

FACULTY SENATE

Joshua Abzug MD, *President*

Oksana Mishler RDH, DHSc,
Vice President

Deborah Cartee RDH, MS,
Secretary

Celeste M. Gerhart, *Administrative Analyst*

620 W. Lexington Street, Suite 5-110
Baltimore, MD 21201

410-706-6794 phone

410-706-3473 fax

cgerhart@umaryland.edu

www.umaryland.edu/faculty-senate



Faculty Senate Meeting
April 21st, 2021
12:00 to 1:00
Virtual Meeting

MINUTES

12:00 Call to Order - Joshua Abzug, President

12:01 Updates and New Business - Joshua Abzug, President

- Leadership program: in full swing
- Stormi Gale has left the institution (Faculty Senate, Leadership Program)
- Faculty Senate-sponsored UMB Year in Review Project: tabled until next year; Marketing Team has been involved in this project this academic year
- Election: UMB - to launch at any time
- Election: Faculty Senate Officers – submit nominations to Oksana Mishler by April 30, 2021
- Award Proposal: UMB staff member who have gone above and beyond (in general)

12:08 Updates - Dr. Ward, Office of President and Provost

- **Return to Campus:** Summer-Fall 2021 (planned)
- **Vaccination:** ongoing conversations about faculty, staff, and students being vaccinated; no decision yet
- **Strategic plan:** next Town Hall is planned for April 29, 2021 (virtual) to talk about the themes. Once the (6) themes are in place, a Steering Committee (consisted of FS) will join the working group.

12:13 Questions

- **Joshua Abzug** – Updates on Travel Policy?

Dr. Ward – Jon Kucskar might have updates. Encourage everyone to follow CDC recommendations and limit unnecessary travel.

Dr. Joshua Abzug (President) • Dr. Oksana Mishler (Vice President) • Ms. Deborah Cartee (Secretary)

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Alana Kyriakakis: UMB doesn't bar out-of-state travel but work-related travel must be approved.

Vincent Conroy and Tom Abrams – Police Chief: the search is underway.

12:20 **Alana Kyriakakis: Telework Policy for Staff**

- Implementation is projected for Fall 2021
- Supervisor's discretion: as long as an employee can perform their job functions effectively
- Preferences can be revoked at supervisor's discretion; not grievable
- Supervisor might consider alternate work hours (example: care for dependents); must be approved
- Dependents: should not prevent employees from doing their work/not substitute for dependent's care
- Episodic telework: short term
- Remote work place: has to be approved for telework
- States other than Maryland: cannot be a remote work place – unless it was approved
- Remote work place: employee must ensure safety, confidentiality, etc. as part of the telework agreement
- Telework request rejected: 1 day/week – supervisor will provide justification; 2 or more days – no justification needed
- Teleworking: subject to the same policies; any conditions to a telework agreement must be disclosed and approved
- This policy is still a draft but will be finished in the near future

12:50 **Questions**

- **Karen Clark –** Living in Pennsylvania but working in Maryland.

Alana Kyriakakis: our policies are based on where you work, not where you live.

- Employee loss due to this policy?

Alana Kyriakakis: no data yet. However, other USM universities (ex: College Park) are more strict on telework policies than UMB.

- Short-term out-of-state work (ex: conference, vacation, etc.)

Alana Kyriakakis: does not fall under "regular" out-of-state work.

12:59 **Adjourn**

Respectfully Submitted,

Oksana Mishler, Faculty Senate VP



Celeste Gerhart shared Webex meeting content with you.

Faculty Senate April 21, 2021 meeting

Host: Celeste Gerhart

Wednesday, April 21, 2021

11:51 AM | (UTC-04:00) Eastern Time (US & Canada) | 1 hr 9 mins

If you want to share only the recording with others, share the recording link and password below.

Notes

Good Afternoon Dr. Cartee and Mishler- I'm sharing the FS recording so you can see the transcript. Can you let me know if you can see the transcript when I share?

