

**Faculty Senate Meeting
January 16th, 2019
President's Board Room, 14th Floor, Saratoga Building**

MINUTES

In attendance:

Dr. Michael Woolley (President), Dr. Joshua Abzug (Vice President), Ms. Oksana Mishler (Secretary),

Dr. Susan Antol, Dr. Everly Brown, Ms. Deborah Cartee, Dr. Karen Clark, Dr. Larry Gibson, Dr. Geoffrey Greif, Dr. Bruce Krueger, Dr. Linda Murray, Dr. Amanda Oglesby-Sherrouse, Dr. Isabelita Rambob, Dr. Fengtian Xue, Dr. Rania Younis

Guests: Dr. Bruce Jarrell (Executive Vice President and Provost), Mr. Matt Lasecki (Chief HR Officer)

Administrative Support: Ms. Celeste Gerhart and Ms. Tyra Thompson

12:00pm: Call to Order – Dr. Michael Woolley (President)

1. Welcome and Approval of the December minutes

- Minutes approved

2. Announcements

- Dr. Shah: School of Medicine is working on integrated/accelerated curriculum
- Dr. Rambob: UMB Commemorates Dr. Martin Luther King Jr. and Black history Month on February 6th from Noon to 1:30pm at the MSTF Leadership Hall
- Dr. Bruce Krueger:
 - Definition of Shared Government?
 - Faculty Senate website

3. Faculty Senate representation on campus committees:

- The Council for the Arts and Culture: Ms. Oksana Mishler and Ms. Deborah Cartee
- UMB Funding Model Work Group: Dr. Joshua Abzug and Dr. Bruce Krueger

- Council of University System Faculty (CUSF): Dr. Susan Antol and Dr. Karen Clark

Open Faculty Senate Committee Representation: CUSF

- 2 seats, plus an alternate

4. Updates: Dr. Bruce Jarrell

- Budget: will know January 18th, 2019
- NIH has been opened: UMB is monitoring findings carefully
- NIH Clinical and Translational Science Award (CTSA) has been approved as of January 14th, 2019; money will be distributed in April, 2019
 - CTSA program helps to support high-quality translational clinical research

5. Nancy Gordon:

- UMB Arts and Culture Council
 - Started about 3 years ago
 - Partnership with the Hippodrome Theater, Everyman Theatre, etc.
- *New 1807 Journal*
 - Submissions deadline is February 15th
 - End product projection: May, 2019
 - Future: digital, annual, by-annual

6. Faculty Senate Work Groups Presentations

Human Resources Working Group: February 20th, 2019

Workgroup members: Toni Antalis (Graduate School), Larry Gibson (SOL), Geoff Greif (SSW), Amanda Oglesby-Sherrouse & Fengtian Xue (SOP), Bruce Krueger & Mahurima Koka (SOM)

Faculty concerns articulated by this Work Group:

- Increasing flexibility in hiring
- Establish an interface between grant proposal teams in the schools and HR.
 - HR assistance at this juncture would expedite the posting and hiring processes
- Greater clarity in existing position descriptions from which PI could select, along with educational and experience requirements and salary ranges, exempt/nonexempt calcifications

- Mr. Matt Lasecki has agreed to meet with the Faculty Senate on January 16th and February 20th to further craft approaches

7. Mr. Matt Lasecki:

- Possible solution: advertising positions *prior* to receiving the grant (conditional on securing a grant). This will produce a pool of applicants/candidates, and will speed up the hiring process

Communication Working Group: March 20

Dr. Rambob:

- Faculty Senate website is not up to date
- Identify the Communication Director or similar at each school to learn how each school is communicating, so we can learn from each other
- Faculty Senate visibility

Campus Safety and Environment: April 17

- Please send your concerns to Evelyn and Linda

12:54pm: Adjournment

Respectfully submitted,
Ms. Oksana Mishler, Faculty Senate Secretary