

Faculty Senate Meeting
October 19, 2022
12:00 p.m. to 1:00 p.m.
President's Boardroom, 14th floor, Saratoga Building from 12:00 p.m.-1:00 p.m.
(lunch served at 11:45 a.m.)

Meeting began at noon

Josh encouraged people to try and come in person for future meetings. As we start to have time for committee breakouts as part of the meeting we ask that people prioritize coming to the meetings in person. This will allow for active discussions in the subgroups.

Meeting minutes from October were approved through a motion by Vincent Conroy.

Announcements:

State of the University Address is 11/9. Please make every effort to attend this event and spread the word to other faculty.

The board of regent's award applications have been extended – please consider nominating yourself or others for an award if you think your work is of merit. This is a follow-up to an email that came out from Josh.

The 2nd cohort of the UMB leadership cohort just completed their last session. There is an effort to have representation from all schools. Applications for the 3rd cohort is due in Late October. The graduation for the 2nd cohort will be in mid-November

we have a tentative date for UMB's Got Talent – December 1st. Most likely 4 to 6pm at leadership hall – this is most likely to be an in-person event. This is co-sponsored by staff, student, and faculty senates. Please share talents or attend the event.

Questions pertaining Hopkins and Blue-Cross/Blue-Shield – as a reminder this is a negotiation between Hopkins and the insurance providers and does not directly impact us directly. Dr. Jarrell and the leadership continues to pay attention and considering some flexibility. As we are currently in open enrollment, people should consider changing providers if they are concerned about any insurance providers from Hopkins. Individually, we can reach out to legislators and representatives. But, there is nothing this body can do about this currently.

The governor has approved a 4.5% COLA raise. This is the same scenario as the earlier increase which does not include money, at this point in time, for clinical faculty (school of medicine faculty). Dr. Jarrell has reached out to the Governor's Office to have clinical faculty covered. But as of now there is no increase for clinical faculty at the medical school. Although as a reminder to the clinical faculty when state employees got furloughs and pay cuts clinical faculty did not get those cuts then. This is being brought up to make sure everyone has the same information. Grant funded programs do get this increase. Physician who get income through

their clinical productivity are not included. If you got a COLA in March or April this applies, if you did not get that then you will not get this.

Donna Parker from the School of Medicine – presentation regarding LEAPs – Leaders in Education: Academy of Presidential Scholars

Christina Cestone – Assistant Vice Provost for Faculty Affairs – this is an exciting presidential initiative that we are going to present today.

LEAPS Council and its subcommittees work to promote and graduate leaders who will shape social justice, legal justice, and health care education. Web site is

<https://www.umaryland.edu/leaps/>

The goals and strategic objectives are clearly listed on the website.

LEAPS Goals

Achieve educational excellence and value

Advance the careers of faculty and staff educators

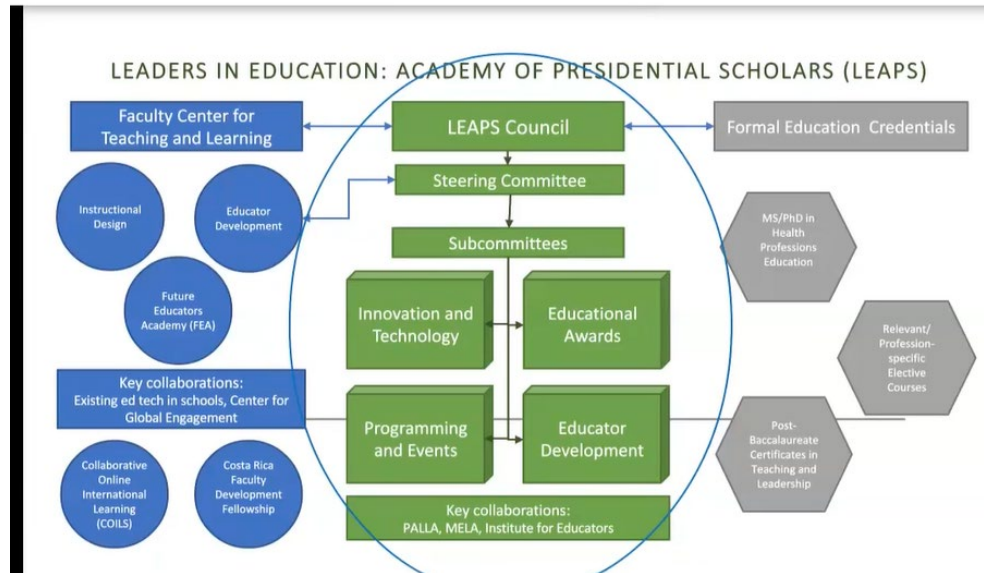
Invigorate our culture to fully embrace the education mission

LEAPS will achieve these goals by:

1. Developing an environment that inspires, recognizes, and rewards educational scholarship and innovation in all UMB schools, to stimulate the intellectual discourse needed to reimagine professional and graduate student education for the future.
2. Developing and making available resources, such as faculty development programs and mentorship, that will help advance the career path of UMB educators.
3. Creating a local and national reputation in professional and graduate student education and educational leadership.
4. Supporting sourcing of, application to, and competition for extramural funding and producing scholarly work in education.

