

Faculty Senate Meeting
January 19th, 2022
12:00 to 1:00
Virtual Meeting

AGENDA

Dental School -5	Present	School of Medicine -19	Present	School of Social Work -4	Present
Alkhubaizi, Qoot	✓	Abrams, Thomas	✓	Cagle, John	✓
Bosio, Jose (Jo, Say)	✓	Abzug, Joshua	✓	Lewis, Ericka	✓
Brooks, John	✓	Chapoval, Svetlana	✓	Shaw, Terry	✓
Griffin, Ina	✓	Conroy, Vincent	✓	Unick, George	✓
Mishler, Oksana		Desikan, Sarasi	✓		
		Dubbs, Sarah			
		Edwards, Sarah		Graduate School -2	Present
School of Law- 4	Present	El-Maghrabi, Essam	✓	Gordes, Karen	✓
Campbell, Patricia	✓	Film, Roy	✓	Kulo, Violet	✓
Gray, David		Hardy, Nancy	✓		
Greenberger, Michael		Henderson, Reney	✓	Library Faculty -1	Present
		Hu, Arthur		Shipper, Andrea	✓
		Kallen, Michael	✓		
School of Nursing -5	Present	Kim, Raymond		Part-Time -1	Present
Antol, Susan	✓	Knight, Stephanie		Burgee, Suzanne	
Clark, Karen	✓	Schocket, Lisa			
Daniels, Amy	✓	Strauss, Erik	✓	School of Pharmacy -5	Present
Edwards, Lori		Wilkerson, Richard		Boyle, Cynthia	✓
Gutshell, Veronica	✓	Wong, Uni		Devabhakthuni, Sandeep	
				Fletcher, Steven	
Adjunct Faculty Rep	Present			Hynicka, Lauren	✓
		Staff Senate: Lei Zhang	✓		

12:00 – 12:05 Welcome and Approval of minutes from December meeting

12:05 – 12:15 Update from Drs. Jarrell/Ward – Jonathan Kucskar and Flavius Lilly

Dr. Jarrell is unable to attend today and Dr. Ward is out of the office so Jonathan Kucskar is going to provide a brief overview.

From the public health front the news is looking pretty good. Case counts are down and cases in the hospital are decreasing. There is a little bit less panic in the hospitals now than a few weeks ago. There are still staff crises but lessened somewhat. The transmission rate on campus is minimal. Deans have been tasked with coming up with plans for each school around teaching and in-person opportunities.

From a staff teleworking perspective, the Deans have also been tasked with making these decisions at the school level.

There is a new testing site at Greene and Lombard.

The University has procured 35000 tests to provide to schools and students who are on campus. Everyone who is on campus should receive one kit (2 tests). Certain clinical placements are requiring testing and the University will provide those tests.

KN95 masks are also available through the University.

Jonathan

Joshua Abzug provided an update on the dean searches.

The School of Medicine Dean the committee has put forward a list of candidates. Within the next two weeks there will be a shortened list that will be invited onto campus for interviews.

The Law School Dean search committee has met and have met with a search committee and this search is ongoing.

Opened the floor to any questions.

Cynthia Boyle asked about travel – currently travel requires approval from the supervisor.

Jonathan Kucskar - No restrictions on personal travel (use your judgement). There are currently no intentional changes to the policy of requiring approval for work related travel. He said that Virginia Rowthorn would be able to speak about international travel.

Virginia Rowthorn – for state department level 1 or 2 countries the Chairs/Deans approval is required. For level 3 countries the provosts approval is required. Level 4 countries are do not travel.

Question around absenteeism. Jonathan Kucskar said that this has been left at the discretion of the Deans. Each school will have to make the determination around in-person vs online learning.

Flavius Lilly brought up that there he understands there were questions around the Mental Health services for students.

Tom Abrams – stressful events are occurring, family, community, ongoing COVID related and so it is important to understand what services are available to students.

Flavius Lilly can speak to the student services aspect but not the faculty services. The student counseling center has moved, and it is now on the 3rd floor of the campus center. There has been enormous increase in requests for services so the space can allow for more services and opportunities for training of mental health professionals. The volume of services has increased approximately 18% year over year. The center does counselling, medication management, case management and it is a 24-hour system. There are trainings available for faculty around how to identify students in need.

The kind of conditions that is seen most – primarily depression and anxiety, some eating disorders and study/education issues.

Students are not billed for any services received in the counseling center. The Counseling Center is partially funded by student fees and so there are no additional costs.

Question: Veronica Gutchell – have you seen an increase rate over the pandemic and will expanded staff be maintained? Yes staff has increased and will be maintained. During the pandemic the rate of uptake has stabilized. The number of students has become somewhat stable although the times that these students have accessed services at a higher number.

Prior to the pandemic the Counseling Center never used telehealth. This will continue to be a modality moving forward.

Question: Qoot Alkhubaizi – is there a feedback loop where faculty are trained to work with students with disability?

This is not part of the Counseling Center but rather a different office – the office on campus that negotiates accommodations – faculty cannot know what the specific disability is, but each school has a liaison that can facilitate communication.

12:30 – International Operations Initiative – Dr. Virginia Rowthorn

AVP for global engagement at the center for global engagement.

This is the hub for global engagement on campus.

Spee Braun is a consultant for the International ... Initiative

Dr. Rowthorn presented a short powerpoint presentation.

There are 181 active international subawards across 34 countries. There are around 800 affiliated employees outside of the United States.

About 10% of UMB faculty are involved with international partners. Will provide a link to UMB's Internationalization Laboratory Final Report 2018-2020: Improving the Human Condition Globally (<https://archive.hshsl.umaryland.edu/handle/10713/14278>).

