

**Faculty Senate Meeting
November 17th, 2021
12:00 to 1:00**

Virtual Meeting

AGENDA

12:00 p.m. to 12:05 p.m. Welcome and Approval of Minutes from October's meeting

Terry Shaw could not attend the meeting but we need to approve the minutes. Review of the minutes. Vincent Conroy motioned that the minutes be approved as is, seconded by Amy Daniels and approved.

32 participants including Dr. Jarrell, Elizabeth Main and Celeste Gerhart

Dental School -5	Present	School of Medicine -19	Present	School of Social Work -4	Present
Alkhubaizi, Qoot		Abrams, Thomas	✓	Cagle, John	✓
Bosio, Jose (Jo, Say)	✓	Abzug, Joshua	✓	Lewis, Ericka	✓
Brooks, John	✓	Chapoval, Svetlana	✓	Shaw, Terry	✓*
Griffin, Ina	✓	Conroy, Vincent	✓	Unick, George	✓
Mishler, Oksana	✓	Desikan, Sarasi	✓		
		Dubbs, Sarah		Graduate School -2	Present
School of Law- 4	Present	Edwards, Sarah		Gordes, Karen	✓
Campbell, Patricia		El-Maghrabi, Essam	✓	Kulo, Violet	✓
Gray, David		Film, Roy	✓		
Greenberger, Michael		Hardy, Nancy		Library Faculty -1	Present
		Henderson, Renny	✓	Shipper, Andrea	✓
		Hu, Arthur			
School of Nursing -5	Present	Kallen, Michael		Part-Time -1	Present
Antol, Susan	✓	Kim, Raymond		Burgee, Suzanne	✓
Clark, Karen	✓	Knight, Stephanie			
Daniels, Amy	✓	Schocket, Lisa		School of Pharmacy -5	Present
Edwards, Lori	✓	Strauss, Erik		Boyle, Cynthia	✓
Gutchell, Veronica	✓	Wilkerson, Richard	✓	Devabhakthuni, Sandeep	
		Wong, Uni		Fletcher, Steven	✓
Adjunct Faculty Rep	Present			Hynicka, Lauren	
		Staff Senate: Lei Zhang	✓		

12:05 p.m. to 12:15 p.m. Update from Drs. Jarrell/Ward

Three updates – active search committee for the Dean of School of Medicine, they expect to go over CVs soon – want to have 3 finalists in January to visit campus.

Search has started for Dean of School of Law. Want to have people in March.

Budget update – visiting Annapolis and hosting senators at UMB to engage in the budgeting process.

The main capitol project is the School of Social work building which will be in the North campus.

There will be no concrete budget until April after the legislature finalizes things.

Six Empower professors were announced on Friday.

At the inauguration ceremony 5 Distinguished University professors were announced. This is a first for UMB and there is an expectation that this continues annually.

Louise S. Jenkins - School of Nursing

James Kaper – Department of Microbiology and Immunology, School of Medicine

Karen Kotloff – Department of Pediatrics, School of Medicine

William Jonathan Lederer, Department of Physiology, School of Medicine

Vincint Njar, Department of Pharmacology, School of Medicine

Josh Abzug mentioned that the inauguration of Dr. Jarrell was a well attended and enjoyable event. People are encouraged to watch the inauguration if you were unable to attend. Josh Abzug was a speaker representing Faculty Senate.

<https://www.umaryland.edu/president/inauguration/>

There is an office of Sustainability at the University level and Dr. Jarrell is interested in the outcomes of the discussion today.

Josh Abzug provided additional updates...

Dr. Jarrell met with the Deans before the Faculty Senate Meeting regarding the UMB COVID policies and there will not be any major changes in the COVID policy for the Spring semester.

The Faculty Leadership Program graduation ceremony is scheduled for 11/21. A second cohort is being planned to run in 2022. Question from Jose Bosio related to what days it will run – this has not been settled yet for the next cohort. There will need to be Dean/Chair approval to participate. An email will be sent to all faculty with a link to apply for next years cohort. Lisa Schocket pointed out that it would be nice to have other days besides Tuesday for the program for those who have clinical aspects on those days. Josh Abzug will bring this to Dr. Ward about the days. Thomas Abrams asked for a quick overview of how time is spent in the sessions. Josh Abzug provided an overview – session on Executive Presence, session on Strategic Planning, session on Crisis Management as a few examples.

