

**Faculty Senate Meeting
December 15th, 2021
12:00 to 1:00
Virtual Meeting**

AGENDA

12:00 – 12:05 Welcome and Approval of minutes from November meeting

39 including Dr. Ward

Dental School -5	Present	School of Medicine -19	Present	School of Social Work -4	Present
Alkhubaizi, Qoot	✓	Abrams, Thomas	✓	Cagle, John	✓
Bosio, Jose (Jo, Say)	✓	Abzug, Joshua	✓	Lewis, Ericka	✓
Brooks, John	✓	Chapoval, Svetlana	✓	Shaw, Terry	✓
Griffin, Ina	✓	Conroy, Vincent	✓	Unick, George	✓
Mishler, Oksana	✓	Desikan, Sarasi	✓		
		Dubbs, Sarah		Graduate School -2	Present
School of Law- 4	Present	Edwards, Sarah	✓	Gordes, Karen	
Campbell, Patricia	✓	El-Maghrabi, Essam	✓	Kulo, Violet	✓
Gray, David	✓	Film, Roy	✓		
Greenberger, Michael	✓	Hardy, Nancy		Library Faculty -1	Present
		Henderson, Reney	✓	Shipper, Andrea	✓
		Hu, Arthur			
School of Nursing -5	Present	Kallen, Michael		Part-Time -1	Present
Antol, Susan	✓	Kim, Raymond	✓	Burgee, Suzanne	✓
Clark, Karen	✓	Knight, Stephanie			
Daniels, Amy	✓	Schocket, Lisa	✓	School of Pharmacy -5	Present
Edwards, Lori	✓	Strauss, Erik		Boyle, Cynthia	✓
Gutcheon, Veronica	✓	Wilkerson, Richard		Devabhakthuni, Sandeep	
		Wong, Uni	✓	Fletcher, Steven	
Adjunct Faculty Rep	Present			Hynicka, Lauren	
		Staff Senate: Lei Zhang	✓		

Ericka Lewis motioned to approve the minutes and Karen Clark seconded.

Boxed lunches and journal available to all Faculty Senators

Two announcements: Faculty Senate Leadership update for the second cohort – there were over 50 applicants for the program.

The Dean search committee for the school of medicine – interviews are being held this week and next and the intent is to fill the position in short order.

12:05 – 12:15 Update from Drs. Jarrell/Ward

This has been a successful semester in educating Students

There are ongoing discussions around COVID and the Omicron variant. Everyone should continue wearing masks. There are ongoing conversations around what the status will be after the break with people travelling and then coming back to campus.

The SOM dean search is progressing nicely.

The SOL search is picking up momentum – early in the new year we should be screening applicants and getting people selected and on campus.

For both searches the intent is to have named Deans ahead of July 1.

The strategic plan has been adopted and is now being implemented. Dr. Ward encouraged everyone to get involved in their schools process.

An additional 80 hours of leave roll over has been approved. Dr. Ward stated that we should all “please take time, to take your time.”

12:15 – 12:30 Committee updates

Advocacy and CUSF update from Susan Antol

- Transfer update and discussion occurred in CUSF– they are looking for more students to have credits transferred. There was a robust discussion around this and what the implications are for graduate programs.
- There was a conversation around enrollment and what is needed to increase that. There is a need to allow flexibility for students and we need to be mindful of that as a University. This might mean part time options. And there might be issues around financial aid – currently at UMB part time students don’t get financial aid, but in CUSF the conversation was that this is not a system policy but a University decision. Federal aid has a full time component, but other type of funding might not have that requirement.
- Surveys – there are a number of important surveys that are being put forward – IT, data security
- Enrollment is down 3.2 percent across the University system – this decrease is not just at colleges, but also in high schools and community colleges.
- Thomas Abrams asked a question about the decrease in foreign students and how that impacts the decrease in enrollment. Suzanne Burgee said that this is a factor but also there are people who are having to take more full-time employment to support their families so a full time program is not possible. There are students who are choosing to go out of state to more expensive programs who offer more flexibility in their schedule. We are behind in this process (being more flexible with our curriculum and process).

- Suzanne Burgee announced there is a petition to support adult Dental Medicaid access. Susan Antol suggested that if there was a bill that be shared with the Faculty Senate and the University.
- <https://docs.google.com/forms/d/e/1FAIpQLSdcugocWfQ3DlsEQN6aHchFJc3iVjQIttC468PiNSN8eCPzFg/viewform>

Campus and Community Engagement

Have met and are engaging in conversations around what the committee should engage in.

The UMB's got talent is tomorrow – Sarasai is the Faculty Senate representative.

UMB has purchased a database system– which is tracking community collaborative process – the school of nursing and public health in the school of medicine.

The committee will convene again in January and welcomes any suggestions.

Andrea Shipper – the HSHL for April is putting together an exhibit called Woven Stories that contains items of cultural significance for people.

<https://www2.hshsl.umaryland.edu/wovenstories/>

Human Resources

HR Assistant Dean position – the search committee is continuing to interview individuals. There are some candidates that are being moved forward to the next level.

Research, Awards and Surveys

Oksana Mishler and Jose Bosio – submitted 6 names for the Board of Regents award. Susan Antol is on the review committee and she let us know that these were reviewed last Friday and three names are forwarded and the announcements are made in March or April.

