



Faculty Senate Meeting
November 20th, 2019
12:00 to 1:00
Lunch will be served at 11:30
President's Board Room, 14th Floor, Saratoga Building

MINUTES

11:30 – 12:00 Lunch

12:00 – 12:05 Welcome and Approval of minutes from October meeting

Meeting called to order 12:04 -President Abzug – Announcements:

- I will continue to ask each group for an update.
- Dr. Perman is transitioning to Chancellor- will let us know when this occurs. And interim president
- All Faculty Email listserv was used for the first time.
- The advisory committee will include: All workgroup chairs, CUSF representatives and a representative from each school. The first advisory meeting will be next month and begin ½ hour prior to the regular meeting.
- The Arts & Council Committee is creating a second edition of the 1807 publication.
- There is a push for international efforts. Virginia Rowthorn, Assistant Vice President, will be speaking at our December or January meeting

Approval of October Minutes

12:05 – 12:15 Committee Updates

Campus & Community Engagement:

On Monday Senator Desikan met with staff senate and they have several community service projects. Currently the Thanksgiving food basket drive and they encourage senate participation. All donations are being picked up tomorrow at 9:00 Am. The next drive is for the holidays- requesting toys to go to the engagement center. Will send out a flyer as soon as it is ready. The foundation has an account. So, the Senate can give donations for needed items. The first drive already occurred at the beginning of the school year. We are considering a midterm drive that is new. Something small in January or February, a drive for coats is a consideration; but, may be started by students so perhaps we can tag on to that initiative.

Advocacy:

Senator Antol stressed the need to work on CUSF's subcommittee and give feedback/input before policies are implemented. We are looking at Harassment Policy and doing an environmental scan. Faculty teaching and evaluations. Advocacy day is 2/5/20. Work with Kevin Kelly to bring fourth faculty senate legislation

Research, Awards, & Surveys:

President Abzug- Three faculty were nominated for the Board of Regents award. Applications are currently open for an IPE grant. The Faculty Senate reviews both awards.

Human Resources:

Senator Daniels (SON) The workgroup is starting to meet every other month; and continue work started last year with Matt Lasecki from HR and faculty senate.

Campus Safety, Security & Environment:

Senator Murray (SON) We compiled a comparison of six other institutions and looked at their crime records to compare our campus to others.

President Abzug (SOM)- I have received numerous responses concerned with increases in crime. I talked to Dr. Perman and stressed that it's a faculty concern.

Senator Gray (SOL)– Colleagues are concerned: On Interviews potential faculty are concerned, and also students. There is a sense of urgency and faculty are concerned about changes in administration. The consensus is that we are hoping to see change.

President Abzug (SOM)- I talked to Dr. Perman about this, this morning, and we are meeting again in the next 2-3 weeks. We are in a transition. Dr. Perman's replacement will be announced before 7/1/20 the interim will likely be announced in the next couple weeks. Discussed security issues with Dr. Jarrell. There is general concern on the campus.

Senator Boyle- (SOP)- Last week it would have been nice to know when security issues were occurring synchronously. Can alerts be sent timelier even if it isn't campus related?

The workgroup is looking at Urban Campus Safety and the Baltimore region.

12:15 – 12:20 Susan Antol & Karen Clark - CUSF Report

CUSF met on 11/14/19 (abbreviated minutes attached). Peter Smith, Acting Provost- spoke to CUSF concerning the future of student learning, their needs as students and how to address them. CORE (Community and Collaborations Core Services) is an online learning program. UM Global Campus is receiving Kudos for approaching student learning differently.

CUSF Shared Governance- report by Daniel Mintz. Discussed restructuring (2 levels of collegiate faculty) at UMCP: Program Chairs and Collegiate Faculty (teaching responsibilities). Everyone had to reapply for their positions.

CUSF UM System report by Zakiya Lee- new/draft policies looking at accreditation, capital planning, Middle States, programs, sports with ongoing work to educate Board of Regents. The New Board of Regents does not have an education background. There is a Chair Vacancy on the Board of Regents – possible faculty, but currently is seen as a conflict of interest – will need legislative amendments. Considering a Faculty Emeritus appointed by the Governor. Faculty, staff and student presence is needed.

