

**Faculty Senate Meeting  
September 15, 2021  
12:00 p.m. to 1:00 p.m.  
Virtual Meeting**

**In attendance**

<b>Dental School -5</b>	<b>Present</b>
Bosio, Jose (Jo, Say)	✓
Mishler, Oksana	✓
Brooks, John	✓
Griffin, Ina	✓
Alkhubaizi, Qoot	✓

<b>School of Law- 3</b>	<b>Present</b>
Campbell, Patricia	✓
Gray, David	
Greenberger, Michael	

<b>School of Nursing -5</b>	<b>Present</b>
Antol, Susan	✓
Clark, Karen	✓
Edwards, Lori	
Daniels, Amy	✓
TBD	

<b>Adjunct Faculty Rep</b>	<b>Present</b>
Doss, April	

<b>School of Medicine -19</b>	<b>Present</b>
Abzug, Joshua	✓
Chapoval, Svetlana	✓
Desikan, Sarasi	✓
Edwards, Sarah	
Film, Roy	✓
Hu, Arthur	
Kallen, Michael	✓
Kim, Raymond	✓
Wong, Uni	
Knight, Stephanie	
Henderson, Reney	✓
Dubbs, Sarah	
Wilkerson, Richard	
El-Maghrabi, Essam	✓
Abrams, Thomas	✓
Conroy, Vincent	✓
Schocket, Lisa	✓
Strauss, Erik	✓
Hardy, Nancy	✓

<b>Staff Senate:</b> Lei Zhang	✓
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<b>School of Social Work -4</b>	<b>Present</b>
Cagle, John	
Lewis, Ericka	
Shaw, Terry	✓
Unick, George	✓

<b>Graduate School -2</b>	<b>Present</b>
Gordes, Karen	✓
Kulo, Violet	✓

<b>Library Faculty -1</b>	<b>Present</b>
Shipper, Andrea	✓

<b>Part-Time -1</b>	<b>Present</b>
Burgee, Suzanne	✓

<b>School of Pharmacy -5</b>	<b>Present</b>
Boyle, Cynthia	✓
Devabhakthuni, Sandeep	
Fletcher, Steven	
Hynicka, Lauren	✓

**Guests: Dr. Bruce Jarrell**

**12:00 p.m. to 12:05 p.m. Welcome and Approval of Minutes from June meeting**

Meeting started at 12:03 – the intent will always be to start right at noon.

June minutes were sent out with – approval of the minutes was proposed by Cynthia Boyle and seconded by Susan Antol. Minutes are approved.

**12:05 p.m. to 12:15 p.m. Introduction of FS Leadership and New Members**

Joshua Abzug – School of Medicine - 2<sup>nd</sup> term as President of Faculty Senate.

Sarasi Desikan – School of Medicine - 2 terms in Senate – first as Vice President

Thank you for doing a welcome back video for students for the Faculty Senate

Terry Shaw – School of Social Work - first term in Senate first meeting as Secretary

Thank you to Oksana Mishler and Deborah Cartee for their service in Faculty Senate leadership positions last year

**12:15 p.m. to 12:40 p.m. Faculty Senate Committee Structure and Appointments (FS Committees, UMB Funding Model Workgroup, CUSF, Staff Senate, etc.)**

Presented some slides discussing the faculty senate plans for 2012-2022. Following on what Mike Woolley and Joshua Abzug began we will use Committees and Task force groups to spread the work around. We as a faculty have many opportunities to engage in conversations and influence policy and operations.

We need to have goals and plans, even in a time of COVID where we are not meeting in person. The workgroups and taskforces continue to enhance the visibility of the faculty senate.

**Committees**

1. **Campus & Community Engagement** – programming and planning on ways to increase engagement within the community and campus.
  - *I love UMB day,*
  - *service projects,*
  - *UMB's Got Talent,*
  - *Orientation,*
  - *Town Hall*
  
2. **Advocacy** – advocating related to state and campus policies
  - *CUSF,*
  - *state/national laws,*
  - *campus policies, etc.*
  -
  
3. **Research, Awards, & Surveys** – each year Faculty Senate reviews nominations for awards
  - *Founder's week,*
  - *shared governance,*
  - *Regents awards*
  -
  
4. **Human Resources** – reviewing hiring processes and trying to streamline policies around campus
  - *Hiring processes, etc.*
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5. **Campus safety, security, and the environment** – areas across campus where there can be improvement around safety and security, meets with the chief of police monthly.

