



Faculty Senate Meeting

February 17th, 2021

12:00 to 1:00

Virtual Meeting

MINUTES

12:05 – 12:010 Approval of minutes from January meeting

- Motion: to approve minutes of 1/20/21, as circulated. Motion by: Senator Michael Wooley, Motion Seconded by: Senator Susan Antol, unanimous approval.

12:10 – 12:20 Welcome and President Update – Leadership course, NEW SSW Dean, Elections, Virtual “Year in Review”

- **Leadership course** - is beneficial and engaging. President Jarrell is pleased with the progress and the program is likely to continue in the future.
- **NEW SSW Dean** - Judy Postmus will be chairing the Strategic Planning process with Dr. Ward. Faculty Senate will be involved in the focus group in 4-6 weeks.
- **Elections**- Deborah Cartee, Secretary and Oksana Mishler, Vice President will not run for office again. President Joshua Abzug will be running again. If you are interested in running for office please contact Secretary, Deborah Cartee. Deb will be sending a list of all faculty senators coming off the Senate; along with a list of term responsibilities and start the elections process.
- **Virtual Year in Review** – The Talent show in December was a big hit. It brought the campus together during trying times and was a joint effort of Faculty, Staff and Student Senates. We will do this again, virtually, the end of spring in May or June as a “Year in review” -successes of the campus rather than the tradition annual report.
 - Jose Bosio concerned the Year in Review will contrast with the Core Values Awards.
 - Amy Mc Daniels suggests requesting each school describe how they responded to COVID, Black Lives Matters, etc. using pictures and videos to create a virtual 1 to 2 minute snap shot of events, including Vaccine development, COVID research, transition of UMMC COVID vaccine clinic from UMMC to Southern Mgt. run by UMB faculty, staff and students.

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- Deborah Cartee suggests including IPE initiatives of various schools in the year's events.
- Tom Abrams – suggests including ICS's involvement in COVID testing; and, inclusion highlighting innovative teaching from specific individuals, not just schools.
- Susan Antol – suggests looking at professions beyond health professions and looking at how all disciplines can cooperate together, not just in the education of students, but the involvement of students and getting them credentialed in ways that show they have the ability to collaborate. Initiatives are being led by the Kirwan Center which is looking at Badging and stacking credentials to show students are competent in certain areas.
- Dr. Sarasi Desikan- UMB Healthcare Alliance, includes students from all the schools, has also done a lot of work to help increase COVID education across Baltimore.

12:20-12:40 Dr. Ward and Dr. Jarrell Updates

Fall Semester

- Dr. Jarrell -Discussions with Deans and VPs about the fall semester and what it might look like.
- Dr. Ward- Returning to a heightened level of students being present on campus with more didactic instruction on campus. Vaccination rates, mutant strains, etc. are all concerns but we are planning more density on campus.
- Dr. Jarrell – There needs to be a broad dialogue. The environment should be safe by late summer. Online learning is a concern for some schools, like the SOL. We have to reimagine who we are and how we accomplish our goals. This discussion must include students, faculty, etc. We need to be flexible and follow CDC guidelines. Social distancing is difficult with large classes. We may need to use a hybrid model.

COVID Vaccinations

- Dr. Ward – We are working with the city to transition vaccinations from UMMC to UMB to support the city's vaccination needs, if we get the vaccines. We are not the direct recipient of the vaccine. The Convention Center may become a mass vaccination center.
- Dr. Jarrell -It's disappointing that we don't have enough vaccine to vaccinate the UMB community. The State's philosophy is funding high volume mass vaccination centers. M&T stadium could do 5,000 vaccinations a day. The campus center can do 2,000.

CDEIO Candidate

- Drs. Jarrell and Ward are interviewing CDEIO candidate finalists. Hopefully we will have a final decision soon.

Budget

- Dr. Jarrell - Budget is neutral. No significant cut from the Governor. We are currently in General Assembly, which ends in April, and we will see what the legislators say; but we don't anticipate a great change. FY2022 looks like it will be approved without a cut
- Dr. Ward – We do have to absorb the base cut for 2021, using our 2020 surplus. Funding is likely to be restrictive this year. We need to be creative. Next month we will discuss strategic planning and our "values". The theme of our strategic planning process will be anchoring our strategic plan for the next five years.

Questions:

Tom Abrams: Do we know the campus vaccination percentages?

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Dr. Jarrell Two weeks ago the medical center workforce was approximately 60%. We don't know for sure because not everyone came to the medical center for their vaccinations.

Dr. Ward – This percentage represents the medical center; it may not be representative of the UMB campus. SAFE asks everyone to self-report if they have been vaccinated. There are two problems with this: 1. It's self-reported, so it's unreliable data, and 2. Not everyone uses SAFE to report.

