

**University of Maryland School of Nursing  
and  
University of Maryland School of Dentistry**

**MEMORANDUM OF UNDERSTANDING  
Bachelor of Science in Dental Hygiene to Master of Science in Nursing**

University of Maryland School of Nursing ("UMSON") hereby enters into a Memorandum of Understanding ("MOU") with University of Maryland School of Dentistry ("UMSOD") to offer an early admission to UMSON Master of Science Clinical Nurse Leader Program ("CNL") for students enrolled in UMSOD Dental Hygiene Bachelor of Science Program ("BSDH").

**I. Admission Requirements** Each Program will have its own admissions process. Students considering participation in the articulated degree program are encouraged to discuss their interest with faculty advisors of both schools.

Dental hygiene students whose career goals and interests are a good match for the CNL Program will apply for "pre-admission" to the CNL program during their junior year in the BS Traditional Dental Hygiene Program or at the time of admission to BS Degree Completion DH Track 1 or year 1 of Track 2. In the junior year (Traditional) or at the time of admission (Degree Completion Track 1) or year 1 (Degree Completion Track 2), BSDH students must complete the CNL application form, pay the application fee and submit official transcripts from all college coursework and other admission materials as required by UMSON. The CNL Program will review the pre-application and render a decision of contingent admission or rejection.

Students who are contingently admitted will be permitted to enroll in the three designated CNL courses in their senior year (Traditional) or year 1 or 2 (Degree Completion Track 1 or 2). Contingently-admitted students must earn a cumulative 3.0 average or higher in order to continue enrollment in the CNL Program. The three designated courses will be accepted towards meeting the requirements for a Bachelor's of Science degree in Dental Hygiene (see Exhibit 1).

**II. Acceptance of Degree** In order to progress to full enrollment in UMSON's CNL program, a UMSOD student must have graduated from UMSOD with a Bachelor of Science degree in Dental Hygiene and satisfy UMSON's progression criteria and other applicable requirements at the time the student matriculates to UMSON.

**III. Applicability** The status afforded to students in the BSDH to CNL program, as contemplated in this MOU, applies only to BSDH students contingently admitted to the CNL program, courses in the BSDH and CNL programs, application of credits, and credential requirements in effect as of the Effective Date of this MOU. The processes and procedures outlined in this MOU are limited to BSDH students contingently admitted to the CNL program. UMSON and UMSOD agree that students participating in the BSDH to CNL program are subject to the respective laws, regulations, practices and policies in effect at the school the student is attending. Such laws, regulations, practices and policies include, but are not limited to, payment of tuition and fees, grading, appeals of grades, reasonable accommodation and academic misconduct. Each party will bear its own expenses related to resolving grievances and academic matters at its respective institution.

A student will pay regular deposits, tuition and fees set up by the school in which the student is taking courses. Each school is responsible for collecting tuition and fees from its students according to its own rate structure in place at the time of the students' enrollment at the institution. Each school is responsible for billing and student accounts for the semester(s) when a student is enrolled at the school. The UMSOD agrees to share tuition with the UMSON on a pro-rated basis. During the first two years of enrollment in the UMSOD, the UMSOD will reimburse the UMSON a pro-rated amount of tuition for the three graduate CNL courses in which BSDH students are enrolled in their first two years. For example, in the first semester of the BSDH senior year, the SOD would reimburse the SON, 3/15 of the flat rate SOD tuition for the one 3 credit course taken during that term. As shown in the plan of study, only three CNL courses (NURS 507, NRSO 782, and NRSO 790) may be completed during the student's enrollment in the BSDH component of the BSDH to CNL. Financial aid will be administered through UMSOD prior to a student's full enrollment into UMSON's CNL program. After enrollment into UMSON's CNL program, financial aid will be administered through UMSON.

**IV. Student Responsibility** It is the students' responsibility to ensure that they meet all requirements for successful completion of the BSDH to CNL program including the UMSOD Bachelor of Science in Dental Hygiene requirements and all prerequisites for enrollment in UMSON CNL program. Students must also meet UMSON Technical Standards, progression requirements and maintain satisfactory academic standing in courses taken at UMSON.

UMSOD students are responsible for submitting all forms and materials as required by UMSOD and UMSON and ensuring that all required materials have been received by UMSON.

Students must comply with the policies and procedures, as well as the academic and non-academic standards of UMSOD and UMSON during the time students are enrolled in each school.

**V. UMSOD and UMSON Responsibilities** UMSOD will monitor and advise students while they are enrolled in the BSDH program.