CUSF Office of Academic Integrity- possible new policies regarding integrity culture- online information is identified as “tutors”. Instruction may or may not be accurate or consistent with what is being taught.

12:20 – 12:25 Dr. Jarrell Update- report given by Roger Ward

Roger Ward, Senior Vice President and Vice Dean Report- Leadership (VP and Deans) are very involved in the transition of Dr. Perman's appointment. 6/30/20 the current chancellor will depart, perhaps sooner. Will be determined by the Board of Regents. Dr. Perman will communicate change. Transition related to

public safety- conversations are appropriate. It has always been a major area of focus. With transition it will be a top priority. A safe and secure campus community in Baltimore is the focus. We are looking for solutions.

Middle States Accreditation – last accreditation was a very clean site visit. Was 10 years cycle now it's 8 years. We are two years out 2024 will be our next site visit. We will be looking for a self-service steering committee consisting of faculty, staff and students. Work has already started.

Strategic Plan – the 2nd under Dr. Perman's leadership ends in 2021. New plan will begin in the spring looking for faculty, staff, and student participation.

Post Traditional Students (previously referred to as non-traditional students) – we are looking at how we serve those students. The Graduate School is a potential speaker for Faculty Senate. Directly hearing from students will be important.

Draft Document of Faculty Diversity. Resources were allocated to support initiatives. Diverse faculty initiative to move us to a diverse faculty population. Our student body is more diverse. We need to be intentional to support on 4 focus areas (1. Institutional Environment, 2. Underrepresented Minority Faculty, including women, 3. UMB's Recruitment Practices, and 4. Accountability). We are early in the planning process, but we are making faculty aware. We will ask for their input on areas of focus.

12:25 – 12:45 Faculty Senate Taskforces - Create Plans

Kristy Novak (Staff Senate, President):

- Would like to be added to agenda
- "Updates from Staff Senate"

John Cagle (SSW):

- Would like to join Research, Awards, and Surveys Committee

Mission Statement Committee:

- Reviewing mission statements from other institutions
- Kristy Novak will share UMB Staff Senate mission statement

Community Awareness Committee:

- Considering various ways of communicating with UMB faculty for any relevant updates (Twitter, email)

Long Term Vision:

- Communicate in more formal way
- Monthly updates on Faculty Senate progress (Elm)

12:45 – 12:55 Presentation of Faculty Assembly Taskforce Plans

12:55-1:00 New Business

12:59 Adjourn

Respectfully submitted,

Deborah L. Cartee, Faculty Senate Secretary

Oksana Mishler, Faculty Senate VP

Faculty Senate Meeting November 20, 2019

Name	Signature
Abzug, Joshua	
Antalis, Toni	
Antol, Susan	
Bosio, Jose	
Boyle, Cynthia	
Brown, Everly	
Cagle, John	
Cartee, Deborah	
Chapoval, Svetalana	
Clark, Karen	
Daniels, Amy	
Desikan, Sarasi	
Devabhakthuni, Sandeep	
Edwards, Hillary	
Edwards, Lori	
Edwards, Sarah	
Eisenberg, Deborah	
Film, Roy	
Fletcher, Steven	
Gray, David	
Hu, Arthur	
Hynicka, Lauren	
Jarrell, Bruce	
Kallen, Michael	
Kim, Raymond	
Krueger, Bruce	
Lewis, Ericka	
Mishler, Oksana	
Mueller, Amber	
Mulhern, Paul	
Murray, Linda	
Novak, Kristy	
Rambob, Isabelita	
Romero Reyes, Marcela	
Shah, Nirav	
Shaw, Terry	
Shaya, Fadia	
Ward, Roger	
Willard, Megan	
Wong, Uni	

Barker, Caitlin

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Woolley, Michael	
Xue, Fengtian	
Younis, Rania	
Gerhart, Celeste	
Thompson, Trya	



Faculty Senate Meeting Schedule

Academic Year 2019 – 2020

The Faculty Senate Meetings are held on the third Wednesday of each month and will be held in the

**President's Boardroom, 14th floor
Saratoga Building from 12:00pm-1:00pm
(lunch served from 11:30).**

~~**September 18, 2019**~~

~~**October 16, 2019**~~

~~**November 20, 2019**~~

December 18, 2019

January 15, 2020

February 19, 2020

March 18, 2020

April 15, 2020

May 20, 2020

June 17, 2020

Lunch will be provided at 11:30

No Meetings are held in July and August.