Recording

Topic	Password
Faculty Senate April 21, 2021 meeting-20210421-1602-1	No password

[View meeting content](#)

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Dr. Joshua Abzug (President) • Dr. Oksana Mishler (Vice President) • Ms. Deborah Cartee (Secretary)
Contact Information: Celeste Gerhart at academicaffairs@umaryland.edu

Attendance:
Amy Daniels
Andrea Shipper
Celeste Gerhart
Cynthia Boyle
David Gray
Deborah L. Cartee
Ericka Lewis
Isabel Rambob
Joshua Abzug
John Brooks
John Cagle
Jose Bosio
Karen Clark
Karen Gordes
Linda Murray
Lisa Schocket
Michael Kallen
Michael Woolley
Oksana Mishler
Patricia Campbell
R Gentry Wilkerson
Reney Henderson
Roy Film
Sarah Dubbs
Stephanie Knight
Steven Fletcher
Susan Antol
Svetlana Chapoval
Terry Shaw
Tom Abrams
Violet Kulo
V Conroy
Roger Ward
Alana Kyriakakis

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Faculty Senate Meeting Schedule Academic Year 2020 – 2021

The Faculty Senate Meetings will continue to host meetings during the summer. Both former and newly elected senators are invited to attend. Beginning in September, meetings will be held on the third Wednesday of each month from September to June.

WebEx meetings will be held until further notice.

Once in person meetings are permitted, they will be held in the **President's Boardroom, 14th floor, Saratoga Building from 12:00pm-1:00pm (lunch served from 11:30).**

~~Thursday, July 16, 2020~~

~~Thursday, August 20, 2020~~

~~September 16, 2020~~

~~October 21, 2020~~

~~November 18, 2020~~

~~December 16, 2020~~

~~January 20, 2021~~

~~February 17, 2021~~

~~March 17, 2021~~

~~April 21, 2021~~

May 19, 2021

June 16, 2021

2020-2021 Faculty Senate Committee and Task Force Assignments

CHAIR
2020-2021
1019-2020

	Campus & Community Engagement	Advocacy	Research, Awards, & Surveys	Human Resources	Campus Safety, Security & Environment		Improve Long Term Vision for Faculty Senate	Teaching During COVID/IPE	COVID
School of Dentistry									
Bosio, Jose			X				X		
Cartee, Deborah									
Mishler, Oksana			X						X
Romero Reyes, Marcela			X						
Brooks, John				X					X
School of Law									
Gray, David		X CUSF		X				X	
Campbell, Patricia		X CUSF							X
Greenberger, Michael									
School of Medicine									
Abrams, Thomas		X			X			X	
Abzug, Joshua									
Conroy, Vincent					X			X	
Chapoval, Svetlana			X						X
Desikan, Sarasi	X							X	
Dubbs, Sarah					X				X
Edwards, Sarah	X							X	
El-Maghrabi, Essam		X					X		
Film, Roy		X-CUSF					X		
Henderson, Reney			X					X	
Hu, Arthur					X				X
Kallen, Michael				X					X
Knight, Stephanie		X						X	

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Kim, Raymond					X				X
Krueger, Bruce					X		X		
Shah, Nirav			X						X
Schocket, Lisa					X				X
Wilkerson, Richard			X						X
Willard, Megan	-								
Wong, Uni					X			X	
School of Nursing									
Antol, Susan		CUSF							X
Clark, Karen		CUSF						X	
Edwards, Lori	X							X	
Daniels, Amy			X					X	
Murray, Linda		X					X		
School of Pharmacy									
Boyle, Cynthia		X CUSF-ALT					X		
Devabhakthuni, Sandeep									
Fletcher, Steven					X				X
Hynicka, Lauren	X								X
Gale, Stormi	-	-	-	X	-	-	-	X	-
School of Social Work									
Cagle, John			X					X	
Lewis, Ericka					X			X	
Shaw, Terry			X				X		
Woolley, Michael		X CUSF-ALT		X				X	
Graduate School									
Gordes, Karen				X				X	
Kulo, Violet				X				X	
Library Faculty									
Shipper, Andrea				X					X
Part-Time									
Rambob, Isabelita				X				X	
Adjunct Faculty Rep									
Doss, April SOL									

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