UMSOD will provide counseling /advising to students accepted into the BSDH to CNL program and evaluate students' performance in accordance with the requirements as stated herein every semester while students are enrolled at UMSOD. At the end of each semester, UMSOD will provide the UMSON with an update on the BSDH students who are projected to matriculate to the UMSON.

UMSON will provide UMSOD Admissions and Registration staff with student progress and CNL completion data for all BSDH to CNL program students as well as information supporting the CNL program.

UMSOD and UMSON must maintain accreditation by national accreditation agencies recognized by the U.S. Department of Education (USDE).

**VI. Degrees Awarded** Students will be awarded the Bachelor of Science degree in Dental Hygiene from UMSOD upon successful completion of all requirements for the BSDH degree. Students will be awarded the Master of Science (Clinical Nurse Leader) degree from the University of Maryland Graduate School after successful completion of all the requirements for the CNL program.

**VII. Promotion/Publicity** During the term of this MOU, UMSOD and UMSON shall develop and agree upon a mutually acceptable marketing and student recruitment plan to promote the BSDH to CNL program and inform students of the opportunities available at both institutions under this MOU. UMSOD will provide to UMSON its student directory information for promotion of the alliance.

Any and all marketing, promotional, or other materials developed by one party to publicize this MOU must be reviewed and approved in writing by the other party prior to use of any such materials. In all communications, marketing, promotional and other materials related to the BSDH to CNL program, students shall be referred to as students enrolled in the BSDH to CNL program.

**VIII. Changes in Programs** Notwithstanding anything in this MOU to the contrary, UMSON and UMSOD retain the right and the authority to make changes in their respective courses, programs, and professional licensure requirements. The parties shall give each other reasonable notice of changes in their respective courses, programs, and/or credential requirements that may materially affect a student's status, acceptance of degrees, or the applicability of credits as contemplated in this MOU. UMSON will work with students who are already enrolled in the BSDH to CNL program at the time of such changes to assure continuity of their program of study.

The parties shall meet, at least once a year, to review their respective courses, programs, and credential requirements to determine whether this MOU should be amended to reflect the courses, programs, and credential requirements then in effect at each institution, as well as to determine if there is a need for a cap on enrollment in the BSDH to CNL program.

**IX. Term and Termination** The term of this MOU is one year commencing as of September 1, 2017 (The "Effective Date") and ending on August 31, 2018. The term will extend automatically for successive one-year periods.

Either party may terminate this MOU by providing ninety (90) days prior written notice to the other party.

Provided neither UMSON's nor UMSOD's programs, courses, or credential requirements have changed such that articulation or the applicability of credit is no longer academically appropriate, UMSON shall accept the Bachelor of Science degree from UMSOD and afford the students the status on the terms and conditions of this MOU for those students who have enrolled in UMSON and remained continuously enrolled at or before termination of this MOU. Continuous enrollment means enrollment in at least one course at UMSOD within a two-year period (i.e., six semesters) and enrollment in at least one course every semester during enrollment at UMSON.

**XII. General Provisions** This MOU is subject to applicable policies and procedures promulgated by the Maryland Higher Education Commission regarding the sharing of credits.

All notices under this MOU must be in writing; delivered in person, by U.S. mail, facsimile, or commercial courier; and addressed as follows:

If to UMSON:

655 W. Lombard Street, Suite 505

If to UMSOD:

650 W. Baltimore Street

Baltimore, MD 21201

Baltimore, MD 21201

Attn:  
Jane Kirschling, PhD, RN, FAAN  
Dean and Professor

Attn:  
Mark Reynolds, PhD, DDS, MA  
Dean and Professor

Either party may change its respective notice address by providing notice to the other party.


This MOU integrates the entire MOU of the parties and supersedes any and all prior and/or contemporaneous MOUs between the parties, written or oral, with respect to the subject matter of this MOU. This MOU may be modified only by a writing signed by both parties.

The laws of the State of Maryland govern interpretation of this MOU.

Neither party may assign this MOU, its interest herein, or its rights or obligations hereunder without the prior written consent of the other.

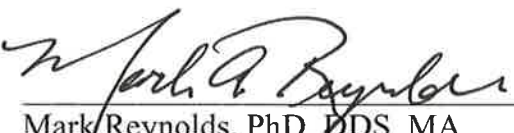
Nothing in this MOU is intended to constitute a partnership or joint venture between the parties. Nothing in this MOU is intended to create rights in or benefit any person or entity other than the parties.