12:15 p.m. to 12:25 p.m. UMB Sustainability Strategic Plan – Elizabeth Main

Elizabeth Main, Associate Director for Sustainability - presenting on the UMB Sustainability Office and Strategic Plan

The Director is Anna Borgerding

Angela Ober is the Senior Sustainability Specialist

The goal of the office is to create a resilient campus and community first and foremost by reducing greenhouse gas emissions taking into account the many facets of sustainability that extend beyond operations.

The goal is to have carbon neutrality by 2050.

The School of Nursing has been a huge champion in this area. Social work is working sustainability into the development of their new building. There is campus wide recycling. Robust tree and landscaping plan.

Sustainability Strategic Plan – there is a draft of the goals and there is a plan to conduct feasibility assessments and cost benefit analyses of proposed projects.

The draft plan was provided to the faculty senate prior to the meeting that lists the goal and how these align with the University strategic themes..

Dimension 1: Utilities and Emissions

- Minimize UMB's greenhouse gas emissions in support of our campus neutrality goal of 2050.
- Minimize the environmental impacts of UMB's built environment.

Dimension 2: Campus Planning & Design

- Incorporate climate resilience considerations into campus planning and operations.
- Optimize sustainable features and incorporate sustainability into new construction and renovations.
- Optimize the efficiency and utilization of campus infrastructure.
- Design and promote a pedestrian- and bicycle-friendly interconnected multi-modal network linking destinations within the UMB campus to the broader Baltimore community.

Dimension 3: Waste & Procurement

- Promote source reduction, reuse, and recycling + composting across UMB's campus.
- Identify, enable, and promote green product solutions that address the environmental, social, and economic impacts on the UMB campus and surrounding communities.
- Promote sustainable eating practices (locally-sourced, plant-forward, and low-waste) among the UMB population

Dimension 4: Education & Engagement

- Create and maintain a constant communication flow with the entire campus community regarding sustainability
- Ensure that students leave UMB with an understanding of climate change and knowledge about sustainability

The plan will operate through several mechanisms – a Steering Committee (leadership) , Reduction Group (facilities), Resiliency Working Group (Parking/transportation and other offices), Engagement & Education Working Group (Faculty, students), and Green Labs Sub-Group (PIs, Students, and others).

How can we help: Join one of the work groups. Send comments on the strategic plan to sustainability@umaryland.edu by Friday, December 3. Reach out with Questions, concerns or ideas.

Question: Thomas Abrams – are there efforts to accumulate data on the impact of different activities just like heating the buildings, driving cars in, etc. Elizabeth Main: yes that is part of the annual reporting and is in Scope 1 of the plan. This includes electricity purchased, commuting of students, staff and faculty, air travel and the like.

Question: Vincent Conroy - How many folds are you expending in each of the sub groups? Elizabeth Main: Reduction group is going to be pretty large, otherwise up to 15, but there is no intent of turning people away.

12:25 p.m. to 12:55 p.m. UMB Cross-campus research initiative

The intent is to come up with a mechanism to present back to report back to the campus leadership on ways to improve cross-campus research.

Still looking for a chair for this task group

Opening up the floor for discussion now.

Jose Bosio suggest that we need to improve the IRB process. The IRB process takes to long in his opinion.

Andrea Shipper this is something the library has been trying to make happen for a long time. One thing that we definitely need in order to properly get started is a real campus wide profiling system. This would allow people to more easily find others with similar interests. This has not been something that the campus has typically paid for enough seats and the library does not have the budget for this. Amy Daniels – is there data of this being successful in other schools or Universities? Andrea stated that this is common. Josh suggested that Susan Antol ask at CUSF to see what is being done at other systems.

Example tool: <https://connects.catalyst.harvard.edu/profiles/search/people/>

Thomas Abrams - it seems that we might have some tools on campus (Sharepoint was suggested in the chat as was Teams), is this less preferable in some way than commercial platforms?

Andrea: the commercial platforms allow more searching, also UMB does not have a consistent platform. Susan Antol – the faculty have interests listed on the website. It would be interesting to ask groups that are collaborating how they started that collaboration. This topic came up in CUSF around MPower. It seems that this is something that can be raised up in the strategic plan.

Jay Unick pointed out that there are some groups that are doing cross-cutting research including Social Work, Pharmacy, Medicine, Dentistry and Law – we might think of leveraging these groups who already of money to do this work – such as CARES.