Safety, Security and Environment

Thomas Abrams stated that he would like to focus on the survey. There was a question as to whether the survey went to staff as well as faculty. There is a fair amount of resources being put in to improve security but it is somewhat blind without additional information through the survey. There are anecdotal evidence that there is discomfort that does not necessarily rise to the level of reporting. Vincent Conroy continues to meet monthly with Staff and Student representatives. There is a desire to improve relations between all the stakeholders on campus. There is also a discussion on how to facilitate mental health. Question about any on campus opportunities to help faculty and staff to work with issues around mental health. EAP would be the group for this. Amy Daniels – the hr sub group around return to campus had a lot of discussions around mental health and emergent problems. There are limited EAP resources, so it remains a challenge to get these supports.

Gentry Wilkerson talked about the Resiliency and Stressful Events

<http://intra.umms.org/ummc/departments/quality-safety/rise>

Transportation committee – the price has gone up for transportation

12:45 – 12:55 Mid-year discussion

We are half way through the year now and want to check in on any issues that we want to see lifted up by the Faculty Senate.

Andrea Shipper: have there been any discussions around being in-person or not around teaching or presence of in-office workspace. Qoot Alkhubaizi talked about from the School of Dentistry there was an expectation of being in the office full time. It was made clear that they are an in person school.

Terry Shaw suggested that this would be a good area for reassessment of our telework policy and the ability to work from home.

Josh Abzug this policy was redrafted last year but we can make sure that it stays in the forefront.

David Gray: the big issue is if you work in our out of state in a contiguous state – if not you need to get approvals from the School and the University.

Can faculty have a fundraiser for the faculty and community engagement center – can we as a group do something to raise funds for this center. If there is an interest the Center would welcome the support.

12:55 - 1:00 New Business

Sarasi Desikan – the UMB's got talent is tomorrow – 12/16 at 7pm. There are 8 acts.

Sarasi is the representative on the presidents council on women. There was a childcare grant that was recently given across the campus.

Sarasi Desikan womens ...

Leave donation

Creating a resource book for new faculty and staff who are coming to campus.

Please note in January the agenda is full and consists of listening and learning opportunities.

1:00 Adjourn

Committee Membership

Antol, Susan	Advocacy	
Boyle, Cynthia	Advocacy	
Burgee, Suzanne	Advocacy	chair
El-Maghrabi, Essam	Advocacy	
Film, Roy	Advocacy	
Kallen, Michael	Advocacy	
Lewis, Ericka	Advocacy	
Unick, George	Advocacy	
Edwards, Lori	Campus & Community Engagement	chair
Greenberger, Michael	Campus & Community Engagement	
Hynicka, Lauren	Campus & Community Engagement	
Kim, Raymond	Campus & Community Engagement	
Schocket, Lisa	Campus & Community Engagement	
Campbell, Patricia	Human Resources	
Daniels, Amy	Human Resources	chair
Gordes, Karen	Human Resources	
Kulo, Violet	Human Resources	
Shaw, Terry	Human Resources	
Shipper, Andrea	Human Resources	
Strauss, Erik	Human Resources	
Alkhubaizi, Qoot	Research, Awards & Surveys	
		co-
Bosio, Jose (Jo, Say)	Research, Awards & Surveys	chair
Cagle, John	Research, Awards & Surveys	
Chapoal, Svetlana	Research, Awards & Surveys	
Devabhakthuni, Sandeep	Research, Awards & Surveys	
Gray, David	Research, Awards & Surveys	
Griffin, Ina	Research, Awards & Surveys	
Hardy, Nancy	Research, Awards & Surveys	
Henderson, Reney	Research, Awards & Surveys	
		co-
Mishler, Oksana	Research, Awards & Surveys	chair
		co-
Abrams, Thomas	Safety, Security and Environ.	chair

Conroy, Vincent	Safety, Security and Environ.	co-chair
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Task Group Membership

Alkhubaizi, Qoot	COVID	chair	
Antol, Susan	COVID		
Greenberger, Michael	COVID		
Kim, Raymond	COVID		
Bosio, Jose (Jo, Say)	Research Collaboration	co-chair	
Cagle, John	Research Collaboration		
Campbell, Patricia	Research Collaboration		
Chapoval, Svetlana	Research Collaboration		
Clark, Karen	Research Collaboration		
Edwards, Lori	Research Collaboration		
Griffin, Ina	Research Collaboration		
Hardy, Nancy	Research Collaboration		
Lewis, Ericka	Research Collaboration		
Schocket, Lisa	Research Collaboration		
Shaw, Terry	Research Collaboration		
Shipper, Andrea	Research Collaboration		
Strauss, Erik	Research Collaboration		
Unick, George	Research Collaboration		
Abrams, Thomas	Teaching During COVID/IPE		co-chair
Burgee, Suzanne	Teaching During COVID/IPE		
Conroy, Vincent	Teaching During COVID/IPE	co-chair	
Daniels, Amy	Teaching During COVID/IPE		
Devabhakthuni, Sandeep	Teaching During COVID/IPE		
El-Maghrabi, Essam	Teaching During COVID/IPE		
Film, Roy	Teaching During COVID/IPE		
Gordes, Karen	Teaching During COVID/IPE		
Gray, David	Teaching During COVID/IPE		
Henderson, Reney	Teaching During COVID/IPE		
Hynicka, Lauren	Teaching During COVID/IPE		
Kallen, Michael	Teaching During COVID/IPE		
Kulo, Violet	Teaching During COVID/IPE		
Mishler, Oksana	Teaching During COVID/IPE		