9, please specify the tenure track status.

Respondent skipped this question

**Q206**

Please enter the numbers of your vacant full-time faculty positions by degree requirement. The total number of all degree requirement categories should equal to 16, the number of vacant positions you answered in Question #8.

Respondent skipped this question

Page 23: Number of Additional Faculty Needed

**Q231** Respondent skipped this question

How many additional full-time faculty are needed?

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**Q232** Respondent skipped this question

How many additional students (in addition to your current enrollment) could you accommodate at each program level you offer if you had those additional full-time faculty?

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**Q233** Respondent skipped this question

Please elaborate on the reason(s) that precludes you from hiring additional full-time faculty. Please check all that apply.

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Page 24: Most Critical Issues Regarding Faculty Recruitment

**Q234** Finding faculty willing/able to conduct research,  
Finding faculty willing/able to teach clinical courses,  
Finding faculty with the right specialty mix,  
Limited pool of doctorally prepared faculty,  
Noncompetitive salaries

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Page 25: Single Most Critical Issue Regarding Faculty Recruitment

**Q235** Finding faculty with the right specialty mix

Out of the answers you selected for the last question, what is the most critical issue regarding faculty recruitment? please select only one.

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**Q236** Respondent skipped this question

Please enter any additional comments about faculty vacancies or the survey.

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