Deanna Price-Jenkins: discussing the relationship between the Faculty Center for Teaching and Learning, the LEAPS council and the Formal Education Credentials. The LEAPS council has one to two representatives from each school with Donna Parker as the Chair and Christina Cestone as Vice Chair, the LEAPS Steering Committee is larger and keeps things on track. Within the steering committee are four subgroups – Innovation and Technology, Educational Awards, Programming and Events, and Educator Development.

* First educational symposium on Tuesday, 4/11/2023 – 8:30 to 3pm – Fostering Inclusive Teaching and Learning Environments. The goal is to have an annual symposium.



Coming soon there will be seed grants for innovation in education – one \$5,000 and two \$2,500 seed grants will be available.

Awards: distinguished educator, distinguished mentor, and educational scholarship

Dr. Jarrell – I want to convey to you all that this is an important program to Dr. Jarrell. The campus was able to receive some additional dollars a couple years ago to create some of these plans and committed funding to them.

This program says that education is important at the University. We have given a strong emphasis on research, but we haven't put the same kind of emphasis on education. He asked, rhetorically, how many people had credentials in education who are teaching at the University.

Dr. Jarrell says that LEAPS sends the message to faculty that you, as a teacher, are important and there is a community here that values teaching as important.

Dr. Jarrell wants to talk about The Faculty Center for Teaching and Learning (the blue circles in the slide above). What do our faculty need in terms of knowledge, credentials, whatever in education.

Dr. Jarrell encourages us to enroll in these programs. We want to elevate education on the campus.

Q: Is the Costa Rica partnership all medical education?

A: No, it has those components but also has a focus on Social Justice.

Josh recommended that the education task force work with the LEAPS group so that there is cross-knowledge and no duplication of structure.

Q: A question related to the Innovation in Technology – what is involved there?

A: This is how to leverage technology, using technology effectively, etc. What works well, what works will for our learners.

Q: There is some interest in developing cross-school PhD programs, such as data science, big data science, would this program help, or cover this kind of program.

A: That type of program or desire would go through Dr. Ward – the graduate school is designed to facilitate that type of collaboration.

Dr. Ward – the education program is the most current PhD program we have created, but I am hearing from you that there might be an interest to create interdisciplinary programs.

Dental School -5	Present	School of Medicine -19	Present	School of Social Work	Present
Alkhubaizi, Qoot		Abrams, Thomas	✓	Lewis, Ericka	✓
Brooks, John	✓	Aktay, Recai	✓	John Cagle/Negi, Nalini	✓
Desai, Eve	✓	Abzug, Joshua	✓	Shaw, Terry	✓*
Griffin, Ina	✓	Anique Forrester		Unick, George	
Thumbigere-Math, Vivek	✓	Beshaun Davis			
		Conroy, Vincent	✓	Graduate School -2	Present
School of Law- 4	Present	Desikan, Sarasi		Gordes, Karen	✓
Campbell, Patricia		Dubbs, Sarah		Kulo, Violet	✓
Gray, David		El-Maghrabi, Essam			
Greenberger, Michael		Hardy, Nancy	✓	Library Faculty -1	Present
		Henderson, Reney	✓	Gorman, Emily	✓
		Kenneth Taubenslag			
School of Nursing -5	Present	Miroslaw Janowski	✓	Part-Time -1	Present
Antol, Susan	✓	Rekha Rapaka		Burgee, Suzanne	
Edwards, Lori	✓	Rishi Kundi	✓		
Felauer, Ann	✓	Keshtkarjahromi, Mitra	✓	School of Pharmacy -4	Present
Fitzgerald, Jennifer	✓	Strauss, Erik		Hynicka, Lauren	✓
Gutshell, Veronica	✓	Wilkerson, Richard	✓	Shen, Jana	
		Ze Wang	✓	Riley, Scott	✓
Adjunct Faculty Rep	Present			Doshi, Peter	
empty		Staff Senate: Shereece F. Singleton	✓		

*watched recorded video to provide minutes