Currently, we are in the Implementation phase of the global hub.

The web site will be set up to provide services/answers in the following categories:

*International Travel – questions, answers, and resources

Question: does this meant that there will be assistance for these travel situations or will we still do that ourselves.

Answer: You will need to follow policies, the travel agencies will not be part of the hub, these services already exist and the hub can point to the right areas.

*Plan Global Activities – Program and operation support – this is designed to provide opportunities for basic support and questions on how to engage in international work.

*An interactive map of the UMB Global Footprint

*Ways to Contact the office – Center for Global Engagement staff and connecting with the International Operations Staff.

Question: how will people become aware of this hub?

Answer: Meetings with Faculty Senate, Staff Senate, emails going out. They are working with engagement consultants. There will be a lot of communication around this area. Old web resources on campus will point now point toward the hub.

Virginia is interested in presenting to the various school faculty groups. Reach out directly to her to schedule.

Question: will sister institutions be on the map as well? How do you find out about who is doing what internationally?

Answer: This is an ongoing process that will require communication between the office and schools.

12:30 – 12:55 Committee/Taskforce Updates

Punted to next month

12:55 - 1:00 New Business

Terry asked for faculty to be part of a focus group: UMB's department of Real Estate, Planning, and Space Management is currently engaged in Phase I of our 5-year Facilities Master Plan update, conducting data gathering and needs analysis. As part of this effort, they are asking for up to 12 faculty to participate in a 1-1/2 hour focus group. The Focus group will consist of a brief review of the current Facilities Master Plan (which is comprehensive in scope) and then they want to gather feedback on the issues of most importance us as faculty. I am asking if any of you are interested in participating in the focus group – I need to provide names by Thursday, January 27 and the meeting will be in February. Volunteers: Vincent Conroy others asked to email Terry if interested.

The first session of the faculty leadership program met yesterday (1/18/22) that went well with representation from almost all of the schools on campus.

Qoot Alkhubaizi asked about how concerns are concerns are raised. For the faculty senate an email comes to the senate leadership.

Question around the out of state work policy and if there were opportunities to revisit this policy. Joshua Abzug has brought the policy up to Dr. Jarrell since its implementation in November of 2021 and there is not currently plans to revisit it. For questions or to have presentations to specific faculty groups reach out to Dr. Kucskar directly.

1:00

Adjourn

Committee Membership

Antol, Susan	Advocacy	
Boyle, Cynthia	Advocacy	
Burgee, Suzanne	Advocacy	chair
El-Maghrabi, Essam	Advocacy	
Film, Roy	Advocacy	
Kallen, Michael	Advocacy	
Lewis, Ericka	Advocacy	
Unick, George	Advocacy	
Edwards, Lori	Campus & Community Engagement	chair
Greenberger, Michael	Campus & Community Engagement	
Hynicka, Lauren	Campus & Community Engagement	
Kim, Raymond	Campus & Community Engagement	
Schocket, Lisa	Campus & Community Engagement	
Campbell, Patricia	Human Resources	
Daniels, Amy	Human Resources	chair
Gordes, Karen	Human Resources	
Kulo, Violet	Human Resources	
Shaw, Terry	Human Resources	
Shipper, Andrea	Human Resources	
Strauss, Erik	Human Resources	
Alkhubaizi, Qoot	Research, Awards & Surveys	
		co-
Bosio, Jose (Jo, Say)	Research, Awards & Surveys	chair
Cagle, John	Research, Awards & Surveys	
Chapoval, Svetlana	Research, Awards & Surveys	
Devabhakthuni, Sandeep	Research, Awards & Surveys	
Gray, David	Research, Awards & Surveys	
Griffin, Ina	Research, Awards & Surveys	
Hardy, Nancy	Research, Awards & Surveys	
Henderson, Reney	Research, Awards & Surveys	
		co-
Mishler, Oksana	Research, Awards & Surveys	chair
		co-
Abrams, Thomas	Safety, Security and Environ.	chair

Conroy, Vincent	Safety, Security and Environ.	co-chair
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Task Group Membership

Alkhubaizi, Qoot	COVID	chair	
Antol, Susan	COVID		
Greenberger, Michael	COVID		
Kim, Raymond	COVID		
Bosio, Jose (Jo, Say)	Research Collaboration	co-chair	
Cagle, John	Research Collaboration		
Campbell, Patricia	Research Collaboration		
Chapoval, Svetlana	Research Collaboration		
Clark, Karen	Research Collaboration		
Edwards, Lori	Research Collaboration		
Griffin, Ina	Research Collaboration		
Hardy, Nancy	Research Collaboration		
Lewis, Ericka	Research Collaboration		
Schocket, Lisa	Research Collaboration		
Shaw, Terry	Research Collaboration		
Shipper, Andrea	Research Collaboration		
Strauss, Erik	Research Collaboration		
Unick, George	Research Collaboration		
Abrams, Thomas	Teaching During COVID/IPE		co-chair
Burgee, Suzanne	Teaching During COVID/IPE		
Conroy, Vincent	Teaching During COVID/IPE	co-chair	
Daniels, Amy	Teaching During COVID/IPE		
Devabhakthuni, Sandeep	Teaching During COVID/IPE		
El-Maghrabi, Essam	Teaching During COVID/IPE		
Film, Roy	Teaching During COVID/IPE		
Gordes, Karen	Teaching During COVID/IPE		
Gray, David	Teaching During COVID/IPE		
Henderson, Reney	Teaching During COVID/IPE		
Hynicka, Lauren	Teaching During COVID/IPE		
Kallen, Michael	Teaching During COVID/IPE		
Kulo, Violet	Teaching During COVID/IPE		
Mishler, Oksana	Teaching During COVID/IPE		