Center for Addiction Research (CARES) web site: <http://35.170.70.71/cares/>

Amy Daniels suggested that we put this forward as a pilot program and ask the system for support.

Run through the committees and task forces:

Susan Antol and Karen Clark - CUSF – chancellor joined there was discussions around COVID, the budget, problems around enrollment. Continued work on diversity, equity and inclusion. Perman was firm that we will be wearing masks for awhile. There is a single vice president of research across UMB and UMCP. It would be good to use this as an entrée into a cross system research.

Campus and Community Engagement had not met yet – the intention is to meet after the Thanksgiving holiday.

Sarasijhaa Desikan discussed the UMB has talent it is on 12/16 at 7pm. Showed the flyer.

Thomas Abrams and Vincent Conroy have been participating in the Citizens advisory committee to the chief of police. This committee has been quite engaged. It has become apparent that not all incidents are reported to campus polices so a survey was developed to help target resources appropriately. So far the response has been low and there was encouragement for all senators to take the survey and encourage others.

1:00 p.m. Adjourn

Committee Membership

Antol, Susan	Advocacy	chair
Boyle, Cynthia	Advocacy	
Burgee, Suzanne	Advocacy	
El-Maghrabi, Essam	Advocacy	
Film, Roy	Advocacy	
Kallen, Michael	Advocacy	
Lewis, Ericka	Advocacy	
Unick, George	Advocacy	chair
Edwards, Lori	Campus & Community Engagement	
Greenberger, Michael	Campus & Community Engagement	
Hynicka, Lauren	Campus & Community Engagement	
Kim, Raymond	Campus & Community Engagement	
Schocket, Lisa	Campus & Community Engagement	

Campbell, Patricia	Human Resources	chair
Daniels, Amy	Human Resources	
Gordes, Karen	Human Resources	
Kulo, Violet	Human Resources	
Shaw, Terry	Human Resources	
Shipper, Andrea	Human Resources	
Strauss, Erik	Human Resources	
Alkhubaizi, Qoot	Research, Awards & Surveys	co-chair
Bosio, Jose (Jo, Say)	Research, Awards & Surveys	
Cagle, John	Research, Awards & Surveys	
Chapoval, Svetlana	Research, Awards & Surveys	
Devabhakthuni, Sandeep	Research, Awards & Surveys	
Gray, David	Research, Awards & Surveys	
Griffin, Ina	Research, Awards & Surveys	
Hardy, Nancy	Research, Awards & Surveys	
Henderson, Reney	Research, Awards & Surveys	
Mishler, Oksana	Research, Awards & Surveys	
Abrams, Thomas	Safety, Security and Environ.	co-chair
Conroy, Vincent	Safety, Security and Environ.	co-chair

Task Group Membership

Alkhubaizi, Qoot	COVID	chair
Antol, Susan	COVID	
Greenberger, Michael	COVID	
Kim, Raymond	COVID	
Bosio, Jose (Jo, Say)	Research Collaboration	
Cagle, John	Research Collaboration	
Campbell, Patricia	Research Collaboration	
Chapoval, Svetlana	Research Collaboration	

Clark, Karen	Research Collaboration
Edwards, Lori	Research Collaboration
Griffin, Ina	Research Collaboration
Hardy, Nancy	Research Collaboration
Lewis, Ericka	Research Collaboration
Schocket, Lisa	Research Collaboration
Shaw, Terry	Research Collaboration
Shipper, Andrea	Research Collaboration
Strauss, Erik	Research Collaboration
Unick, George	Research Collaboration
Abrams, Thomas	Teaching During COVID/IPE
Burgee, Suzanne	Teaching During COVID/IPE
Conroy, Vincent	Teaching During COVID/IPE
Daniels, Amy	Teaching During COVID/IPE
Devabhakthuni, Sandeep	Teaching During COVID/IPE
El-Maghrabi, Essam	Teaching During COVID/IPE
Film, Roy	Teaching During COVID/IPE
Gordes, Karen	Teaching During COVID/IPE
Gray, David	Teaching During COVID/IPE
Henderson, Reney	Teaching During COVID/IPE
Hynicka, Lauren	Teaching During COVID/IPE
Kallen, Michael	Teaching During COVID/IPE
Kulo, Violet	Teaching During COVID/IPE
Mishler, Oksana	Teaching During COVID/IPE

co-chair

co-chair