Jose Bosio: Travel for international meetings is on hold. **In June or July do you think we will begin funding this travel to meetings?**

Dr. Jarrell we will put this on the agenda for discussions this afternoon.

Susan Antol: The vaccine study. **Have there been any studies on reducing the viral load in the nose nares?** A vaccine study suggests the nasal area is infectious. **Is there any research about decreasing the viral loads in the nose if we have been vaccinated?**

Dr. Jarrell- Dr. Wilber Chen says current CDC Guidelines suggest that if you have been vaccinated, and two weeks later you are exposed to an infected individual, you don't need to quarantine. If you are vaccinated you still need to use precautions, and don't assume that you are not infectious.

Joshua Abzug- Updates: There is no Police Chief update

Matt Lasecki will be leaving the institution and there will be a search.

Provost Search won't start till spring. It will be a limited search in April, May, or June.

Send Ideas to Joshua Abzug, Sarasi Desikan or Lori Edwards regarding the "Year in Review" planning.

- **12:45 – 12:55 Faculty Senate Committee and Taskforce Updates**

Advocacy Committee- Susan Antol & Karen Clark Co-Chairs

Susan Antol – The Academic Integrity Policy is going to be showcased to Students and Staff Councils, the Provost and President to review. We will discuss at the next CUSF meeting.

Today is Advocacy Day.

Karen Clark- Every Monday morning Andy Clark sends out a newsletter with all the bills coming forward from 9-10 AM. Anyone can attend this meeting. A link to the meeting comes out on the preceding Friday. Celeste will send out the link.

Campus Safety & Security – Tom Abrams & Vincent Conroy Co-Chairs

Tom Abrams-We have conducted small group meetings with Tom Leone, Staff and Students Senates and GSA. Conversations have been very productive. We are putting together a survey and will share it with the Faculty Senate before it is sent out. There has been discussion with Community Engagement on security along with the School of Social Work.

Human Resources- Amy Daniels & Isabel Rambob Co-Chairs

Amy Daniels - Since Matt Lasecki has left, we should wait until his replacement has been hired. Josh Abzug recommends meeting with Dawn Rhoades as the interim so we can be engaged during the search.

Research, Awards and Surveys- Oksana Mishler & Jose Bosio Co-Chairs

Oksana Mishler - Usually by now we get information from CUSF on the Shared Governance Survey, but we haven't heard anything yet.

Karen Clark- This should be discussed at our next CUSF meeting.

COVID Taskforce- Gentry Wilkerson & Susan Antol Co-Chairs

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Gentry Wilkerson – The Taskforce report will be a mechanism to highlight the different efforts underway on the UMB Campus and should include current protocols. How we are treating patients. How we are changing the delivery of care. How we are providing safe opportunities to continue education. Teleworking, etc. And we are shedding light on areas we can improve. We can promote our efforts and capture them in a manuscript form and find a publication for it. The Taskforce is generating ideas – areas to focus on and how to proceed, including identifying a target journal, and then dividing and conquering the various tasks.

Teaching During COVID Taskforce – Tom Abrams & David Gray Co-Chairs

Tom Abrams – A Subgroup is working on online platforms. Anyone that is computer savvy can help.

Long Term Vision Taskforce

Josh Abzug - Once UMB's Strategic Plan is created we should focus on our Strategic Plan.

- **12:55 - 12:57 New Business**

Violet Kulo – Shared information in chat for -Teaching with Technology during COVID Conference.

Josh Abzug – Suggests Amy Daniels and Isabel Rambob create a survey investigating the qualities we should look for in a new HR Director.

Please review the former Strategic Plan prior to our next meeting.

- **12:57 – 1:00 New university wide event idea**

Please let Sarasi Desikan, Lori Edwards and Josh Abzug know if you want to plan the “Year in Review” event.

- **1:00 Adjourn**

Respectfully Submitted,

Deborah L. Cartee, Faculty Senate Secretary

Your Webex meeting content is available.

2/17/21 Faculty Senate Meeting

Host: Celeste Gerhart

Wednesday, February 17, 2021

11:55 AM | Eastern Standard Time (New York, GMT-05:00) | 1 hr 4 min

If you want others to view all of the meeting content, and you haven't set the preference option to automatically share meeting content, click **View meeting content** below to view the meeting content page and then share it with others.