- **Boardroom** Conference Call Number: 1-866-692-4541 (Dial 9 first if calling from an office phone)
- When Prompted enter the Participant Code: 1475026#
 - Wait to be connected, DO NOT press *



**FACULTY SENATE ADVISORY COUNCIL MEETING SCHEDULE
ACADEMIC YEAR 2019-2020**

**The Faculty Senate Advisory Council Meetings are held on the first Wednesday
of each month from 8:00-9:00AM**

~~September 4, 2019~~

~~October 2, 2019~~

~~November 6, 2019~~

~~December 4, 2019~~

February 5, 2020

March 4, 2020

April 1, 2020

May 6, 2020

June 3, 2020

No meetings are held in July and August



COUNCIL of UNIVERSITY
SYSTEM FACULTY

CUSF Council Meeting at University of Maryland, College Park (UMCP)
2212 Banneker
The Adele H. Stamp Student Union
University of Maryland, College Park College Park, MD
Minutes November 14th, 2019

Elizabeth Brunn called meeting to order

- Minutes reviewed, approved with identified needed corrections.

Senate Chair's Report: Pamela Lanford, Senate Chair, UMCP

- Provided an overview of Shared Governance throughout the University.
- Noted there are many committees and councils along with 10 standing committees.
- Regular meetings are in place with administration.
- Provosts and the President, all are very engaged.
- Review of most recent information from Middle States. Next expected steps shared and noted that per Middle States autonomy important. Making progress. Will be submitting another progress report shortly.
- Areas working on based on Middle States expectations include three resolutions contributing to better inclusion of faculty, staff, and students. Will be submitting progress in another report in March. Noted more inclusion on the presidential search committee. Board of Regents open, listens, and communicative as well as the Chancellor. Requested for a Dean to be co or vice chair and was approved.

Chair's Report: Noted was included for further review in agenda packet.

Business Items:

- Discussed topic of proposing Emeritus Faculty as a Board of Regents member.
- With discussion noted presently timing could be opportune to bring this forward with changes in the Regents composition. Bill Chapin indicated it is a very important change.
- Needs further research and supportive evidence before topic to be pursued as could involve the legislature.
- Phil Evers asked if there were any examples from other universities or Boards (as above regarding searching for supportive evidence).
- Legislative Affairs committee could possibly look into this for evidence to support it.
- Elizabeth Clifford indicated generally in favor of more voice such as on the Board of Regents and not sure why faculty are noted to have a conflict of interest and if so, why students do not also have a conflict of interest. If Emeritus faculty not working, not in the system, might not be as in touch with issues newer faculty are experiencing.
- Needs to go to system office regarding the idea of faculty Emeritus.
- Julie Simon again raised the question as to why it is a conflict of interest just because we, as faculty, are state employee.
- To choose the process would be similar if not the same as how student reps, as members of the Board of Regents, are chosen via several specific steps.

Membership Amendment

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Reapportionment Update. Bill Chapin- further info to follow. Once informed of new numbers will further pursue.

Committee Updates

Legislative Affairs	Ericka to look into.
Educational Policy December.	Elizabeth working on academic integrity to report out in
Faculty Concerns	Email was sent and thus far just one response back from email discussion?
Membership and Rules	Bill Chapin: Questions have the information for this year must for this year according to our present constitution etc. Review ex com information for discussion in next meeting.

No old business to review.

Adjourned

Respectfully Submitted November 19, 2019

Karen Clark

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Assistant Professor
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