For: University of Maryland School of Nursing

  
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Jane Kirschling, PhD, RN, FAAN  
Dean and Professor

August 11, 2017  
Date

For: University of Maryland School of Dentistry

  
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Mark Reynolds, PhD, DDS, MA  
Dean and Professor

10-09-17  
Date

**Exhibit 1: BSDH to CNL Program Plan of Study**

Current Dental Hygiene Plan of Study	Proposed Dental Hygiene to Clinical Nurse Leader Plan of Study
<b>First two years of undergraduate 57 credits</b>	Revised Dental Hygiene plan of study to require Human Growth and Development in place of a social science elective
Fall semester- Junior year	
Remains unchanged 18 credits SEMESTER IS DH ONLY	
Spring semester- Junior year	
Remains unchanged 21 credits SEMESTER IS DH ONLY	Apply to Clinical Nurse Leader option during spring semester for contingent admission fall after graduation
<b>Fall semester- Senior year SEMESTER INCLUDES 6 CREDITS GRAD NURSING + 14 UG DH</b>	Replace Dental Hygiene coursework with Clinical Nurse Leader coursework
DHYG 411: Advance Clinical Practice I	*NRSNG 790: Methods Research Evidence Based Practice (instead of DH 416)
DHYG 412: Innovative Dental Hygiene Practices	3
DHYG 413: Community Service Learning I	<b>15 (includes DH/CNL)</b>
DHYG 416: Principles of Scientific Evidence	
DHYG 417: Community Oral Health	
<b>14</b>	
<b>Spring semester- Senior year SEMESTER INCLUDES 6 CREDITS GRAD NURSING + 14 UG DH</b>	Replace Dental Hygiene coursework with Clinical Nurse leader coursework
DHYG 414: Educational Program Development	3
DHYG 421: Clinical Practice II	*NRSNG 782: Health Systems and Health Policy
DHYG 423: Community Service- Learning II	*NURS 507: Introduction to Nursing and the Clinical Nurse Leader Role
DHYG 425: Issues in Health Care Delivery	3
DHYG 424: Special Topics	Both these courses together cover DH 425/427
DHYG 427: Health Care Management	1
<b>13</b>	<b>DHYG 424- Special topics</b>
<b>57+65= 122</b>	<b>424-for DH topics not covered in NRSNG 782, NURS 507</b>
<b>3<sup>RD</sup> YEAR BEGINS CNL NURSING COURSES ONLY</b>	<b>15 (includes DH/CNL)</b>
<b>57+69= 126</b>	<b>57+69= 126</b>
<b>First semester- Clinical Nurse Leader program- fall admission</b>	<b>5</b>
NURS 501: Pathophysiological and Pharmacological Bases for Nursing Practice	3
NURS 503: Health Assessment Across the Lifespan	4
NURS 505: Introduction to Professional Nursing Practice	<b>12</b>

	<p><b>Spring semester- Clinical Nurse Leader program</b></p> <p>NURS 514: Adult Health Nursing for Clinical Nurse Leader 6</p> <p>NRSG 795: Biostatistics for Evidence-based Practice 3</p> <p>NURS 625: Introduction to Gerontological Nursing 2</p> <p style="text-align: right;"><b>11</b></p>
	<p><b>Summer semester- Clinical Nurse Leader program</b></p> <p>NURS 509: The Childbearing Family for the Clinical Nurse Leader 5</p> <p>NURS 517: Nursing Care of Infants and Children: Family Perspective 5</p> <p style="text-align: right;"><b>10</b></p>
	<p><b>Fall- year two- Clinical Nurse Leader program</b></p> <p>NURS 511: Psychiatric Mental Health Nursing For The Clinical Nurse Leader 5</p> <p>NURS 508: Community/Public Health Nursing For the Clinical Nurse Leader 4</p> <p>NRSG 780: Health Promotion and Population Health 3</p> <p style="text-align: right;"><b>12</b></p>
	<p><b>Spring-year two- Clinical Nurse Leader program</b></p> <p>NURS 523: Clinical Nurse Leader Emphasis Practicum 8</p> <p>NURS 736: Technology Solutions Knowledge Generation In Health Care 3</p> <p style="text-align: right;"><b>11</b></p>
	<p><b>Total credits- 9+ 56 = 65</b></p>
<p>* Only NRSG 790, NRSG 782, and NURS 507 may be taken before enrollment in the CNL option</p>	