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Recording

Topic	Password
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Attendance		2/17/2021
Amy Daniels		X
Andrea Shipper		X
April Doss		
Bruce Jarrell		X
Bruce Krueger		
Celeste Gerhart		X
Colette Beaulieu		
Cynthia Boyle		X
David Gray		
Deborah L. Cartee		X
Deborah Eisenberg		
Emily Gorman		
Erin Latta		
Ericka Lewis		X
Essam El-Maghrabi		X
Everly Brown		
Gerald Kayingo		
Isabel Rambob		X
Joshua Abzug		X
Jill Hamilton		
John Brooks		X
John Cagle		X
Jose Bosio		

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Joshua Wakefield		X
Karen Gordes		X
Karen Clark		X
Kristy Novack		
Laura Hynicka		
Lauren Wheeler		
Lei Zang		
Linda Murray		X
Lori Edwards		
Lisa Schocket		X
Matthew Lasecki		
Michael Kallen		X
Michael Woolley		X
Marcella Romeo Marcella		
Maria Pinkas		
Nirav Shah		
Oksana Mishler		X
Patricia Campbell		X
R Gentry Wilkerson		X
Rania Younis		
Raymond Kim (rkim)		X
Reney Henderson		X
Roy Film		X
Sandeep Devabhookthuni		
Sarah Dubbs		X
Sarah Edwards		
SarasI Desikan		X
Stephanie Knight		
Steven Fletcher		X
Stormi Gale		X
Susan Antol		X
Svetlana Chapoval		X
Terry Shaw		X
Tom Abrams		X
Tyra Thompson		
Uni Wong		X
Violet Kulo		X
V Conroy		X
Roger Ward		X
I. Greenberger		
*Denotes 2020 elected senators		

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Faculty Senate Meeting Schedule Academic Year 2020 – 2021

The Faculty Senate Meetings will continue to host meetings during the summer. Both former and newly elected senators are invited to attend. Beginning in September, meetings will be held on the third Wednesday of each month from September to June.

WebEx meetings will be held until further notice.

Once in person meetings are permitted, they will be held in the **President's Boardroom, 14th floor, Saratoga Building from 12:00pm-1:00pm (lunch served from 11:30).**

~~Thursday, July 16, 2020~~

~~Thursday, August 20, 2020~~

~~September 16, 2020~~

~~October 21, 2020~~

~~November 18, 2020~~

~~December 16, 2020~~

~~January 20, 2021~~

~~February 17, 2021~~

March 17, 2021

April 21, 2021

May 19, 2021

June 16, 2021

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2020-2021 Faculty Senate Committee and Task Force Assignments

CHAIR
2020-2021
1019-2020

	Campus & Community Engagement	Advocacy	Research, Awards, & Surveys	Human Resources	Campus Safety, Security & Environment		Improve Long Term Vision for Faculty Senate	Teaching During COVID/IPE	COVID
School of Dentistry									
Bosio, Jose			X				X		
Cartee, Deborah									
Mishler, Oksana			X						X
Romero Reyes, Marcela			X						
Brooks, John				X					X
School of Law									
Gray, David		X CUSF		X				X	
Campbell, Patricia		X CUSF							X
Greenberger, Michael									
School of Medicine									
Abrams, Thomas		X			X			X	
Abzug, Joshua									
Conroy, Vincent					X			X	
Chapoval, Svetlana			X						X
Desikan, Sarasi	X							X	
Dubbs, Sarah					X				X
Edwards, Sarah	X							X	
El-Maghrabi, Essam		X					X		
Film, Roy		X-CUSF					X		
Henderson, Reney			X					X	
Hu, Arthur					X				X
Kallen, Michael				X					X
Knight, Stephanie		X						X	

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Kim, Raymond					X				X
Krueger, Bruce					X		X		
Shah, Nirav			X						X
Schocket, Lisa					X				X
Wilkerson, Richard			X						X
Willard, Megan									
Wong, Uni					X			X	
School of Nursing									
Antol, Susan		CUSF							X
Clark, Karen		CUSF						X	
Edwards, Lori	X							X	
Daniels, Amy				X				X	
Murray, Linda		X					X		
School of Pharmacy									
Boyle, Cynthia		X CUSF-ALT					X		
Devabhakthuni, Sandeep									
Fletcher, Steven					X				X
Hynicka, Lauren	X								X
Gale, Stormi				X				X	
School of Social Work									
Cagle, John			X					X	
Lewis, Ericka					X			X	
Shaw, Terry			X				X		
Woolley, Michael		X CUSF-ALT		X				X	
Graduate School									
Gordes, Karen				X				X	
Kulo, Violet				X				X	
Library Faculty									
Shipper, Andrea				X					X
Part-Time									
Rambob, Isabelita				X				X	
Adjunct Faculty Rep									
Doss, April SOL									

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