**Task forces**

1. **Focused Research Collaboration between schools** – cross school collaboration across projects and scholarly work

## **2. Teaching during COVID/IPE**

## **3. COVID**

### **Additional opportunities include:**

Volunteer to attend staff senate meetings

UMB Committees

DEI Committee

### **12:40 p.m. to 12:55 p.m. Update from Drs. Jarrell/Ward**

Every meeting Dr. Jarrell and/or Dr. Ward attend and provide updates. Joshua Abzug meets with Dr. Jarrell monthly as well. This is not just a public appearance by the leadership but they do care and encourage our participation. Joshua Abzug publicly thanked Dr. Jarrell for this support.

### ***Updates from Dr. Jarrell***

Welcome to all the Faculty Senators. Thank you for doing this.

Starting with Mental Health – hoped that we all had some time off over the summer. Mental Health is important and we all need to take care of ourselves. Just met with Deans around student mental health support opportunities.

Welcome back events are ongoing – School of Medicine was this morning and there is a student event this Friday.

9/23 at 3:30 there is a reception for the new Chief Diversity, Equity, and Inclusion Officer – Dr. Diane Forbes Berthoud. Dr. Jarrell pointed out that she needs our support to steward our commitment to DEI work at UMB. Dr. Forbes Berthoud will be presenting at the October Faculty Senate meeting.

11/5 – Dr. Jarrell will be inaugurated – this is an in-person event under a tent. There will be attention paid to density. There will be a greeting from the faculty senate as part of this event as well.

COVID – clearly there is a surge going on – a fair amount of that is Pediatric cases. We are not at capacity, but the system is monitoring it – in case there is a need for diverting individuals. In terms of UMB and our safety. We have indications that this is being managed well. KN95 masks for all in person events and classes. This is required for all unvaccinated individuals and highly recommended for all. The current data from the CDC states that if a person wearing a KN95 is exposed to someone who has COVID the current recommendation

around quarantine is none. This means that if you are in the classroom and someone is positive for COVID the class may continue as long as everyone is wearing a mask.

Update on searches (faculty senate is represented on each committee):

School of Medicine Dean (Joshua Abzug representing FS) – Dr. Claire Frazier is chairing the search – they have had their first meeting. Hopefully, candidates for consideration will be available in 6 to 8 weeks. Once recommendations have been made there will be more public process. Hopefully, these will be in person.

School of Law, Dean Donald Tobin, will be stepping down – sad to see him stepping down. No committee has been named at this point for this search.

The police chief search (FS opportunities to participate) – we have interviewed finalists – final decisions are being made based on applicants. The search should be finished in the next week.

There is a provost search ongoing (Susan Antol representing FS)– three names have been forwarded to Dr. Jarrell for consideration.

Head of HR search committee (FS opportunities to participate).

Questions for Dr. Jarrell:

Cynthia Boyle – as faculty we are only notified if an absence is excused, but not the reasoning for it. What happens with the 5% who are not vaccinated? What are the COVID numbers?

Dr. Jarrell – for students and notification, privacy is very important here. Senior leadership is notified, but he will have to get more information.

For the 5% who are not vaccinated – we are required to provide opportunities for individuals to be excused from being vaccinated. The number of students going through this process is small. The number of waivers is around 1% in the student populations. If you are not vaccinated without a waiver you are not allowed to come on campus. There have been some students who have been removed from campus because of this.

Marianne Chlorin manages the hotline – the number of hotline calls have increased over the last few weeks and the number of positives jumped to 18 for the month (that we know about). We do not have aggregate results on campus as we do not coordinate testing on campus.

Karen Gordes – could you advise on what systems or processes are in place to address people on campus who are not opting to wear masks or IPE.

Dr. Jarrell – There is a complaint line – you may report that – the first time this occurs the person is counseled. If there are subsequent instances the consequences increase. Use this line.

Joshua Abzug – how did the out of state work policy come to be.

Dr. Jarrell – We need to have our attorney on the call as she is the expert – from the Attorney Generals point of view, if you live in MD or contiguous states, that is totally acceptable in terms of employment. If you live farther than that if you are out of MD more than 2 work days then letters are required. The issue of reciprocity is important to understand here – Dr. Jarrell stated that he would need to have the attorneys present to understand

**12:55 p.m. to 1:00 p.m. New Business**

Need somebody for Art Committee – need a representative on the arts council – the 1807 journals comes from this council. Meets once a month on the first Wednesday at noon.

Need someone for Parking Committee as well -  
Need somebody for the DEI Committee and to attend Staff Senate

Before our next meeting we would like to have representation across all the committees and workgroups.

Request for Terry to share the Committees and Workgroups.

**1:00 p.m. Adjourn**