

Faculty Senate Meeting

February 16, 2022

12:00 to 1:00

Virtual Meeting

AGENDA

Dental School -5	Present	School of Medicine -19	Present	School of Social Work -4	Present
Alkhubaizi, Qoot	✓	Abrams, Thomas	✓	Cagle, John	✓
Bosio, Jose (Jo, Say)	✓	Abzug, Joshua	✓	Lewis, Ericka	✓
Brooks, John	✓	Chapoval, Svetlana	✓	Shaw, Terry	✓
Griffin, Ina	✓	Conroy, Vincent	✓	Unick, George	✓
Mishler, Oksana	✓	Desikan, Sarasi	✓		
		Dubbs, Sarah		Graduate School -2	Present
School of Law- 4	Present	Edwards, Sarah	✓	Gordes, Karen	✓
Campbell, Patricia	✓	El-Maghrabi, Essam	✓	Kulo, Violet	✓
Gray, David		Film, Roy	✓		
Greenberger, Michael		Hardy, Nancy	✓	Library Faculty -1	Present
		Henderson, Roney		Shipper, Andrea	✓
		Hu, Arthur			
School of Nursing -5	Present	Kallen, Michael	✓	Part-Time -1	Present
Antol, Susan	✓	Kim, Raymond	✓	Burgee, Suzanne	✓
Clark, Karen	✓	Knight, Stephanie			
Daniels, Amy	✓	Schocket, Lisa	✓	School of Pharmacy -5	Present
Edwards, Lori	✓	Strauss, Erik		Boyle, Cynthia	✓
Gutchell, Veronica	✓	Wilkerson, Richard		Devabhakthuni, Sandeep	
		Wong, Uni		Fletcher, Steven	✓
Adjunct Faculty Rep	Present			Hynicka, Lauren	
		Staff Senate: Lei Zhang	✓		

12:00 p.m. to 12:05 p.m. Welcome and Approval of Minutes from January's meeting

No additions or corrections

Sarasai Desikan motioned to approve, Vincent Conroy seconded - Minutes approved

12:05 p.m. to 12:15 p.m. Update from Drs. Jarrell/Lilly

COVID numbers are down – the hope is that some time in March we might as a campus be able to revisit restrictions.

School of Medicine Dean Search well underway – Josh, Sarasai and Terry have been able to review the candidates.

Question regarding the COLA and Merit based award across the state – 1% COLA, 2.5% merit, and a bonus. This is state sponsored – the incentives are state dollars. Clinical faculty salary comes from the state, but there is also a substantial clinical piece. So the non-state funded

portion has to be collected from somewhere within the University. There will be more guidance coming from the Deans around these issues.

Terry Shaw asked if this was broader than the School of Medicine. Yes, but the faculty salary increases need to be included in external funding contracts.

Roger Ward presenting updates.

Question of when merit is awarded and COLA neither of which happen consistently. These came as a surprise to us, and we are scrambling somewhat to meet the needs. Roger suggested having Dawn Rhodes and/or someone from HR to present and explain the process of funding – what is state funded, how clinical practice plays in as well as external grants.

School of Medicine search is ongoing, and candidates are coming onto campus currently.

School of Law Search is ongoing. Candidates should be on campus in March.

There is an active conversation by the President and the crisis advisory group to come up with strategies and policies around COVID. This has been ongoing one to two times per week. There is discussion of masking and the possibility of rolling back mask mandates. In the next week or two there should be an update by the president Jarrell on masking.

President Jarrell announced that we are live and in person for commencement. Speaker Dr. Fauci. Encouraged faculty to attend to support our students.

Terry Shaw asked about the University Faculty Salary Equity committee. There is a report that has been presented to the leadership and Deans. The consultant will be meeting with different audiences. This hope is to have this done by the end of this current semester.

12:15 p.m. to 12:45 p.m. UMB Counseling Services-Emilia Petrillo

PRESENTER: Emilia K. Petrillo, LCSW-C

<https://www.umaryland.edu/counseling/>

Powerpoint presentation sent to all Senators.

Executive Director, Clinical Director/Psychologist, 3 full time counselors and 2 part time psychiatrists, Executive Admin Assistant and an Outreach and Prevention Coordinator

Available to all students.

They provide solution-focused treatment counseling and psychiatric services for currently enrolled UMB students. No cap on number of visits.

Counseling services are free and strictly confidential: If not a danger to self or others, they will only communicate with other people if given explicit permission by the student.

Offers Individual Therapy/Telehealth, Psychiatry, Walk-in Services (virtual daily drop-ins “Lets Tele Talk Today”), Consultations, Workshops, and Crisis Support Line: 410.328.8404 (after hours press 7).

Daily walk in request form: <https://clbs.wufoo.com/forms/p17psres1ry5sxl/>

Consultation request form <https://www.umaryland.edu/counseling/therapy-and-self-help-resources/>

The website has a scope of services section that identifies all of the services that can be provided by the Student Counseling Center.

On weekends and after hours or during holidays – students should call the main number and press 7 to be connected to crisis counselors. The number is 410.328.8404 (after hours press 7). This number can be used by faculty if there are instances where there is concern for students.

There is a list of medications that can be prescribed as well.

If a student is affected by trauma, such as a shooting, a robbery, or other traumatic event around the Baltimore campus, the students can contact the center directly, police can call the crisis line in these instances too.

Thomas asked for copies of the materials that are provided to the University police.

12:45 p.m. to 12:55 p.m. Committee/Taskforce Updates

CUSF Advocacy Day – Karen Clark and Susan Antol – There is a bill in the legislature around prescription coverage for retirees. If you are a state of MD employee before 2010 this will not affect you, if after 2010 your prescription coverage will no longer be provided by Maryland. CUSF has been advocating for this coverage to be reinstated.

12:55 p.m to 1:00 p.m. New Business

Veronica Gutchell – student enrolled and took a leave and when they returned, they defaulted as out-of-state. There were other instances where this occurred and appeared to be an administrative error.

We will need to have elections again soon.

1:00 p.m. Adjourn